SUSTAINABILITY A KEY TO BUSINESS RESILIENCE IN AN UNCERTAIN WORLD

ORGANIZED & HOSTED BY:

CRB CENTRE for RESPONSIBLE BUSINESS
Enabling Change for Impact

28TH - 30TH OCTOBER 2020 ONLINE

Sketching Pathways to sustainable and inclusive recovery post COVID19

This is the seventh edition of CRB’s annual flagship event – ‘India and Sustainability Standards 2020’. We generally start the process of designing and conceptualizing the event early in the year. For this year, this process almost coincided with the advent of the COVID19 pandemic into India. We quickly closed the physical office mid-March and started working from home. Something most of us hadn’t done ever before.

We also had to start planning the event. In fact, at one point, we were considering whether to hold the event this year at all. Thanks to the support of our Board and the efforts of the team, we decided to hold this year’s Conference online. To plan a 3-day event virtually, involving 28 sessions, 35+ partners, 200+ speakers and targeting a four figure delegate participation is ambitious for a small NGO like ours, to say the least. However, we seem to have achieved much of this as I write this piece a few days before we inaugurate this year’s conference. I would like to thank the team, our partners this year and before, our Board and all like-minded participants who have decided to join us. We extend a warm welcome to each one of you – and are most grateful for your interest and active support.

CRB will move into its 10th year mid-November 2020. Going hasn’t been easy for many NGOs this year – and our thoughts are with the several tens of thousands of fellow NGO workers for whom it remains a constant struggle. Many of others, we are aware, had to lose their jobs. Unemployment is at historic high levels, across sectors in India. Vulnerabilities have increased as families that had struggled hard for years to come out of the poverty mark have slipped back into distress. A large number of businesses – small, medium and large have been closed down due to the pandemic and the ensuing lockdown. The government, private sector, civil society and individuals are doing whatever within their means to address the challenges.

We were nervous, given the above and thought it would be a rather limited conference this year. We had even thought initially to plan it for one day. I must say that we have been pleasantly surprised. The interest of a number of our old partners of the conference to join hands this year has greatly motivated us. Some new partners have also joined us. The virtual format has helped. Contrary to what detractors had predicted, the need for sustainable and inclusive recovery (building back or building forwards better) seems to be a common priority for many.

Since the last couple of months, the wheels of industry have slowly started to roll as the lockdown has been progressively relaxed in India. The long and arduous process of rebuilding has begun. Ensuring that the pathway to recovery is less resource intensive and caters to the need and interest of the most vulnerable will be a key to achieving resilience. The sheer magnitude of the situation and the degree of social and economic impacts requires actors to join hands and support the recovery efforts. This discourse will take centre-stage this year. The theme -
‘Sustainability a key to business resilience in an uncertain world’ has thus been carefully chosen to reflect the reality and challenges we confront as communities and organisations.

Like its earlier versions, the 2020 event will draw participants across stakeholder groups into a balanced, forward looking and solution-oriented conversation. Based on our earlier experiences, we firmly believe some of these conversations would lead to ground-level actions.

Various thematic and sectoral sustainability issues and challenges would be examined in the event: from deforestation-free supply chain to governance of forest economy; from sustainable trade to improving working conditions especially women workers; from applying circular business models to promoting data/IT tools; from driving sustainability through SMEs to integrating small-holders in global value chains; from sustainable consumption and production to enabling policy and legislation; and so on.

We hope you will find the conversation useful. I would also invite you to check out our virtual conference platform (https://virtual.sustainabilitystandards.in/community/#/login) – as it would provide an opportunity to you to engage and interact with fellow participants, set up meetings and participate in Q&A and polls.

I welcome you on behalf of Team CRB to join us this year and sketch pathways to sustainable and inclusive businesses, markets and societies.
Sustainability a Key to Business Resilience in an Uncertain World

Theme Note

COVID19 hit us in India at a time when the economy was already sagging. India’s economic growth was on a steadily decline trajectory (from 5.2% in quarter ending June 2019 to 3.1% in quarter ending March 2020), before we came under the grip of the virus and the ensuing lockdown. As the number of confirmed COVID19 positive cases rose, the government came down with a very strict lockdown from 23rd March 2020. With industrial production and services largely having halted and little assurance and support from most of their employers, small and wage workers were left without their income. Desperate to meet their basic needs, millions of fellow Indians started their difficult and horrid return journey back to their homestead from cities across the country. Some weren’t able to make it and perished on the way. Most of the others who returned back to their villages, needed relief - food and healthcare, and income. Our government, businesses and society at large were caught on the wrong foot. We were just not prepared to deal with an emergency of this stature.

Investigating the possible reasons behind the spread of COVID19 has spurred interest in the subject of ‘planetary health’ (importance of preserving environmental resources in the interest of human and community health). Increasingly, pathogens (zoonotic viruses and their ilk) are jumping from the animal to the human system. This has been seen in the case of SARS, Lyme disease, MERS, EBOLA and Nipah. Degradation of the natural systems due to indiscriminate anthropogenic activities has widely been held responsible. Scientists have cautioned, this is not the last pandemic we are witnessing. Unfettered trade, commercial and infrastructural activities continue to stretch our resources - material, environmental, human and financial.

Since the last couple of months, the wheels of industry have slowly started to roll as the lockdown has been progressively relaxed. The long and arduous process of rebuilding has begun. Contrary to what detractors had predicted, an area of common interest has been achieving a sustainable and inclusive recovery (aligned with the principles of building back better). Ensuring that the pathway to recovery is less resource intensive and caters to the needs and interests of the most vulnerable will be a key to achieving resilience at a wider societal level.

The government announced a fiscal package (Atmanirbhar Bharat Abhiyan - Self-Reliant India) to tackle the impact of virus on the economy. This financial stimulus is a mix of fiscal support, monetary support, ease of doing business processes, as well as some fundamental reforms. The Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) was established in March 2020 to support containment and relief efforts. This fund has received contributions from the private sector including CSR budget and philanthropic contributions. The sheer magnitude of the situation and the degree of social and economic impacts requires many actors to join hands and support the recovery efforts.
This discourse will dominate the background in the run up to CRB’s 7th annual flagship conference in end-October this year. The theme - ‘Sustainability a key to business resilience in an uncertain world’ has thus been carefully chosen to reflect this reality and the challenge. All stakeholders will need to come together to build back better with a renewed commitment to pursuing sustainable development. At CRB, we believe every stakeholder has a vital role to play in this rebuilding process and only through our collective efforts will we be able to achieve a sustainable, inclusive and resilient recovery. We would like to call businesses, industry associations, government agencies, NGOs, academia, standards organisations, experts and citizens interested in pursuing this agenda to join us this year, so that we can raise our collective voice and co-create such pathways for our country and for all of us. In line with the current priorities, some of the issues that would take centre-stage at this year’s event are:

- Green, Inclusive and Equitable Recovery
- Global Solidarity and International Cooperation
- Making Trade resilient and sustainable
- Governance of Value Chains (local – regional – global)
- India’s ability and capacity to demonstrate leadership in ‘building back better’
- Inter-linkages between Business Resilience and Community Resilience
- Preparedness to identify vulnerability and address discrimination
- Mainstreaming sustainability into financing and investment decision-making
- New and emerging (sustainable and circular) business models
CRB 7th Annual Sustainability Conference 2020
Sustainability a Key to Business Resilience in an Uncertain World

Inaugural Session
28th October 2020

Inaugural Theme: Sustainability a key to Business Resilience in an Uncertain World

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 to 1005hrs</td>
<td>WELCOME REMARKS</td>
</tr>
<tr>
<td></td>
<td>RIJIT SENGUPTA</td>
</tr>
<tr>
<td></td>
<td>Chief Executive Officer, CRB</td>
</tr>
<tr>
<td>1005 to 1020hrs</td>
<td>REMARKS BY GUEST OF HONOUR</td>
</tr>
<tr>
<td></td>
<td>SHRI SURESH PRABHU</td>
</tr>
<tr>
<td></td>
<td>India’s G20 &amp; G7 Sherpa &amp; Former Minister of Commerce &amp;</td>
</tr>
<tr>
<td></td>
<td>Industry and of Civil Aviation, Government of India</td>
</tr>
<tr>
<td>1020 to 1030hrs</td>
<td>KEYNOTE ADDRESS</td>
</tr>
<tr>
<td></td>
<td>DR. RAJV KUMAR</td>
</tr>
<tr>
<td></td>
<td>Vice Chairman, NITI Aayog, Government of India</td>
</tr>
<tr>
<td>1030 to 1045hrs</td>
<td>INAUGURAL REMARKS</td>
</tr>
<tr>
<td></td>
<td>DR. ASHOK KHOSLA</td>
</tr>
<tr>
<td></td>
<td>Chairman of Development Alternatives &amp; past Co-Chair of the</td>
</tr>
<tr>
<td></td>
<td>International Resource Panel</td>
</tr>
<tr>
<td>1045 to 1055hrs</td>
<td>INAUGURAL REMARKS</td>
</tr>
<tr>
<td></td>
<td>DR. YASMIN ALI HAQUE</td>
</tr>
<tr>
<td></td>
<td>UNICEF Representative in India</td>
</tr>
<tr>
<td>1055 to 1105hrs</td>
<td>INAUGURAL REMARKS</td>
</tr>
<tr>
<td></td>
<td>ASHWINI CHHATRE</td>
</tr>
<tr>
<td></td>
<td>Executive Director, Bharti Institute of Public Policy (BIPP), Indian</td>
</tr>
<tr>
<td></td>
<td>School of Business</td>
</tr>
<tr>
<td>1105 to 1115hrs</td>
<td>INAUGURAL REMARKS</td>
</tr>
<tr>
<td></td>
<td>FRANK HOFFMANN</td>
</tr>
<tr>
<td></td>
<td>Regional Project Manager, Friedrich Naumann Foundation,</td>
</tr>
<tr>
<td></td>
<td>Regional Office South Asia</td>
</tr>
<tr>
<td>1115 to 1130hrs</td>
<td>INAUGURAL REMARKS</td>
</tr>
<tr>
<td>Time</td>
<td>Agenda Items</td>
</tr>
<tr>
<td>--------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
|              | **BEVERLEY POSTMA**  
Chief Executive Officer, Roundtable on Sustainable Palm Oil |
High-level Panel 1
Designing an Enabling Ecosystem to Build Back Better- Government to Governance

The discussions in this high-level panel will focus on, among others, the following points/issues:

- Role of government and regulation (State and Centre) in promoting sustainable development especially post COVID19
- How can technology reduce inequality and offer solutions for the most vulnerable
- Technology for better access to data and informed policy making
- Financing sustainability solutions
- Mainstreaming sustainability into financing and investment decision-making

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>1215 to 1345hrs</td>
<td><strong>Moderator:</strong> Rajeev Kher, Former Commerce Secretary, Govt. of India</td>
</tr>
<tr>
<td></td>
<td><strong>Panellists:</strong></td>
</tr>
<tr>
<td></td>
<td>• Dr Sanjeev Chopra, Director, Lal Bahadur Shastri National Academy of</td>
</tr>
<tr>
<td></td>
<td>Administration</td>
</tr>
<tr>
<td></td>
<td>• Arvind Mayaram, Former Finance Secretary (Govt. of India) &amp; Economic</td>
</tr>
<tr>
<td></td>
<td>Advisor, Chief Minister of Rajasthan</td>
</tr>
<tr>
<td></td>
<td>• Ashima Goyal, Professor, Indira Gandhi Institute of Development Research</td>
</tr>
<tr>
<td></td>
<td>• Atul Bagai, Country Head, UNEP India</td>
</tr>
<tr>
<td></td>
<td>• Nadia Rasheed, Deputy Resident Representative, UNDP India</td>
</tr>
<tr>
<td></td>
<td>• Anindya Chatterjee, Regional Director (Asia), International Development</td>
</tr>
<tr>
<td></td>
<td>Research Centre (IDRC)</td>
</tr>
<tr>
<td>1345 to 1445hrs</td>
<td><strong>LUNCH BREAK</strong></td>
</tr>
</tbody>
</table>
High-level Panel 2
Pathways to our Common Future – Businesses in PostCOVID19 Era

The discussions in this high-level panel will focus on, among others, the following points/questions:

- New and emerging business models (circular, sustainable and inclusive)
- Integrating SMEs into global and regional value chains
- Lessons from COVID-19 to combat the Climate Crisis
- Identifying opportunities for Sustainable Consumption & Production (Consumer Preference and Behaviour)
- Role of Frugal Innovations to promote Circular and Sustainable Business models
- Supporting Multi-stakeholder Sustainability related discourses and initiatives

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>1445 to 1615hrs</td>
<td><strong>Moderator:</strong> Arun Maira, Former Member, Planning Commission, Government of India</td>
</tr>
<tr>
<td></td>
<td><strong>Panellists:</strong></td>
</tr>
<tr>
<td></td>
<td>• Herman Mulder, Chair, Impact Economy Foundation</td>
</tr>
<tr>
<td></td>
<td>• Tensie Whelan, Director, Centre for Sustainable Business, NYU Stern School of Business</td>
</tr>
<tr>
<td></td>
<td>• Karin Kreider, Executive Director, ISEAL Alliance</td>
</tr>
<tr>
<td></td>
<td>• Himanshu Bakshi, Managing Director, Danone India</td>
</tr>
<tr>
<td>1615hrs</td>
<td><strong>Closure of Inaugural Day</strong></td>
</tr>
</tbody>
</table>
Conference Inaugural Session

*Sustainability a key to Business Resilience in an Uncertain World*

1200-1215hrs | BREAK

High Level Plenary One

*Designing an Enabling Ecosystem to Build Back Better - Government to Governance*

1315-1445hrs | BREAK

High Level Plenary Two

*Pathways to our Common Future - Businesses in PostCOVID19 era*

Networking Lounge will be open from 16:30 - 19:00 hrs IST
29 October

Day 2

Conference Programme

1000-1130hrs

Business Resilience in times of Crisis: A multi-sector perspective on decent work and economic growth (SDG 8)

Co-hosts: Aston University, IDRC CRDI

Building Sustainable Supply Chains across forest-linked Commodities

Co-host: WWF

Family-Friendly Policies: An apparatus for business resilience & continuity

Knowledge Partner & Co-host: UNICEF

1130-1145hrs | BREAK

1145-1315hrs

Is Living Wage "Relevant" and "Urgent" in the wake of COVID-19?

Co-hosts: Aston University

Sustainable Palm Oil Dialogue India, 2020

Co-hosts: MAIT

Towards a Sustainable and Circular IT & Electronics Industry

Co-hosts: GOAL

Responsible Recruitment: A Post COVID-19 agenda across supply chains

Co-hosts: IJM

1315-1400hrs | BREAK

1400-1530hrs

Plenary: India Inc. Leads by Example - Responsibility in Revival

Lead partner & co-host: FRIEDRICH NAUMANN FOUNDATION

1530-1545hrs | BREAK

1545-1715hrs

Sustainability Information to Empower Consumers

Co-host: One Planet

VSS Contribution towards SDGs in India

Host: VSS Collaboration India

Recognising Invisible Workers in Global Supply Chains

Co-host: GOAL

Promoting Green and Inclusive Growth to Build Back Better post COVID

Co-hosts: Iied, Development Alternatives

Networking Lounge will be open from 13:15 - 14:00 hrs IST and 17:30 - 19:30 hrs IST
3 Day Programme
30 October

1000-1130hrs

- Partnership for Nutrition
- Circular Design in Apparel: Enabling Circular Economy for Business Resilience
- Public Consultation: Youth for Sustainability (YfS) India Alliance
- Women, Work and Peace

Co-hosts:
- Cargill
- UN World Food Programme
- Laudes Foundation
- ISB

1130-1145hrs | BREAK

1145-1315hrs

- Driving Sustainability Education & Research for a Resilient Future
- Tools/Approaches for Business to Build Resilience
- Building Back Better: Improving the Situation of Informal Women Workers in Post-Pandemic Economic Recovery Phase
- Towards a Sustainable & Ethical Sandstone Sector in Rajasthan

Co-hosts:
- CRB
- Wipro
- Rainforest Alliance
- Marshalls

1315-1400hrs | BREAK

1400-1530hrs

- Plenary: Towards a Responsible Forest Economy

Co-host: ISB

1530-1545hrs | BREAK

1545-1715hrs

- Enabling Policy Implementation for Promoting Responsible Business in India
- Reducing Food Loss in India – Challenges and Opportunities
- Post-COVID Sustainability Roadmap for SMEs
- Role of Data and Digitization in Better Preparing for Uncertainty

Co-hosts:
- World Benchmarking Alliance
- WRI India
- Quality Council of India
- CRB

1730-1900hrs | CLOSING SESSION

Networking Lounge will be open from 19:15 - 21:00 hrs IST
Family-Friendly Policies:  
*An Apparatus for Business Resilience and Continuity*

**Date:** 29 October 2020  |  **Time:** 10-11:30 AM IST  |  **Duration:** 90 Minutes  
**Session Co-host:** United Nations Children’s Fund (UNICEF)

1. **Background**

Children are the future of every country and an integral part of the economy; they are rights holders and are the future income of the country and businesses. Decades of research provides unequivocal evidence of the linkage between childcare, business growth and overall economic growth. The importance of childcare to improve returns and make business resilient needs to be promoted across business value chains. Efficient childcare is linked to enhanced productivity and revenue. Successful companies thereby make labour productivity improvement a core business strategy to drive profitability and make themselves resilient to deal with unpredictable shocks. Yet, productivity enhancement mechanisms do not always consider health & well-being as critical to improving productivity and managing risks.

Over the last few months, COVID-19 pandemic has highlighted the significance of health & well-being for achieving business continuity and resilience, and succession of economic activities. COVID-19 has made it clear that without good health and well-being, it is not possible to resume any commercial activity; thereby establishing a direct correlation of good health (not just of the self, but also of the families), with good economic performance. COVID-19 has brought in the sense of urgency to address the current and uncertain challenges for business and economic continuity. Companies thus, need to develop new capabilities to tackle risks and uncertainty and integrate a new instrument in their risk management toolkit.

UNICEF has been working with partners on family-friendly policies (FFPs) and offers a framework that can enable companies to deal with uncertainty by improving labour productivity and ensuring the continuity of business operations. Although the FFP framework focuses on childcare, however, each dimension of the framework translates into enhancing health & safety compliance and morals of workers, making the workplace agile to change and innovate. By investing in FFPs before a crisis hits, businesses can build resilience by establishing structures that can be adapted to changing contexts and cushion unexpected business disruptions. To build back better, businesses ought to prioritize workers’ health & well-being as one of the key business continuity strategies. FFPs, such as paid leave for childcare, flexible working arrangements, access to quality childcare infrastructure, are critical to giving business continuity strategy the best chance of success.

2. **Objective of the Session**

- Initiate a discourse around the importance of implementing FFPs or work-life policies across the Apparel and textile value chain
  - A deep dive into FFP’s and the need for it to make business sustainable.
  - Understand private sector experience in the implementation of family-friendly or work-life policies; Challenges and successes.
  - Focusing on best practices on FFPs or work-life policies in the Apparel & Textile industry and examine their contribution to making businesses resilient.
Explore legislative frameworks, policies, government interventions and role & responsibilities of key stakeholders in creating an enabling environment to implement FFPs.

3. Structure of the Session
The session will be organized as a virtual magic roundtable deliberation among 8-9 industry stakeholders. Each participant will be allotted 4-5 mins to respond to questions of the moderator and provide suggestions. Moderator will allow additional 2-3 minutes to participants for Q&A. Magic roundtable will be open for conference attendees.

Attendees will be able to ask questions but to do so, attendees must send their questions in advance to session anchor, host, and co-host. The moderator will raise those questions during the live discussion. If any question remains unattended, the response to them will be published on ISS and CRB websites and their respective social handles.

4. Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
</table>
| 1000 to 1005 hrs. | Welcome and Session Context Setting  
Moderator- Global or regional team | |
| 1005 to 1015 hrs. | Speakers Introduction |
| 1015 to 1115 hrs. | Magic Roundtable Deliberation  
**Moderator:**  
UNICEF  
Introduction of UNICEF family-Friendly and its global experience  
**Speakers:**  
- Tejas Sampat,  
  *Senior Director, Corporate Responsibility & Offshore Sustainability, PVH Inc*  
- Ranjeeb Sarma  
  *Head of Compliance, CSR and Plan A India - Marks & Spencer*  
- Niraj Lal,  
  *Head CSR, Arvind Mills*  
- Srihari Balakrishnan  
  *President, KG Fabrics*  
- Dinesh Mehra,  
  *General Manager, Richa Global*  
- Ines Kämpfer  
  *Executive Director, CCR CSR* | |
| 1115 to 1130 hrs. | Q&A and Closing Remark |
Building Sustainable Supply Chains across Forest-Linked Commodities

Session Co-host: WWF India

Thursday, 29th October 2020 |
10:00hrs - 11:30 hrs IST

Background
The importance of forests is underlined by the direct and indirect dependence of humans on them for survival. Forests provide us with numerous services like food, fuel, and medicines along with ecosystem services like keeping climate stable and regulating our water supply. Globally, an estimated two billion people depend on forests for shelter, livelihood, water, food, and security, while more than 13 million people are dependent on them for employment. They are also vital in mitigating climate change, as they are one of the largest storehouses of carbon, with tropical forests alone storing an estimated quarter of a trillion tons of carbon. Yet, forests are being lost at an unprecedented pace globally.

Expanding agriculture and unsustainable logging, due to increasing global demand, is responsible for speeding up the rate of deforestation and degradation across commodities, such as, soybean, palm oil, timber, pulp & paper, and natural rubber. India’s growing population, coupled with a rising middle class and changing consumption patterns has resulted in demand currently outstripping domestic production across several commodities. This has increased India’s footprint across many of these commodities and triggered significant reliance on imports. India can therefore play an important role in moving towards sustainable consumption across its supply chain, by influencing sustainable production in India and across several countries.

We need combined action by business, governments, investors, civil society organisations, and citizens in order to address these complex problems and their adverse impact on the planet. In this context, WWF India in partnership with CRB, is hosting a roundtable discussion on “Building Sustainable Supply Chains Across Forest-Linked Commodities” at ISS 2020

Objectives of the Session
- To highlight the significant role that India can play on promoting sustainable consumption, production, and trade of forest-linked commodities, while also meeting its SGD 12: Responsible Production and Consumption and SDG 13: Climate Action commitments.
To deliberate on the collaborative approaches required across the value chain to promote sustainability across these forest linked commodities.

**Structure of the Session**

A roundtable discussion on the collaborative approach required to promote the sustainable production, trade, and consumption of forest-based commodities in India led by the session moderator, followed by a Q&A session with the audience.

**Agenda**

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>10:00-10:05</td>
<td>Welcome and Introduction</td>
</tr>
<tr>
<td>10:05-11:15</td>
<td>Panelists:</td>
</tr>
<tr>
<td></td>
<td>- Bhavna Prasad, Director - Sustainable Business, WWF-India</td>
</tr>
<tr>
<td></td>
<td>- SN Venkataraman, Executive VP - Marketing &amp; Commercial, Paperboards &amp; Specialty Papers, ITC</td>
</tr>
<tr>
<td></td>
<td>- Aloka Majumdar, Head - Corporate Sustainability, HSBC India</td>
</tr>
<tr>
<td></td>
<td>- Srinivas Prasad, General Manager, Navabharat Agro Products Limited</td>
</tr>
<tr>
<td></td>
<td>- Rijit Sengupta, CEO, Centre for Responsible Business</td>
</tr>
<tr>
<td>11:15-11:25</td>
<td>Audience Q&amp;A</td>
</tr>
<tr>
<td>11:25-11:30</td>
<td>Closing remarks</td>
</tr>
</tbody>
</table>
Business Resilience in times of Crisis: A multi – sector Perspective on Decent Work and Economic Growth (SDG 8)
Thursday, 29th October 2020 | 10:00hrs - 11:30 hrs IST
Session Co-host: IDRC, Aston University

Background

The Covid-19 pandemic has exposed the glaring gaps in our existing systems for integrating the welfare and protection of the labour force especially for the most vulnerable and marginalized sections. At the same time, there have been several instances of businesses acting swiftly to protect their workforces through ensuring shelter, liquidity, job security and healthcare support. The session aims to understand how stakeholders can address/have addressed the issue of Decent Work and how this has helped to respond to volatile, uncertain situations. The points from the discussion will inform a Best Practices Dossier under the on-going PROGRESS project, which will inform both policy and industry-level actions (practice).

Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Panelists</th>
</tr>
</thead>
<tbody>
<tr>
<td>10:00-10:05</td>
<td>Welcome and Introduction</td>
<td></td>
</tr>
<tr>
<td>10:05-11:15</td>
<td>Panelists:</td>
<td>• Stuart Carr, Professor of Psychology, Industrial and Organizational (I/O) Psychology Program - Massey University, New Zealand</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Bala Reddy. V, Founder &amp; CEO - Our Food</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Dr. Bouba Housseini, Program Officer - Canada’s International Development Research Centre (IDRC)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Kamlesh Vyas, Managing Director, Group Mars (Mars Jewels, Hosur and Rams Jewels, Mumbai)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Chitra Prasad, General Manager, Organizational Development, Shahi Exports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Gillian Dowie, Senior Program Officer, Employment and Growth at International Development Research Centre (IDRC)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Devyani Hari, Director, Centre for Responsible Business</td>
</tr>
<tr>
<td>11:15-11:25</td>
<td>Audience Q&amp;A</td>
<td></td>
</tr>
<tr>
<td>11:25-11:30</td>
<td>Closing remarks</td>
<td></td>
</tr>
</tbody>
</table>
Towards a Sustainable and Circular IT & Electronics Industry

29 October 2020, 1145 to 1315 hours (IST)

Session Co-host: Green Electronics Council (GEC); MAIT - Manufacturers’ Association for Information Technology (India)

Supported by:

Ministry of Electronics and Information Technology
Government of India

1. Background
The world has been rapidly digitizing. Industry 4.0, IoT, smart manufacturing, real time communications, etc. are different aspects of this phenomenon. The Covid-19 pandemic has shown that it is absolutely essential to adopt digitization across processes - and therefore the reliance on both IT products and services is likely to remain high, as we recover better. The situation in India is not different. IT and electronics is one of the few sectors that is likely to be less affected, in spite of the usual supply and demand side challenges brought about by the pandemic and the subsequent lockdown.

In early August 2020, the Indian Electronics & IT Minister shared proposals submitted by 20-plus leading companies in the sector to boost production in India to the tune of Rs 11.5 lakh Crores (roughly US$ 150 bn) over the next 5 years. These proposals pertain largely to the mobile devices and components segment. This is estimated to add 12 lakh (1.2 million) jobs in the country as well. Given the current situation of the economy and the job market, this is great news.

The National Policy on Electronics 2019, highlights the importance for R&D and innovations especially with the aim to - ‘set up a framework for incorporating principles of sustainability and

---

environmentally sound management of electronic goods throughout their life cycle, across all sub-sectors of electronics, from the design, production to end-of-life disposal". India, facing a slump in its GDP (which can harm its growth ambitions), must transform quickly to build resilient systems that can function amidst disruptions like pandemics and natural disasters. A robust and sustainable IT and electronics systems (hardware) will remain critical in achieving this. Circular economy can show the way in building sustainable IT & ES systems. A lifecycle approach must be applied in all planning and designing of IT & electronics frameworks and services. 5G is on the cusp of being rolled out; end-to-end servicing, collection, and recycling of metals and other materials must be embedded in the contracts. At the consumer level, more awareness is required along with the necessary “circular set-up” such as drop-off points for e-waste, repair and reuse services, etc. At the manufacturers’ level, material standards and SOPs are needed to provide guidance on closed-loop principles such as design for de-assembly, mental/component recycling, and sustainable sourcing of raw materials.

This session will bring together relevant key sectoral stakeholders to discuss and identify key elements to develop the framework for incorporating principles of sustainability and environmentally sound management of electronic goods, as envisaged in the National Policy on Electronics, 2019.

2. **Objectives of the Session**

- To identify key priorities to evolve a sustainable and circular IT & electronics sector as envisaged in the NPE, 2019
- To highlight opportunities for creating sustainable and circular IT & electronics systems, using technology and collaboration (material loops, product lifetime extension, product quality, etc.)
- To identify barriers and discuss probable means to overcome them
- To leverage international good practices and approaches that are relevant for India - and build partnerships

3. **Agenda**

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>1145 - 1150</td>
<td><strong>Welcome</strong>: Rijit Sengupta, CRB</td>
</tr>
</tbody>
</table>
| 1150 - 1220 | **Context Setting:** <br>- Nancy Gillis, GEC  
- George Paul, SG, MAIT  
- Dr Sandip Chatterjee, Director (Scientist F), MeitY |

---

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
</table>
| 1220 - 1310 | **Panel discussion, ‘Key principles of sustainability & environmentally sound management of electronic goods’**  
**Moderator:** Dr Sandip Chatterjee, MeitY  
**Panellists (invited):**  
- Pranshu Singhal, Karo Sambhav  
- Dr Manish Pande, QCI  
- Satish Sinha, Toxics Link  
- Beverley Kennedy, GEC |
| 1310 - 1315 | **Summary & Way Forward**                                         |
1. Background

In March 2020, India experienced the largest domestic exodus of migrant workers, following the announcement of the national lockdown to control the spread of COVID-19. The lockdown certainly protected millions from the illness, but it also left millions of migrant workers stranded at their worksites or without jobs with little or no food and with no public transportation to help them get home. Across cities and states, workers were seen travelling on bicycles and on foot for hundreds to thousands of kilometres to reach their homes.

On the eve of 24 March 2020, soon after the announcement of the lockdown in India, thousands of migrant workers desperately tried to get on the last train, bus, or car back home. Vulnerability was and continues to be at an all-time high, with workers experiencing wage payment issues, or eviction from their homes due to non-payment of rent. Businesses and employers faced an equally uncertain time owing to slowdown of economic activity, closure of establishments and slump in orders and delivery. With the priority being shifted to safeguarding the country from the spread of COVID-19 – the sudden and significant job loss, particularly in the informal sector, exposed people to exploitation and starvation. In response to the migrant crisis, we have witnessed the Central and State government implement various measures to help migrant workers and reduce vulnerabilities to exploitation and deprivation. Corporates and individuals have come forward to support in ways of providing relief or livelihood.

For the daily wage workers who had no social security, government ID, or a written job contract, accessing relief measures, schemes and cash transfers set-up by the Central Government were met with more hurdles. As per the Periodic Labour Force Survey (July 2017-June 2018), published by the Ministry of Statistics and Programme Implementation, 71.1% of the regular wage/salaried working in the non-
agricultural (informal sector) had no written job contract\(^3\); Making them more vulnerable and susceptible to different forms of exploitation, and illegal confinements. The State Governments, NGOs and corporates working in partnership, complimented the measures announced by the Central Government in terms of relief and the protection of the needs of migrant workers and their families. This collaborative and coordinated efforts across the country enabled the migrant workers to get home and assisted in responding to issues of access to benefits and facilitated in securing them with their family and community.

With the pandemic’s catastrophic impact on the lives of the poor, the government and larger civil society organisations have come to recognize that the vulnerabilities owing to COVID-19 related job loss, indebtedness and lack of livelihood opportunities back home for migrant workers are possibly going to result in a rise of cases of exploitation in the form of forced labour and trafficking.\(^4\)\(^5\)\(^6\) Over the years, the nature and forms of human trafficking have been constantly changing. Today, human trafficking covers a broad range of offences including, forced labour, domestic servitude, commercial sexual exploitation, forced marriages, among many others. It exposes and exploits vulnerable groups, especially women and children, who make up 88% of the victims of human trafficking according to the 2019 NCRB Crime in India report.

Human Trafficking has also grown to be a material subject of concern in global supply chains relying on complex subcontracting models with multiple and diffused players in the far and invisible tiers of the unorganized sector. According to national estimates, the effects of the crime are seen across the country, with over 94% of the victims of trafficking being rescued from within the country.\(^7\) Over the years, forced labour has remained one of the largest forms of trafficking in the country. The inter-state nature of this crime demands increased coordination and collaborative efforts across multiple stakeholders.

COVID-19 in India has particularly drawn attention to the potential rise of child trafficking for child labour and of forced labour in private establishments with concerns raised to the Supreme Court\(^8\). The National Human Rights Commission constituted a Committee of Experts on the **Impact of COVID-19 Pandemic on Human Rights and Future Response** including representatives from the concerned, ministries, private sector representatives, civil society organisations and independent domain experts in order to assess the impact of realisation of rights of employees, employers and other stakeholders. On the basis of impact assessment done by the Committee of experts and recommendations made by it, the Commission has issued a Business and Human Rights advisory\(^9\) on 5\(^{th}\) October 2020, accentuating the importance of human rights due diligence framework and the prevention of labour trafficking in supply chains during COVID-19.

\(^3\) [http://www.mospi.gov.in/sites/default/files/publication_reports/Annual%20Report%2C%20PLFS%202017-18_31052019.pdf](http://www.mospi.gov.in/sites/default/files/publication_reports/Annual%20Report%2C%20PLFS%202017-18_31052019.pdf)
\(^4\) [https://www.mha.gov.in/sites/default/files/Preventing_07072020.pdf](https://www.mha.gov.in/sites/default/files/Preventing_07072020.pdf)
\(^9\) [https://nhrc.nic.in/sites/default/files/Advisory%20on%20Business%20and%20Human%20Rights_0.pdf](https://nhrc.nic.in/sites/default/files/Advisory%20on%20Business%20and%20Human%20Rights_0.pdf)
2. Objectives of the Session

- Increased attention on safeguards and safe passage, considering migrant workers vulnerability to deception, coercion, and the role of middlemen and recruiters in labour trafficking
- Facilitate coordination and convergence in addressing human trafficking between government agencies and businesses in the protection of workers
- Sharing of good practices towards sustainably addressing - recruitment, transportation, transfer and receiving of labourers
- Collate recommendations for policy engagement and business guide on responsible recruitment from stakeholders, to further equip and empower actors addressing human trafficking in supply chains

3. Structure of the Session

A panel discussion with proposed topics of discussion:

I. Critical measures taken by the government to reduce vulnerabilities to forms of exploitation, including forced labour and trafficking.
II. Job Platform (Tech Solution) for Migrant Labourers
III. Emerging Best practices on technology and data sharing to tackle trafficking
IV. Responsible Recruitment strategies in supply chains and education of suppliers.
V. Collaborations that involve governments, businesses and CSOs towards solutions

4. Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.45-11.55</td>
<td>Welcome and Introduction, Context Setting</td>
</tr>
<tr>
<td>11.55-12.30</td>
<td>Moderator: Dr. Tina Jacob, IJM</td>
</tr>
<tr>
<td></td>
<td>Panellists:</td>
</tr>
<tr>
<td></td>
<td>• Mr. Ranjeeb Sarma, Head of Compliance, CSR, Plan A India &amp; Sri Lanka Region Marks &amp; Spencer India Pvt Ltd.</td>
</tr>
<tr>
<td></td>
<td>• Mr. Neil Giles, CEO, Traffik Analysis Hub</td>
</tr>
<tr>
<td></td>
<td>• Ms. Nadia Bunce, Manager, Social Sustainability, Consumer Goods Forum</td>
</tr>
<tr>
<td></td>
<td>• Nandini Sharma, Director, Centre for Responsible Business</td>
</tr>
<tr>
<td>12.30-1.00</td>
<td>Q&amp;A</td>
</tr>
<tr>
<td>1.00-1.15</td>
<td>Summary &amp; Way Forward</td>
</tr>
</tbody>
</table>
1. **Background**

COVID19, cyclone Amphan and locust swarms are not just ‘extreme events’, they are telling of something very urgent and important. They are reminders for all of us to respect and recognise the natural ecosystem of our forests, mountains, lakes, rivers, animal kingdoms, oceans and life in general. Multiple reports by the Intergovernmental Panel on Climate Change (IPCC), have explicitly highlighted the urgency for climate action. And now, with post COVID-19 unlockdowns increasing in parts of India, it is crucial to talk about ‘green growth’, a just recovery and to ‘build forward better’. We need to focus on long term and sustainability, not just short-term benefits which can create a domino effect potentially creating new problems.

As the largest importing country for edible oils and many other essential commodities, the Indian government and businesses have the opportunity to ask the supplying countries for deforestation and exploitation free supply chains. Deforestation, biodiversity loss and exploitation are a wide scale problem, which has roots in lack of responsible production - soybean, timber, pulp and paper, rubber, palm oil, sugar, cotton, tea, coffee, cocoa to name a few. As Indian consumers, both as individuals and businesses, we form one of the biggest markets globally with a growing population of more than 1.3 billion. That in itself is staggering and therefore we have the power to demand change structurally in the supply chains (which is also the UN Sustainable Development Goal of Responsible Production and Consumption).

Palm oil is one of the commodities which has been at the heart of this discussion for a long time. This led to the birth of the Roundtable on Sustainable Palm Oil (RSPO) in the year 2004, to promote sustainable sourcing of palm oil. Palm oil is used for a variety of consumer goods both edible and non-edible. **India is the largest importer of palm oil** (approx. 9 million MTs); an extremely versatile ingredient that is firmly a part of our daily lives. According to WWF, **palm oil** is present in close to **50% of the packaged goods** we regularly buy from the supermarket or e-
commerce platforms, from pizza, doughnuts and chocolate, to deodorant, shampoo, toothpaste and lipstick. It's also used in animal feed and as a biofuel in many parts of the world. It is tough to identify though, as palm oil and its derivatives can be labeled in numerous ways.

However, the oil palm is actually the most efficient oil crop on the planet in terms of yield versus land size, and the crop itself is not the problem - it's the traditional methods in which oil palm has been produced and sourced that have given it such a bad reputation. It is commonly linked to deforestation and human rights abuses, yet millions of farmers and smallholders depend on this essential commodity for their livelihood, employment and income, leading many to question whether there is a way to balance the scale and produce palm oil sustainably?

The simple answer is yes - there is a way. As a not-for-profit organisation, RSPO works with key stakeholders in the palm oil supply chain to develop and implement certification standards to ensure oil palm plantations are environmentally friendly and respect human and labour rights, among other criteria. One of the most dangerous outcomes of things remaining status quo (unsustainable palm oil production and trade) is on public health. In the case of Malaysia and Indonesia, it is the lack of stringent implementation of sustainable palm oil production standards that is causing massive forest fires every year leading to the transboundary haze. But India has the power to demand ‘Certified Sustainable Palm Oil’ (CSPO) at government and corporate policy levels. **India can potentially be the game changer in mainstreaming deforestation and exploitation-free supply chains around the world.**

According to a recent study by ‘Climate Advisers’, RSPO member companies outperformed non-RSPO member companies by over 24 percent. Twenty-five percent better in terms of their equity returns in the 2012-19 period. Therefore the business case for sustainable consumption and production is stronger than ever before. It is not an opportunity worth missing!

This session will bring together industry leaders to discuss this issue and distil key action areas where the industry can take a lead – and the supporting/enabling factors needed.

### 2. Objectives of the Session

- Highlighting the role India can play in addressing the problem of deforestation in palm oil supply chain in South East Asian countries
- Build broader awareness about the subject of sustainable palm oil and the role brands and consumers can play
- Understand the perspectives of industry leaders about possible opportunities for and benefits from greater uptake of sustainable palm oil in India
- Identify specific policy pointers to engage with the government

### 3. Structure of the Session

The session will be conducted in two parts – a fireside chat followed by a panel discussion. Overall it will be a conversation with the industry leaders representing importers, refiners, FMCGs/CGMs/Brands, banks/financial institutions and sustainability think tanks – moderated by RSPO. There would be a brief opportunity for the audience to interact with the panelists during the Q&A session.

### 4. Draft Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Time</td>
<td>Event</td>
</tr>
<tr>
<td>--------------</td>
<td>----------------------------------------------------------------------</td>
</tr>
<tr>
<td>1145 to 1150 hrs.</td>
<td><strong>Welcome and Introduction</strong></td>
</tr>
</tbody>
</table>
| 1150 to 1210 hrs. | **Fireside chat on ‘Shared Responsibility for Sustainable Palm Oil in India’** | Moderator: Kamal Prakash Seth, India Representative, RSPO  
Panelists:  
- Girish Deshpande, Sustainability Director, Procter & Gamble (TBC)  
- Vivek Voora, Sustainability Standards Advisor, International Institute for Sustainable Development |
| 1210 to 1215 hrs. | Q&A                                                                |                                                                        |
| 1215 to 1300 hrs. | **Panel Discussion on ‘Walk the Talk for Sustainable Palm Oil in India’** | Moderator: Dan Strachey, Global Outreach & Engagement Director, RSPO  
Panelists:  
- Anita Neville, Senior Vice President, Group Corporate Communication, Golden Agri-Resources  
- Dheeraj Talreja, President, AAK India  
- Ilse van Dijl, Agricultural Attaché, Netherlands Embassy in India  
- Reuben Blackie, Manager, Sustainable Agriculture (APAC and AMESA), PepsiCo  
- Rijit Sengupta, CEO, Centre for Responsible Business |
| 1300 to 1315 hrs. | Q&A and Closing Remarks                                            |                                                                        |
Is Living Wage "Relevant" and "Urgent" in the wake of COVID-19?

29 October, 2020
11.45 am-1.15 pm IST

Session Co-host: OXFAM India, Project G.L.O.W. (Global Living Organisational Wage), Aston Business School, Aston University

Background

The COVID-19 pandemic has exposed the fragility and the interconnectedness between businesses, society and the environment. It has also exposed and exacerbated existing inequities. This session aims to initiate “difficult conversations” on the challenges and opportunities the COVID-19 global disruptor poses for sustainable livelihoods and shared prosperity under the SDGs and Decent Work Agenda. There will be deliberations and discussions whether and how living wages in a post-COVID world can potentially enhance (or not) the resilience of individuals and in turn of businesses. It asks, if Living Wage agenda was to come to the forefront, could it be a key to business resilience in an uncertain world?

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>1145 to 1150 hrs.</td>
<td>Welcome and Introduction</td>
</tr>
<tr>
<td>1150 to 1210 hrs.</td>
<td>Panelists:</td>
</tr>
<tr>
<td></td>
<td>Dr. Bimal Arora, Assistant Professor in Management, Corporate Social Responsibility (CSR) and Sustainability at Work and Organisational Department - Aston Business School (ABS), Aston University, U.K.</td>
</tr>
<tr>
<td></td>
<td>Stuart Carr, Professor of Psychology, Industrial and Organizational (I/O) Psychology Program - Massey University, New Zealand</td>
</tr>
<tr>
<td></td>
<td>Dr. Rahul Suresh Sapkal, Assistant Professor, Centre for Labour Studies, Tata Institute of Social Sciences Mumbai</td>
</tr>
<tr>
<td>Time</td>
<td>Session Content</td>
</tr>
<tr>
<td>--------------</td>
<td>----------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| 1210 to 1215 hrs. | - Alistair Leadbetter, Supply Chain Development and Business Support Manager, Traidcraft  
              | - Stephen Ekka, Director, PAJHRA                                                  
              | - Prabhat Bezboruah, Chairman, Tea Board India                                     
              | - Ranjana Das, Lead Specialist - Private Sector Engagement, Oxfam India           
              | - Bibek Das                                                                       
              | - Arijit Raha, Secretary General & CEO, Indian Tea Association                   
              | - Divya Jyoti, Advisor, Centre for Responsible Business                          |
|              | Q&A                                                                               |
| 1300 to 1315 hrs. | Closing Remarks                                                                  |
India Inc. Leads by Example - Responsibility in Revival

October 29, 2020
2.00 pm – 3.30 pm IST

Lead Partner & Co-host: Friedrich Naumann Foundation

1. Background

In India, historically, the principle and practice of Responsible Business has been well entrenched in its trusteeship model and business philosophy. Overtime, particularly in the last decade, efforts to evolve and intensify the uptake of business responsibility have been made through the implementation of a mix of both mandatory and voluntary measures. These initiatives have been directed towards equipping businesses with the enabling policies, guidance, frameworks and legislations to adopt responsible business practices that are underpinned by human rights approach.

Amendment to the Companies Act (now Companies Act, 2013) to improve corporate governance, for instance, Section 166(2) of the Act which casts fiduciary duties upon the Directors of a company to act in the best interests of all stakeholders and mandating the appointment of at least one-woman director in the Board are few examples.

Complementing the regulatory reforms are several policy initiatives that have also been undertaken, the beginnings of which can be traced back to 2009 with the release of the Corporate Governance Voluntary Guidelines and National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVGs, 2011). The most recent among them are National Guidelines on Responsible Business Conduct (NGRBC, updated NVGs) released in March, 2019 and Business Responsibility and Sustainability Report Framework (BRS), a disclosure and reporting format mandated for the top 1000 companies released in 2020.

These regulatory and policy initiatives have evolved overtime largely owing to the deepening knowledge among businesses of responsible business as an imperative to its long-term sustainability and growth. In a highly globalized economy, where supply chains cut across national boundaries and impact points are widely spread, there is growing cognizance for enthusing greater transparency and accountability among businesses and other stakeholders, particularly the consumers. An evolved understanding and adoption of responsible business practices is fast becoming a well-accepted reality among businesses today.
2. **Objectives of the Session**

The session is expected to have the following objectives:

- Why is it important to keep BR at the heart of revival and recovery?
- In a globalized world what are the growing expectations from businesses, particularly in regards to informal supply chains?
- What role can government, industry and professional bodies play?

3. **Structure of the Session**

The session is organized in the form of a 60-minute panel discussion moderated by Dr. Bimal Arora, Chairperson, CRB. Some indicative questions for panellists representing different constituencies may include the following:

**To Businesses**

- How does responsible business help build business resilience and help better prepare to handle adverse situations?
- What is the underpinning philosophy to Business Responsibility (here perhaps, reference to human rights approach/lens may be made)?
- Given that a substantial percentage of the economy is unorganized, how can businesses ensure greater transparency in the supply chains?
- As MNCs how do you see the Responsible Business and the Business and Human Rights space evolve globally

**To Industry & Professional Bodies**

- As intermediary organisations, serving as an interface to both industry and business, what role do you yourself play in propelling the agenda of BR?
- What are the challenges being faced by the industry in a post Covid world, particularly with reference to supply chain? Are there opportunities to be sought there in?
- In a post Covid world, where there is a heightened focus on BR, how can India Inc create opportunities for itself and overcome the challenges?

**Academia/Experts**

- From a global perspective, what are the expectations from India Inc
- How can India better position itself as regional leader in promoting the agenda of BR and BHR
- How can intermediary organisations and businesses better prepare themselves for the emerging new normal?

4. **Agenda**

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.00 – 2:05</td>
<td>Welcome &amp; Introduction</td>
</tr>
<tr>
<td></td>
<td>Nandini Sharma, Director, CRB</td>
</tr>
<tr>
<td>Time</td>
<td>Event</td>
</tr>
<tr>
<td>---------</td>
<td>-------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>2:05-2:10</td>
<td><strong>Keynote Address</strong>&lt;br&gt;- <em>Shri Gyaneshwar Singh, Joint Secretary, Ministry of Corporate Affairs</em></td>
</tr>
<tr>
<td>2:10-3:10</td>
<td><strong>Panel Discussion</strong>&lt;br&gt;- <em>Viraf Mehta, Adjunct Faculty, Indian Institute of Corporate Affairs</em>&lt;br&gt;- <em>Shubha Sekhar, Regional Director, Business &amp; Human Rights, Coca-Cola</em>&lt;br&gt;- <em>Ashish Garg, President, Institute of Company Secretaries of India</em>&lt;br&gt;- <em>Vidya Tikoo, Senior VP – Sustainability, Aditya Birla</em>&lt;br&gt;- <em>Seema Arora, Deputy Director General, Confederation of Indian Industry</em>&lt;br&gt;- <em>Moderator: Dr. Bimal Arora, Chairperson, Centre for Responsible Business</em></td>
</tr>
<tr>
<td>3:10-3:25</td>
<td><strong>Q&amp;A</strong></td>
</tr>
<tr>
<td>3:25-3:30</td>
<td><strong>Closing Remarks</strong></td>
</tr>
</tbody>
</table>
Recognising Invisible Workers in Global Supply Chains

Date: 29th October 2020 | Time: 3:45 - 5:15 PM IST | Duration: 90 Minutes
Session Co-host: GoodWeave India

1. Background

While there is broad agreement that child labour and forced labour must not be employed in the garment industry, there is low acknowledgement of these issues and not a shared understanding of how they manifest and why, especially at the informal tiers. Most labour laws and company due diligence efforts focus on “Tier One” factory production. However, between 28 and 43 percent of child labour in global supply chains occurs in the upstream segments. The often-complex webs of production activities leading to exports, and the risk of child labour across these webs, clearly pose a challenge for traceability, assessment, and ongoing monitoring. Although there has been progress in tackling human rights concerns in this part of the supply chain, as well as in certain inputs and raw material sourcing, there is much more to do, including further work to document the problems, addressing abuse, and strengthening laws in consumer and production countries.

This session will focus on advancing the dialogue on informal, hidden supply chains, where some of the most vulnerable workers toil but remain invisible. Through the session, the speakers will outline and discuss challenges and good practices to enhance these workers’ protection and resilience, as well as longer-term solutions to recognise their value and address risks such as child and forced labour in the hidden tiers of the supply chain, including through legislation and collaborative initiatives.

2. Objectives of the Session

- Acknowledge that apparel supply chains are vast, often informal networks, where invisible workers toil.
- Discuss ways to achieve full traceability in supply chains through monitoring, remediation and prevention of child and forced labour.
- Draw attention to pending mandatory due diligence legislation and its role in shaping more responsible supply chains.
- Provide insights on what steps manufacturers can take to protect workers at all levels of their supply chains.

3. Structure of the Session

The session will be organized as a panel discussion among 5-6 industry stakeholders. Every panelist will be given 10 mins to respond to questions of the moderator and provide answers.
The session will include voice from the community and storytelling. Attendees will be able to ask questions from the panel through chat or question box during the live discussion. Attendees can also send their questions in advance to the moderator or GoodWeave representative. The moderator will raise those questions during the live discussion.

4. Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>3:45 to 3:50 PM</td>
<td><strong>Welcome and Introduction of Moderator</strong>&lt;br&gt;Vinti Singal, Program Manager, Apparel, GoodWeave India</td>
</tr>
<tr>
<td>3:50 to 4:00 PM</td>
<td><strong>Session Context Setting and Panelist Introduction</strong>&lt;br&gt;Lee Swepston, ILO and Chair, Independent Standards Committee, GoodWeave</td>
</tr>
<tr>
<td>4:00 to 4:30 PM</td>
<td><strong>Panel Discussion</strong>&lt;br&gt;Speakers:&lt;br&gt;● Jill Tucker&lt;br&gt;  <strong>Head of Labour Rights Programs, Laudes Foundation</strong>&lt;br&gt;● Manoj Bhatt&lt;br&gt;  <strong>Country Director, GoodWeave India</strong>&lt;br&gt;● Meenakshi Sarna&lt;br&gt;  <strong>Creative Director and Co-Founder, Easter Heritage</strong>&lt;br&gt;● Rani Bhati&lt;br&gt;  <strong>Facilitator, Child Friendly Community Program, GoodWeave India</strong></td>
</tr>
<tr>
<td>4:30 to 4:35 PM</td>
<td><strong>Video or Storytelling</strong> on Child labour and forced labour identification solution for informal supply chain</td>
</tr>
<tr>
<td>4:35 to 5:00 PM</td>
<td><strong>Panel Discussion Resumes to talk about solutions</strong></td>
</tr>
<tr>
<td>5:00 to 5:15 PM</td>
<td><strong>Q&amp;A and Closing Remarks</strong></td>
</tr>
</tbody>
</table>
Promoting green and inclusive growth to build back better post COVID

Date 29 October 2020. Timing 15:45 to 17:15 IST (11:15 to 12:45 UK time)

Session Co-host: International Institute for Environment and Development, Development Alternatives

1. Background

The 'Building back better' webinar being proposed by IIED, DA and CRB aims to innovatively envision our better future post the pandemic. We endeavour to go a step ahead of the current virtual format on better and greener economies by bringing to the forefront actors and stakeholders who're already addressing environmental and social challenges practically, through inclusive business/economic models across the country.

This pandemic, in addition to the larger threats looming over our world, has reinstated the urgent need of strengthening our primary sectors such as agriculture, forestry, construction and tourism - and the goal of creating better sectoral models starts by bringing tested, successful models to this platform and understanding their challenges of scale and replicability.

The session will delve deeper into the top priorities for building back better and deliberate on the collaborations and pathways that need to be established to deliver on these priorities. Some of the considerations for a green and inclusive recovery are:

- Building green infrastructure, expanding provision of renewable energy
- Making global sustainable supply chains more inclusive and sustainable
- Creating more sustainable food and fisheries markets
- Sources of finance, both public and private, including potential role of debt relief for the poorest countries

2. Objectives of the Session

- Agree on top priorities such as creating jobs and economic opportunities, strengthening local enterprises etc. for India and other developing economies to recover better from the pandemic and build resilient systems
- Identify collaborations and partnerships amongst various stakeholders to achieve these priorities
- Highlight role of the ecosystem such as financial sector to support this green and inclusive recovery
- Identify policy action that can enable a sustainable recovery
3. **Structure of the Session**

The session will be conducted as a panel discussion amongst various stakeholders representing government/policy actors, industry (large and small), financial sector, Civil society and academia amongst others.

The panel discussion will be conducted in a Q&A format with targeted questions for each of the panelists. The format of the webinar would be such that the discussion is centred around co-learning from the practitioners - their existing economic/business models, their challenges and wins, the scope for replicability and the ecosystem support they need to have greater impact.

4. **Agenda**

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>15:45 – 16:05</td>
<td>Welcome Remarks – Devyani Hari, Director, CRB</td>
</tr>
<tr>
<td></td>
<td>Setting the Context</td>
</tr>
<tr>
<td></td>
<td>● Laura Kelly, Director, Shaping Sustainable Markets, IIED (5 mins) –</td>
</tr>
<tr>
<td></td>
<td>Global Perspectives on Green and Inclusive Recovery</td>
</tr>
<tr>
<td></td>
<td>● Zeenat Niazi, Vice President, Development Alternatives (5 mins)</td>
</tr>
<tr>
<td></td>
<td>Keynote Address (7 - 8 mins)</td>
</tr>
<tr>
<td></td>
<td>Mr. PD Rai, Former Member of Parliament and Sustainable Development</td>
</tr>
<tr>
<td></td>
<td>Champion, Sikkim</td>
</tr>
<tr>
<td>Time</td>
<td>Event</td>
</tr>
<tr>
<td>----------</td>
<td>---------------------------</td>
</tr>
<tr>
<td>16:05 – 17:00</td>
<td>Panel Discussion</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>17:00 – 17:15</td>
<td>Audience Q&amp;A</td>
</tr>
</tbody>
</table>
1. **Introduction**

In July 2020, India presented its second Voluntary National Review (VNR) of the progress with pursuing the Sustainable Development Goals (SDGs), at the UN High level Political Forum on the SDGs. India’s VNR developed by NITI Aayog, also highlighted private sector contribution to SDGs in India - discussing some of the pathways used and various approaches/tools/initiatives of the private sector contributing to the national aspiration to *leave no one behind*\(^{10}\). The report recognises and mentions the contribution of VSS as a critical and effective tool often used by the private sector to plan and assess their impact on some of the important SDG targets. While awareness among sustainability professionals and businesses have increased to a certain extent about VSS and their usefulness in assessing sustainability performance on businesses, there is still a long way to go for wider adoption of these market-driven tools.

VSS are requirements that manufacturers, investors, retailers or companies are expected to follow to source, produce, and sell in a sustainable manner. They are a voluntary set of standards which provides a framework for measuring or auditing the social and environmental aspect of business’ performance.

For almost two years, CRB has been convening more than twenty VSS organisations working across various domains and sectors in India with the aim to foster better awareness/understanding among them and explore ways for coordinated activities/initiatives ([https://www.c4rb.org/vss](https://www.c4rb.org/vss)). This session would bring together these VSS organisations to interface with international experts, policymakers, and businesses.

2. **Objectives**

\(^{10}\) [https://sustainabledevelopment.un.org/content/documents/26281VNR_2020_India_Report.pdf](https://sustainabledevelopment.un.org/content/documents/26281VNR_2020_India_Report.pdf)
- Draw lessons for India from global experiences of VSS Organisations’ contribution to SDGs
- Discuss perspectives of VSS Organisations on synergies with policies and Government programmes/initiatives in India
- Explore challenges and opportunities in the uptake of VSS across businesses in India

### 3. Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>30 minutes</td>
<td><strong>Opening Session</strong></td>
</tr>
<tr>
<td></td>
<td><em>Welcome</em></td>
</tr>
<tr>
<td></td>
<td>Rijit Sengupta, CRB</td>
</tr>
<tr>
<td></td>
<td><strong>Remarks by Opening Session Chair</strong></td>
</tr>
<tr>
<td></td>
<td>- Sanyukta Samaddar, NITI Aayog</td>
</tr>
<tr>
<td></td>
<td><strong>Global experiences and lessons for India</strong></td>
</tr>
<tr>
<td></td>
<td>- Cristina Larrea, IISD</td>
</tr>
<tr>
<td></td>
<td>- Joseph Wozniak, ITC</td>
</tr>
<tr>
<td>16:15-17:00</td>
<td><strong>Panel Discussion: ‘Efficacy of VSS in pursuing SDGs in India’</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Moderator:</strong> Vidya Rangan, ISEAL Alliance</td>
</tr>
<tr>
<td></td>
<td><strong>VSS Organisations’ Perspectives on Policy and SDG Impact Areas</strong></td>
</tr>
<tr>
<td></td>
<td>- Amresh Deshpande, FSC</td>
</tr>
<tr>
<td></td>
<td>- Ritu Baruah, Bonsucro</td>
</tr>
<tr>
<td></td>
<td>- Sumit Gupta, GOTS</td>
</tr>
<tr>
<td></td>
<td>- Vijay Jain, RMI</td>
</tr>
<tr>
<td></td>
<td><strong>Views from the Private Sector</strong></td>
</tr>
<tr>
<td></td>
<td>- Sanjib Bezbaroa, ITC</td>
</tr>
<tr>
<td></td>
<td>- Deepak Arora, Nayara Energy (TBC)</td>
</tr>
<tr>
<td>17:00-17:10</td>
<td><strong>Q&amp;A</strong></td>
</tr>
<tr>
<td>17:10-17:15</td>
<td><strong>Conclusion &amp; Way Forward</strong></td>
</tr>
<tr>
<td></td>
<td>- Priyanka Chhaparia, CRB</td>
</tr>
<tr>
<td></td>
<td>- Soumya Guha, NITI Aayog</td>
</tr>
</tbody>
</table>
Session Co-host: **One Planet Network**

**Background**
The importance of providing reliable information has been internationally recognized by Agenda 2030 through target 12.8 of the Sustainable Development Goals. Providing consumers with sustainability information that is clear, reliable, accessible, relevant and transparent is important for avoiding greenwashing and stimulating behavior change in consumers towards more sustainable consumption patterns.

This session aims to identify challenges and opportunities for policy makers, business and NGOs regarding consumer information and illustrate the importance of reliable and accessible consumer information as a useful tool for encouraging sustainable consumption.

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda</th>
</tr>
</thead>
<tbody>
<tr>
<td>1545-1715</td>
<td><strong>Panelists</strong></td>
</tr>
<tr>
<td></td>
<td>- Beatriz Martins Carneiro, Programme Management Officer</td>
</tr>
<tr>
<td></td>
<td>Ecolabelling &amp; Consumer Information</td>
</tr>
<tr>
<td></td>
<td>- George Cheriyan, Director, CUTS International</td>
</tr>
<tr>
<td></td>
<td>- Hem Kumar Pande, Former Secretary, Ministry of Consumer Affairs,</td>
</tr>
<tr>
<td></td>
<td>Food and Public Distribution</td>
</tr>
<tr>
<td></td>
<td>- Abhishek Mazumdar, Co-Founder &amp; CEO - The Logical Indian</td>
</tr>
<tr>
<td></td>
<td>- Rijit Sengupta, CEO, Centre for Responsible Business</td>
</tr>
<tr>
<td></td>
<td>- Dr. Hitesh Bhatt, Director – Marketing and Communications, Editorial</td>
</tr>
<tr>
<td></td>
<td>Director – STOrai – Retail Magazine By The Industry For The Industry,</td>
</tr>
<tr>
<td></td>
<td>Retailers Association of India</td>
</tr>
<tr>
<td></td>
<td>- Naomi Scott-Mearns, Sustainable Consumption Manager, Consumers</td>
</tr>
<tr>
<td></td>
<td>International</td>
</tr>
</tbody>
</table>

Day 3, 30 October, 2020
Partnership for Nutrition
Catalyzing public – private partnerships on Nutrition Security
30 October 2020
10 AM to 11:45 AM

Session Co-host: UN World Food Programme (UNWFP) and Cargill India

1. Background

Nutrition security has been an important pillar of work at the Centre for Responsible Business (CRB) works on nutrition security. Over the last few months, as the world finds itself in the throes of a humanitarian crisis, the issue is being looked at with heightened eminence and urgency. The UN World Food Programme (WFP), Cargill India and CRB have been jointly implementing a project in Rajasthan that would make policies, people, processes and products, deliver valuable nutrition to vulnerable consumers.

It is well established and accepted that India’s nutrition targets as set under the Sustainable Development Goals (SDGs) 2030 development agenda can only be achieved through an active engagement with the private sector. Through the project, our endeavor is to exemplify public-private collaborative approaches to find effective and scalable models for availability and access to good nutrition. The organizations believe that the model will help set an example of strong partnerships between state government, development sector and private actors to co-create approaches for addressing the problem of nutritional insecurity.

Nutrition is essential for human development; it is also central to the attainment of SDGs 2030 development agenda. Several strong constitutional provisions, legislative policies (National Nutrition Policy) and nutrition supplementation programmes (Integrated Child Development Services – ICDS, Mid-Day Meal Programme, Special Nutrition Program) are being implemented at the national and state level to address the challenge.

However, owing to the multi-factorial, multi-dimensional nature of the problem, the statistics on nutritional status indicate that India still has considerable ground to cover inorder to achieve its national targets and international commitments. As seen over the years, tackling the issue of nutrition demands a combination of multi-front and multi-stakeholder approach. It also involves a collaboration among the public and private players that is both granular with customized value additions to reach and impact at the micro/community level and macro that brings about coherence in policies and programme along with awareness generation towards a social behavioral change.
2. Objectives of the Session
The overarching objective of the session is to deepen the understanding and importance of “access to and availability of nutrition in pursuance of SDG 2 goal and delivering on national nutrition targets through innovative approaches and models. The session will also be used as a launchpad for the initiative on nutrition security that the three organisations WFP, Cargill and CRB have come together. Correspondingly some of the aspects of the discussion will include the following

- Share insights on the evolving space of Nutrition Security, particularly in regards to government initiatives and schemes and the role of private sector and development sector agencies in the process
- Deliberate on the various on role and responsibilities of the different actors in the nutrition ecosystem and their importance
- Highlight some successful models of partnership on nutrition security; opportunities and challenges for private sector players therein

3. Structure of the Session
The session will be conducted in a form of panel discussion with panelists from government sector, private organizations, research institutes and Civil Society Organizations that have been working on nutrition and food security in India and on a global scale.

4. Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>10:00 – 10:05</td>
<td>Welcome and Context Setting by Nandini Sharma, CRB</td>
</tr>
<tr>
<td>10:05 – 11:05</td>
<td><strong>Panel Discussion</strong>&lt;br&gt;•Understanding the nutrition ecosystem and its importance&lt;br&gt;•Talking about challenges and gaps in availability and accessibility to good nutrition&lt;br&gt;•Highlight the role private sector can play in aiding government initiatives; public-private partnership models and their implementation</td>
</tr>
</tbody>
</table>

Moderator: Rijit Sengupta, CEO, CRB

Speakers

- Dr. Pratibha Singh, Director, ICDS, Rajasthan
- Dr. Shariqua Yunus, Head of Unit & Programme Officer (Health and Nutrition), United Nations World Food Programme
- Mr. Amit Kumar Singh, Country Representative, India, Tanager
- Kirti Mishra, Co-Founder and Director, Ecociate Consultants Pvt. Ltd.
- Pranjit Talukdar, Associate Director - Resource Mobilization and
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>11:05 – 11:15</td>
<td>Launch of the project by project partners</td>
</tr>
<tr>
<td>11:15 – 11:25</td>
<td>Questions and Answers</td>
</tr>
<tr>
<td>11:25 – 11:30</td>
<td>Closing Remarks</td>
</tr>
</tbody>
</table>
Circular Design in Apparel: enabling circular economy for business resilience

Oct 30, 2020 10:00 AM – 11:30 AM

Session Co-host: Laudes Foundation/ Prem Jain Memorial Trust

1. **Background**
A circular economy can help us revolutionize our production and consumption systems, on which the world economy depends. Given that uncertainty and risks have increased manifolds owing to climate change, fear of pandemics, as well as geopolitics, a transition to a circular economy is more urgent than ever. To enable such transition at a systemic level, design is the most crucial element. Circular designs in apparel – incorporating sustainable fibres, design for remanufacturing/repair, design for disassembly, recyclability (fibre separation), etc. must be incorporated in all products and services that we create and consume. This session will host a discussion between designers and other stakeholders in the apparel and textile industry to understand how design can realise the 7 Rs* and enable a transition to a circular economy.

*The 7 Rs of circularity are: **Re-think (business models and solutions: e.g. rental vs sale); Reduce (e.g. reduce energy and material consumption in production); Re-Use (transfer ownership – second-hand sales); Repair; Refurbish; Recover; Recycle.**

2. **Objectives of the Session**
- To discuss how design can focus on the 7 Rs to enable circular transition in products and processes in the Apparel and Textile sector
- To understand how design can boost social inclusion
- To explore how policy can play a role in including circular design criteria in decision-making

3. **Structure of the Session**
Moderated Panel discussion/ roundtable (restricted number of speakers but large number of audience/ observers)
Questions for the roundtable discussion:
1. How can the 7 Rs be operationalized through circular design? Can you share some examples? e.g. where design made it easier to recycle garments, or repair/re-manufacture?
2. What are some of the challenges in incorporating the 7 Rs in design?
3. How can design/these practices enable social inclusion and protection?
4. Are there any examples of stakeholder collaboration and public policy support which enabled the 7 Rs?
5. What role can college/school curriculum play in promoting circular design and systems thinking?

4. Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 am</td>
<td>Welcome and Opening Remarks (CRB)</td>
</tr>
</tbody>
</table>
| 10:05 - 11:15 am | Moderated Panel Discussion  
  1. Bhim Adhikary, Senior Program Specialist, Climate Change, IDRC (Moderator);  
  2. Dr. Sanjay Gupta, Vice Chancellor, World University of Design  
  3. Ms. Ritu Kumar, Leading Fashion Designer  
  4. Ms. Payal Jain, Leading Fashion Designer  
  5. Anita Chester, Head of Materials, Laudes Foundation  
  6. Jason Kibbey, CEO, Higg Co;  
  7. Ajit Pattnaik, General Manager & Head Tailoring - Lifestyle Business, Raymond  
  8. Shailaja Rangarajan, Rimagine  
  9. Venkat Kotamaraju, Director, Circular Apparel Innovation Factory  
  10. Devyani Hari, Director, Centre for Responsible Business |
| 11:15 - 11:30 | Audience Q&A |
Decade of Action: 2020-30

Public Consultation: Youth for Sustainability (YfS) India Alliance

30th October 2020
10.00 to 11.30 India Time

Led By

Human Circle
Foundation

1. INTRODUCTION

We hardly have any time left to react to the emerging issues around us. Immediate action for a sustainable future is the need of the hour. As per India’s Census 2011, Youth (15-24 years) in India constitutes one-fifth (19.1%) of India’s total population. The potential in the hands of youth is huge and Youth for Sustainability (YfS) aims to harness that potential. YfS is an initiative to drive change towards a sustainable future by changing behaviour and policies in educational campuses, corporate groups, civil society organisations and other stakeholders including the government. The focus of this initiative is to help India accomplish the UN SDG 12 and 13, which represent Responsible Consumption and Production, and Climate Change respectively. Some of the youth and ‘sustainable development goals’ (SDGs) focused organisations like Human Circle and Y-East are setting up school and college chapters/clubs to drive this movement of striving for a better future with thriving eco-friendly institutions and infrastructures at a micro-level, first. We are neck deep in the climate crisis and we are trying tools of education, execution, and experience to push back the inevitable.
2. **Objectives of the Session**
   - Introduction to the vision, goals, action plan and roadmap draft of the proposed YfS India Alliance
   - Public consultation for the terms of reference of the YfS India Alliance

3. **Structure of the Session**
The session will be conducted in two parts – an introductory presentation followed by a roundtable discussion. Overall it will be a conversation between the representatives of youth focused organisations - facilitated by Human Circle Foundation.

1. **Programme Outline**

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 to 1015 hrs.</td>
<td><strong>Welcome and Introduction</strong>&lt;br&gt;Wioleta Burdzy Seth, Co-founder, Human Circle Foundation</td>
</tr>
</tbody>
</table>
| 1015 to 1035 hrs.| **Introduction to the YfS India Alliance and its Terms of Reference**<br>Speakers:  
|                  | - Wioleta Burdzy Seth, Co-founder, Human Circle Foundation  
|                  | - Pauline Laravoire, Co-founder, Y-East |
| 1035 to 1055 hrs.| **Multi-stakeholder perspectives for YfS India Alliance**<br>Speakers:  
|                  | - Senior representatives from AIESEC-India, Pravah, Sweccha, SUSS  
|                  | - Bhavya Sharma, Programme Officer, Centre for Responsible Business  
|                  | - Aashish Beergi, Co-founder & CEO, MASH Project  
|                  | - Kamal Prakash Seth, India Representative, Roundtable on Sustainable Palm Oil  
|                  | - Punyasloka Panda, Co-founder & CEO, Blueyard Education |
| 1055 to 1125 hrs.| **Roundtable discussion on the terms of reference of the YfS India Alliance**<br>- One representative from the participating organizations will have 3-4 minutes to comment on the terms of reference  
|                  | - For the organizations that will not be able to give their feedback before or during the session, will be able to send it to us by email within a one week after the session. |
| 1125 to 1130 hrs.| **Summary & Next Steps by Human Circle Foundation and Y-East**             |
Women, Work and Peace

30 October 2020
10:00 – 11:30 AM IST

Session CO-Host : SEWA

1. Background

The world of work is undergoing profound changes and the current Covid-19 crisis has in fact fast-forwarded us by almost 5 years, making the future of work now, but what does this entail for the poor workers from the informal economy - especially the women workers? What kind of skills? What kind of universal social protection? What new forms of livelihoods?

In India, about 94% of the total women workforce is employed in the informal sector. They are the backbone of an informal workers' household and for them work is a healer. In spite of being affected by disasters like earthquakes, floods, riots or even the current Covid disaster, women demand work and not relief packages because with work and income security in their hands, women want to rebuild their lives and livelihoods. So how do we build sustainable economies that are inclusive of the informal workers?

The answer to the question of sustainability and resilience of these tiny micro-entrepreneurs is in promoting decentralized local economies - the 100-mile communities. Such 100-miles communities shall focus on the impact of work on the worker, his or her family, and on the society. The Future of Work in such communities will have the correlation between work and worker as a basis. It will rope in technology that augments / nurtures this correlation. Overlapping of several such local decentralized economies shall help create ‘An Economy of Nurturance’.

Through this session we would like to engage eminent economists and experts into discussion on the “Ensuring sustainability and resilience to informal sector workers by promoting an inclusive Economy of Nurturance”.

2. Objectives of the Session

Engage eminent scholars and economist in discussion on “Ensuring sustainability and resilience of economic enterprises of the poor women” to discuss and deliberate upon
• Business models that integrate informal workers higher into the value chain - thus build an Economy of Nurturance - as against an economy that thrives on cut-throat competition
• Role of informal workers as central in the peace building process
• Bringing about a shift in approach of various stakeholders from one that looks at engaging with the informal workers as a gesture of generosity to act of justice

3. Structure of the Session

A panel discussion to explore the possibility of a multi-stakeholder platform that enables a transformation of the ecosystem around which decisions are made.

4. Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
</table>
| 10:00 - 10:10 | Welcome and Introduction  
Opening Remarks: CRB and SEWA  |
| 10:10 - 11.10 | Moderator:  
Ms. Reema Nanavaty, Director, SEWA  
Panelists:  
• Dr. Ravi Kanbur, Professor of World Affairs, International Professor of Applied Economics and Management, and Professor of Economics at Cornell University  
• Prof. Indira Hirway, Director and Professor of Economics, CFDA  
• Ms. Ela Bhatt, Founder, Self-Employed Women’s Association of India  
• Margie Sastry, Author  
• Isabel Guerrero Pulgar, Founder, IMAGO Global Grassroots and Economist  |
| 11.10 - 11.20 | Q&A  |
| 11.20 - 11.30 | Summary and Way Forward  
Closing Remarks: CRB and SEWA  |
Driving Sustainability Education & Research for a Resilient Future

30 October 2020, 1145 to 1315hrs

Session Co-Host: Wipro Limited and Aston Business School

1. Background

The forum on sustainability education in B-schools is a peer platform conceived through the CRB annual sustainability conference - for inspiring the journey of sustainability education and research among academic institutions. Since 2016, it has brought together national and international thought leaders and practitioners on sustainability education and research, generating ideas and insights for introducing, advancing and integrating sustainability in B-schools. An inclusive platform for aspirants, novices as well as advanced practitioners of sustainability education, this forum inspires to advance the sustainability journey of B-schools in India and beyond.

2. Objectives

- To explore critical factors involved in the sustainability journey of academic institutes
- To explore ways for academic institution to understand and support needs for strengthening business resilience
- To explore ways to enhance capacity of academic institutions as champions in business sustainability teaching and research in India

3. Structure of the Session

The session would be conducted as a panel discussion facilitated to focus on the intended outcomes.

4. Agenda
<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
</table>
| 1145 to 1150hrs | **Welcome**  
Bhavya Sharma, CRB                                                   |
| 1150 to 1158hrs | **Agenda setting & facilitation by Session Chair:**  
Dr. Sangeeta Mansur, Founder & Sustainability Catalyst, Bhairavi Business 
& Consultancy                                    |
| 1158 to 1205hrs | **Opening Remarks:**  
Dinni Lingaraj, Wipro (business need for resilience and expectations from 
academic institutes – creating partnerships) |
| 1205 to 1255hrs | **Panel Discussion**  
- Mr. Anirban Ghosh, CSO, Mahindra Group  
- Prof. Ashish Aggarwal, IIM – Lucknow  
- Prof. Nathalie Ormrod, Aston Business School  
- Ms. Nidhi Pundhir, Director, HCL Foundation  
- Dr. Tata L Raghu Ram, Xavier Institute of Management |
| 1255 to 1310hrs | **Q&A- participants**                                                        |
| 1310 to 1315hrs | **Wrap up:**  
- Dr. Sangeeta Mansur  
- Dinni Lingaraj |


Tools/Approaches for Business to Build Resilience

30th Oct 2020. 11.45hrs to 13.15hrs

Session Co-Host: Rainforest Alliance

1. Background

This session will take a closer look not at the why but the how businesses can build resilience. It will review the tools and approaches that business can use to move its sustainability agenda forward. The session will focus on three such tools: Standards and certification; Valuing the natural environment; and Multi-stakeholder initiatives.

2. Objectives of the Session

- To showcase VSS as an educational and enabling tool for business operations rather than as a policing mechanism and to argue for its greater uptake in India;
- To introduce the concept of valuing the social and environmental benefits of sustainability in quantitative terms, so that decisions about business strategies can take them into account;
- To illustrate how business and civil society can work together to build knowledge and support adoption of sustainable business practices;

3. Structure of the Session

The session will comprise three 1-1 discussions, in which a facilitator will discuss the topic with a representative from the private sector. We will learn more about the three approaches that businesses are taking to develop their strategies for resilience. After each session we will have an audience poll to test audience reaction to the topics discussed. At the end we will have time for a Q&A session.

4. Agenda
<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 mins</td>
<td>Scene-setting: Edward Millard, Rainforest Alliance</td>
</tr>
<tr>
<td>20 mins</td>
<td>Conversation 1: Voluntary Sustainability Standards: Facilitator: Rosy Choudhury, Rainforest Alliance; in conversation with Veronika Semelkova, Nedcoffee</td>
</tr>
<tr>
<td>20 mins</td>
<td>Conversation 2: Valuation (of nature, people and society) in Business Decision-making. Facilitator: Martine van Weelden, Capital Coalitions; in conversation with</td>
</tr>
<tr>
<td>20 mins</td>
<td>Conversation 3: Multi-stakeholder partnerships. Facilitator: Saji Kadavil, Rainforest Alliance; in conversation with Ramkumar Menon, Chairman of the World Spice Organization</td>
</tr>
<tr>
<td>15 mins</td>
<td>Audience interaction</td>
</tr>
<tr>
<td>5 mins</td>
<td>Concluding Remarks</td>
</tr>
</tbody>
</table>
Building Back Better: Improving the Situation of Informal Women Workers in Post-Pandemic Economic Recovery Phase

30 October 2020, 1145 hrs to 1315 hrs (IST)

Session Co-Host: Hidden Home Based Workers Program, Working Group for Women in Value Chains

1. Background
The session aims to showcase and deliberate on solutions being tested/implemented to improve the plight of home-based workers and to identify key stakeholder partnerships and collaborations to improve their situation.

2. Objectives of the Session
- To showcase and deliberate on solutions being tested/implemented to improve the plight of home-based workers
- To identify key stakeholder partnerships and collaborations to improve the situation of home-based workers
- To identify policy action taken/needed to improve the situation of home-based workers

3. Structure of the Session
Moderated Panel discussion with speakers representing various stakeholders and regions

4. Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 mins</td>
<td>Welcome&lt;br&gt;Opening Remarks</td>
</tr>
<tr>
<td>70 mins</td>
<td>Panel discussion&lt;br&gt;- Bharti Birla, Project Manager (CTA) - Sustainable Global Supply Chains - International Labour Organization&lt;br&gt;- J D Giri, Director - Shahi Exports Pvt. Ltd.&lt;br&gt;- Viyakula Mary, Executive Director - Social Awareness and Voluntary Education (SAVE)</td>
</tr>
</tbody>
</table>
- Vijiya Kumari, Member - Social Awareness and Voluntary Education (SAVE)
- Robin Man Amatya, CEO - SAARC Business Association of Home-Based Workers (SABAH Nepal)
- Shanta Shakya, Member - SABAH Nepal
- Devyani Hari, Director, Centre for Responsible Business
- Lakshmi Bhatia
- Rohan Preece, Business and Human Rights Manager, Traidcraft India
- Smita Singh, Senior Project Manager, EU Delegation to India

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 mins</td>
<td>Q&amp;A, Closing Remarks</td>
</tr>
</tbody>
</table>
Towards a Sustainable & Ethical Sandstone Sector in Rajasthan

30th October 2020
11.45 am – 1.15 pm IST

Session Co-Host: Marshalls PLC

1. Background
In the wake of a pandemic which has exacerbated the vulnerability of many - especially in the informal sectors - the trajectory of global modern slavery and human trafficking legislation, the speed of incoming mandatory human rights due diligence laws, increased requirements for better disclosures by the Indian Government, together with the pressing issues presented by climate change, the management of natural resources, and the convergence of the environmental and responsible and ethical business agenda, the landscape has irreversibly changed.

The natural stone sector is valuable to the Indian economy, and although not subject to lock-down during the pandemic, it is among the worst hit sectors. There is a need to focus on how the sector can work together with all critical actors to ensure that it builds back better and stronger; creating a more resilient and increasingly formal sector which is ready to meet the challenges and opportunities presented by the global market.

This session will focus on the sandstone sector in Rajasthan; together with key state specific, national and international stakeholders we will explore whether the time is now right to consider an industry-wide, and local stakeholder driven, sustainability protocol.

Against a backdrop of international standards and a drive for increased transparency we will hear directly from the industry itself and discuss the possible ways of developing and implementing a code throughout the sandstone supply chain to work towards ethical sourcing for both domestic and international markets.

2. Objectives of the Session
1. Assemble key stakeholders and hear their perspective/considerations/concerns.
3. Understand what ‘building back better’ looks like and how resilience can be built in.
4. Establish whether there is consensus for a protocol/CoC – and if so, next steps.

3. Structure of the Session
The session is designed as a roundtable. The discussants will include eminent stakeholders from the sandstone sector to share their perspectives on critical aspects such as:

- Understanding the sandstone sector value chain in Rajasthan? What has worked in promoting sustainability within the sector?
- What are the current priorities for this sector?
- What are the current opportunities and how can we capitalise upon them?
- How can we take the agenda of a sustainable sandstone sector forward? Key actions that you think are most critical
- How can the sustainability performance of the sandstone industry be enhanced (for alliance, capacity building, guidelines etc)?
- What role can stone importing countries/businesses play in ensuring accountability and transparency in the supply chains whilst keeping the local context in mind?
- How do you see the national and international regulatory-cum-policy landscape evolving for the sector? How can the sector be better equipped?
- Exploring the role of non-judicial mechanisms that facilitate redress from transnational businesses in the supply chain: assist in formalisation / legalisation of quarries, developing traceability systems, building local capacities, trade agreement
- Can a common charter be developed for the sector? What would be the key elements of it?

| Agenda | Welcome and Introduction  
Opening Remarks: Elaine Mitchell-Hill, Marshalls PLC |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>11.45-12.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Speakers:</td>
</tr>
</tbody>
</table>
- **Fanny Fremont**, Executive Director, Responsible MICA Initiative (Sustainable Supply Chain Specialist)  
- **Varun Sharma**, Programmes Director, ARAVALI (NGO and closely engaged with sandstone sector issues in Rajasthan)  
- **Waris Husain**, Senior Staff Attorney, American Bar Association, Centre for Human Rights (International Academic/Researcher)  
- **Manish Singh Gour**, Secretary, Manjari Sansthan (NGO and closely engaged with sandstone sector issues in Rajasthan)  
- **Katherine Torres**, ILO  
- **Mr. Susheel**, M/s Santoshi Stones (Local Industry)  
- **Mr. Govind**, M/s Sri Kripa Stones (Local Industry)  
- **Mr. Utkarsh Kalani**, Shree Agencies Private Limited (Exporter and Supplier of natural stones) |
| 12.00 – 12.45 | Floor Discussions |
| 12.45-1.05 | Concluding Remarks and Way Forward: Rijit / Nandini (CRB) and Elaine (Marshalls) |
Towards a Responsible Forest Economy

30th October, 2020, 1400 to 1530

Session Co-Host: BIPP-ISB

1. Background
Indian forests are intrinsic to sustainable living and development in current times. The country is leapfrogging from footprint intensive consumerism to conscious and sustainable lifestyle choices. Industrial demand for NTFP-based raw material is growing exponentially in India and the world, led by the increasing use of forest products in alternative medicine formulations, processed wild foods, nature-based cosmetics and perfumery, and sustainable paper-and-pulp industries. Deep rooted yet informal linkages between technology, people and planetary boundaries are found in our shopping carts.

More than 200 recognised forest products including tendu leaf, bamboo, mahua (flower & seed), sal (leaf and seed), lac, chironjee, tamarind, gum and karanj seed. About 3000 minor forest produce species yield are found but only 126 have developed marketability. Tribal people and forest dwellers collect Rs. two trillion (200,000 crore) worth of forest products every year for sustenance and trade worth Rs. 20,000 – 50,000 Crores. India in times before and during a pandemic, has witnessed the need to address and acknowledge the linkage between forests, communities and the formal economy.

The forest governance team at ISB in partnership with C4RB will work with businesses and governments to create and strengthen linkages for forest-based economy primarily to enhance forest land restoration and livelihood security through responsible and sustainable business models. Several national and international commitments to address restoring and conserving forest lands face functional bottlenecks. Resource exploitation, governance, ownership, trade and development are fundamental to these challenges.

2. Objectives of the Session
To facilitate a dialogue on the following aspects of forest based economy

- Understanding the value chains in forest issues and challenges based economy and the
- Policies influencing a sustainable forest-based economy
- Different partnership models between communities and businesses, opportunities ans challenges for businesses
- Sustainability standards to formalize potential linkages for forest based products

3. Structure of the Session
The session will be conducted in a panel discussion format. Each panelist will bring in a specific perspective as per the session objectives.

4. **Agenda**

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 mins</td>
<td>Opening remarks (launch of the project)</td>
</tr>
<tr>
<td></td>
<td><strong>Panel Discussion</strong></td>
</tr>
<tr>
<td></td>
<td>- Ashwini Chhatre, Executive Director - Bharti Institute of Public Policy</td>
</tr>
<tr>
<td></td>
<td>- Sanjay Singh, Group Head - Paper &amp; Packaging, ITC Limited</td>
</tr>
<tr>
<td></td>
<td>- Dr. Rohini Chaturvedi, Independent Consultant, Forest Landscape Restoration</td>
</tr>
<tr>
<td></td>
<td>- Ajay Srivastava, Senior IFS, MD, Forest Corporation Himachal Pradesh</td>
</tr>
<tr>
<td></td>
<td>- Rakesh Chaturvedi, Principal Chief Conservator of Forests</td>
</tr>
<tr>
<td></td>
<td>- Vijay Pratap Singh Aditya, CEO, Ekgaon</td>
</tr>
<tr>
<td></td>
<td>- Nandini Sharma, Director, Centre for Responsible Business</td>
</tr>
<tr>
<td></td>
<td><strong>Q&amp;A and Call to Action</strong></td>
</tr>
</tbody>
</table>
India Policy CoLAB
Enabling Policy Implementation for Promoting Responsible Business in India

October 30, 2020 15:45 – 17:15 hrs (IST)
Session Co-Host: World Benchmarking Alliance

Background
Agenda 2030 and the Addis Ababa Action Agenda acknowledge the essential and multi-level role of the private sector in achieving the Sustainable Development Goals. With the global spread of COVID-19, the actions of the business community today stand to not only impact the livelihoods and human rights of billions of people globally, but also the trajectory of progress on complementary challenges like combatting climate change and addressing inequalities.

WBA Policy Collective Learning & Action Labs (Policy CoLABs) are designed to find policy pathways to address critical bottlenecks that unlock a transformative business sector contribution to the SDGs. Over a series of roundtables, experts from public policy, academia, civil society, private sector, and government will develop clear and actionable solutions that help India become a sustainable and inclusive economy aligned with the SDGs. Over a period of six months, the India Policy CoLAB will follow these steps:

- Identify key policy implementation challenges → Identify alternatives → Address trade-offs → Identify potential solutions → Publish recommendations

Objectives of the First Session
India has recognised the significant contribution that the business sector can have in making India’s economy sustainable and inclusive. India’s 2020 Voluntary National Review, presented at the recently concluded UN High Level Political Forum, acknowledges India’s track record of policy initiatives to nudge businesses on responsible business conduct, including growing the financial inclusion of women and further institutionalizing partnerships. According to India’s Key Messages during its VNR, “India is one of the fastest growing emerging market economies with a young population and burgeoning innovation and business ecosystem. . . India strives to become a USD 5 trillion economy by 2025, and pursue an inclusive and sustainable growth trajectory by stimulating manufacturing, building infrastructure, spurring investments, fostering technological innovation, and boosting entrepreneurship.”

Frameworks such as the National Guidelines on Responsible Business Conduct and Business Responsibility Reporting have created a conducive policy environment for change. However, policy frameworks alone do not necessarily translate into impact on ground without adequate implementation mechanisms.

With ten years remaining to achieve the SDGs and in support of the Decade of Action on Agenda 2030,
this session will be the first step of this six month Policy CoLAB series, aimed at:

- unpacking existing and expected challenges in the implementation of these policy frameworks.
- convene experts representing diverse backgrounds and experiences from private sector, central government, state government, regulators, investors, civil society, lawyers, policy experts, etc.
- take a holistic view of the entire system to help predict, unpack, and define problems that need to be addressed through collaboration and collective action, and provide direction towards solutions.

**Roundtable Discussion Agenda**

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>15:45 – 15:50</td>
<td>Welcome and Introductions</td>
</tr>
<tr>
<td>15:50 – 15:55</td>
<td>Context Setting</td>
</tr>
<tr>
<td>15:55 – 16:20</td>
<td><strong>Creating Impact</strong></td>
</tr>
<tr>
<td></td>
<td>● Informal Workers and Bargaining Power</td>
</tr>
<tr>
<td></td>
<td>● Gender, Human Rights and Stakeholder Engagement</td>
</tr>
<tr>
<td></td>
<td>● Addressing Climate Challenges</td>
</tr>
<tr>
<td>16:20 – 16:45</td>
<td><strong>Levers of Change</strong></td>
</tr>
<tr>
<td></td>
<td>● ESG Disclosures and Transparency of listed companies</td>
</tr>
<tr>
<td></td>
<td>● Sustainable Finance Ecosystem</td>
</tr>
<tr>
<td>16:45 – 17:10</td>
<td><strong>Local to Global</strong></td>
</tr>
<tr>
<td></td>
<td>● Multilateralism, Global Policy and Trade</td>
</tr>
<tr>
<td></td>
<td>● Business leadership, MSME sector and supply chain</td>
</tr>
<tr>
<td>17:10 – 17:15</td>
<td>Conclusion and next steps</td>
</tr>
</tbody>
</table>
Title of Session: Reducing Food Loss in India – Challenges and Opportunities

Date: 30th October  Timing: 1545 to 1715hr

FOLU and WRI India

1. Background

(A brief para about the importance of the ‘session topic/theme’ being covered under the session – as indicated in the ‘Title of the Session’, setting the context)

It has become imperative to reduce food loss in India for improved food security and nutrition of our increasing population, environment health, and enhancing income of the food producers and other actors in the supply-chain. The studies conducted by Indian Council of Agricultural Research (ICAR) state that the Indian agriculture sector incurs 18 to 25 percent losses in the entire supply-chain which are lower than those reported globally by FAO (DFI, Vol III). Other recent studies have estimated a loss of up to 40 percent in certain perishable commodities. Overall, the estimates available on quantity and quality of food loss in India remain highly inconsistent. Nevertheless any amount of loss is a wasted opportunity for several reasons including our capacity to fight hunger and feed severely malnourished population of India, especially women and child; to add to the income of farmers; mitigate climate change by reducing greenhouse gases that are not only emitted from food that is lost but also during its production cycle; and to improve the efficiency of land and water resources.

Globally a movement is emerging to reduce the loss of food. In 2015 Sustainable Development Goals (SDGs) were adopted, including Target 12.3, which calls for halving the food loss and waste by 2030. This session will discuss the synergy needed to catalyse this movement in India to achieve the SDG target. The session will bring together the representatives of the food producers, researchers, private sector, Government and non-government organisation (NGOs) to deliberate on the challenges and opportunities for reducing loss in India.

3. Objectives of the Session

- Create awareness and traction on food loss issues in India that can support in developing and meeting the SDG target
- Describe specific examples of measures implemented in India to reduce food loss
- Identify areas of potential opportunities in reducing food loss in India
5. Structure of the Session

Moderated Panel discussion
The session will start with keynote address from WRI India, in which WRI will share key findings from the ongoing research on FLW in India. Subsequently, the moderator will invite Prof. Vikas Rawal to talk about importance of research on FLW in the context of SDG 12.3. Thereafter, Aruna Rangachary will be invited to speak on their experience on challenges in tackling food losses, scope of scaling up and replication of their model and its scope in India. Next, a farmer representative will be invited to discuss the farmers perspectives on FLW in India and their suggestions on policy initiatives to address FLW management.

This will be followed by a talk on the recent government policy initiatives in addressing food loss by the Ministry of Food Processing Industries (MoFPI). Afterwards, Craig Hanson will present global action agenda and learnings that can be drawn in Indian context.

Subsequently, moderator will open the discussion for comments, questions and feedback. The open discussion will be moderated with support from WRI team in selecting the questions (in case it is necessary). Mr. Vijay Kumar will summarize the discussion and FOLU perspectives on the same in last five minutes.

6. Agenda

3:45 p.m. – 3:55 p.m. Welcome and context setting by Dr. Ruchika Singh, Director, Sustainable Landscape and Restoration, WRI India

3:55 p.m. – 4:55 p.m. Panel Discussion moderated by Ms. Nidhi Jamwal, Deputy Managing Editor, Gaon Connection

Panellists

Ms. Monika Agarwal, Researcher, WRI India
Dr. Vikas Rawal, Professor, Jawaharlal Nehru University
Ms. Aruna Rangachary, Executive Director, Indian Foundation for Humanistic Development (IFHD)
Mr. Kiran Thete, Farmer representative
Mr. Manoj Joshi, Additional Secretary, Ministry of Food Processing Industries, Government of India
Mr. Craig Hanson, Vice President, Food, Forest, Water and Ocean, WRI

4:55 p.m. – 5:05 p.m. Q & A with the audience

5:05 p.m. Closing Remarks by Mr Vijay Kumar, Lead FOLU India, Distinguished Fellow TERI, Former Secretary Rural Development
Post-COVID Sustainability Roadmap For SMEs

30 October 2020

1545 - 1715 hrs (IST)

Session Co-Host: Quality Council of India

1. Background
   The importance of the SME sector for growth, employment and trade cannot be emphasised enough. Any conversation to foster sustainability is incomplete without the inclusion of the SME sector. There are several initiatives and schemes to support the SMEs to adopt more sustainable practices. However, sustainable initiatives remain constricted to a small segment of the SME sector. The pandemic has further made it challenging for SMEs to integrate responsible and sustainable practices as they struggle to sustain their operations. It is clear that as economies look to recover from the aftermath of COVID, sustainability will be a cornerstone for such a recovery. What is the role that SMEs play in enabling them to build back better and how can SMEs be supported as they themselves look to recover from the brunt of the pandemic? This session proposes to bring various insights from both the international and national contexts to understand the key elements of a sustainability roadmap for the SME sector.

2. Objectives of the Session

   The session will aim to:
   - Deep dive into how SMEs have been adopting and supporting the sustainability agenda
   - Understand how sustainability, if at all, has helped SMEs recover better
   - Explore how the pandemic has impacted the sustainability dialogue in the MSME sector
   - Understand how SMEs can be supported in building back better - role of government policies/ schemes, funding, standards, access to finance etc.

3. Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>1545 - 1555</td>
<td>Welcome and Setting the context- Dr. Manish Pande, Director and Head, PAD Division, QCI</td>
</tr>
<tr>
<td></td>
<td>Presenters Introduction - Devyani Hari, Director, CRB</td>
</tr>
<tr>
<td>1555 - 1610</td>
<td>Presentation 1 (10 mins)</td>
</tr>
<tr>
<td>Time</td>
<td>Presentation</td>
</tr>
<tr>
<td>------------</td>
<td>---------------</td>
</tr>
<tr>
<td>1610 - 1625</td>
<td>2 (10 mins)</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>1625 - 1640</td>
<td>3 (10 mins)</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>1640 - 1655</td>
<td>4 (10 mins)</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>1650 - 1655</td>
<td>5 (10 mins)</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Time</td>
<td>Event Description</td>
</tr>
<tr>
<td>--------------</td>
<td>--------------------------------------------------------</td>
</tr>
<tr>
<td>1655-1710</td>
<td>Presentation 5 (10 mins)</td>
</tr>
<tr>
<td></td>
<td>Anjana Seshadri, ESG Officer, NEEV Fund</td>
</tr>
<tr>
<td></td>
<td>Key perspectives covered:</td>
</tr>
<tr>
<td></td>
<td>- What are the ESG finance options available for SMEs in India?</td>
</tr>
<tr>
<td></td>
<td>- How has ESG finance helped SMEs during times of COVID?</td>
</tr>
<tr>
<td></td>
<td>- How can access to innovative and ESG related finance help SMEs build back post COVID?</td>
</tr>
<tr>
<td>1710-1715</td>
<td>Closing Remarks</td>
</tr>
</tbody>
</table>
1. Background
The Covid-19 pandemic has accelerated the reliance on digital services in many aspects in the day to day life of middle-class consumers in India, and has also highlighted the need for better digital penetration among lower economic classes. These services include financial services, retail, e-commerce, transportation, utilities, etc. IT tools and digital services have also dominated application across business processes and operations including among others in logistics, education, healthcare, manufacturing, finance, etc. It has also pervaded public services and governance, wherein decision-making has increasingly been based on real-time data collection, storage and analysis across various organs and levels of government.

India, with its army of software engineers, data analysts, and tech start-ups has earned the title of ‘Digital India’, not only by demonstrating its ability to apply IT tools and data, but also inspiring young IT professionals and experts to promote IT start-ups and services. Needless to mention, we still have a long way to go. It also faces enormous challenges in terms of its current digital infrastructure and data collection and analysis mechanisms. There are issues pertaining to equitable access to IT based solutions, which remain unresolved. This has been noted in terms of access to devices like smartphones, laptops, etc.; availability and quality of internet services; and data protection and security. Further, as a country we can assert to have achieved at best ‘work in progress’ in application of IT tools, IT based solutions and data infrastructure/analytics in addressing some of the pressing socio-economic developmental challenges and achieving business excellence.

This session will engage experts from the IT sector, policymakers, innovators, national and international experts and civil society to brainstorm on ways to unleash IT tools and data analytics in addressing some of the pressing developmental challenges and achieving business excellence - thereby contributing towards the Sustainable Development Goals (SDG) (specific targets).

2. Objectives of the Session
- To identify priority developmental issues/challenges in India wherein real-time data collection and analysis must be scaled up. Some of these areas include among others, disease surveillance, pest attacks on farmlands, population census, education and healthcare services, irrigation, waste management, city/urban planning and so on (aligned with SDGs)
- To discuss real-time data collection mechanisms/technology/solutions that can help improve business performance and excellence (aligned with SDGs)
- To discuss the design of future deployment of technology such as 5G, internet-enabled devices like smartphones, and internet connectivity to ensure equitable access
3. Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>1545 - 1550</td>
<td>Inaugural/Opening address: CRB</td>
</tr>
<tr>
<td>1550 - 1705</td>
<td>Panel Discussion:</td>
</tr>
<tr>
<td></td>
<td>Moderator: Prof Vasanthi Srinivasan, IIM B</td>
</tr>
<tr>
<td></td>
<td>Panelists:</td>
</tr>
<tr>
<td></td>
<td>• Girish Ramachandran, President (Asia Pacific), Tata Consultancy Services</td>
</tr>
<tr>
<td></td>
<td>• Shashank Dubey, Co-Founder, Tredence</td>
</tr>
<tr>
<td></td>
<td>• Sameer Sharma, Senior Advisor, International Telecommunication Union</td>
</tr>
<tr>
<td></td>
<td>• Jatin Chaurasia, Co-Founder and MD, Sumeru Ventures</td>
</tr>
<tr>
<td></td>
<td>• Dr Debapriya Dutta, Scientist G, SEED Division, Department of Science and Technology, GoI</td>
</tr>
<tr>
<td></td>
<td>• Deepak Maheshwari, Senior Visiting Fellow, ICRIER</td>
</tr>
<tr>
<td></td>
<td>Q&amp;A</td>
</tr>
<tr>
<td>1705 - 1715</td>
<td>Summary/wrap up</td>
</tr>
</tbody>
</table>
# Closing Plenary

30th October 2020

**Theme:** Pathways to Sustainable, Inclusive & Green Recovery for India

<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Items</th>
</tr>
</thead>
</table>
| 1730 to 1735hrs | **Welcome**  
Rijit Sengupta, CEO, Centre for Responsible Business |
| 1735 to 1745hrs | **Opening Remarks (TBC)**                                                             |
| 1745 to 1800hrs | **Keynote Address**  
Dr R A Mashelkar, Former Director General, CSIR |
| 1800 to 1850hrs | **Partners Views - "Pathways to Sustainable, Inclusive & Green Recovery for India"**  
- Arjan de Haan, Director, Inclusive Economies, IDRC Canada  
- Ram Kumar Mishra, Institute of Public Enterprises  
- Kamal P Seth, RSPO  
- Frank Hoffmann, FNF  
- Prof Ramakrishna Nidumolu, Indian School of Business  
- Prof Manfred Mac Bergman, University of Basel |
| 1850 to 1900hrs | **Closing Remarks**  
- Devyani Hari, Director, CRB  
- Nandini Sharma, Director, CRB |
Suresh Prabhu
A Rajya Sabha MP from Andhra Pradesh, currently Suresh Prabhu is the Prime Minister's Sherpa to G7 and G20 summits, drawing up India’s strategies on key issues. He was formerly the Union Minister of Commerce & Industry, Union Minister of Railways, and Union Minister of Civil Aviation. He also served as the Chairman of Asia Energy Foundation, South Asia Chair of Global Water Partnership, and Chairman of Global Foundation of Farmers. A Chartered Accountant by profession, he is currently pursuing PhD in Climate Change Issues in Relation to Energy and Environment from Frei University, Berlin, and State Public Finance from Mumbai University.

Rajiv Kumar
Dr. Rajiv Kumar is Vice Chairman, NITI Aayog, in the rank and status of a Cabinet Minister. He also serves as the Chancellor of Gokhale Institute of Politics and Economics, Pune. His earlier stint in Government was initially with the Ministry of Industry and subsequently in the Ministry of Finance, as Economic Advisor during the reform years of 1991-1994. He also served as an independent director on the Central Boards of the Reserve Bank of India and the State Bank India. He has wide experience of having worked in government, academia, industry associations, as well as in international financial institutions. Dr. Kumar has a Ph.D. in Economics from Lucknow University, India and a D. Phil. From Oxford University, UK.
Ashok Khosla

Dr Ashok Khosla founded and was president of the thirty-year-old Development Alternatives Group and now chairs its Board. Currently, Dr Khosla has served on the boards of numerous global environmental organizations, including the Club of Rome, the International Institute for Sustainable Development and the World Conservation Union. He was Chairman of the International Union for Conservation of Nature’s Commission on Environmental Planning. He has advised the United Nations Development Programme, the World Bank, the World Resources Institute, the International Council of Scientific Unions, and India’s Ministries of the Environment, Science and Technology and Rural Development

Yasmin Ali Haque

Dr. Yasmin Ali Haque is currently UNICEF Representative to India. Starting her career with UNICEF as a Health Officer in Bangladesh in 1996, Dr. Haque has held leadership roles in the Office of Emergency Programmes at the UNICEF Headquarters in New York and at its Country Offices in South Sudan, Ghana and Sri Lanka. Her leadership and professional experience spans over a wide range of fields including policy analysis, strategic planning for maternal health and maternal mortality reduction, child rights, child-centric development programming and large-scale responses for children in humanitarian crises. A national of Bangladesh, Dr. Haque is a medical doctor trained in Dhaka Medical College, Bangladesh, and holds a Master of Science in Health Systems Management from the University of London, United Kingdom.
Ashwini Chatre
Professor Ashiwni Chhatre is the Executive Director of Bharti Institute of Public Policy and Chair at the Institutional Review Board. He is also an Associate Professor of Public Policy at the ISB. As the Academic Director of the Bharti Institute, Prof. Chhatre is responsible for identifying research priorities and setting the overall direction of the institute. His research interests broadly centre on the interactions between democratisation, economic development, and environmental governance. He also served as Director of Revitalizing Rainfed Area Network, India.

Frank Hoffman
Frank Hoffman Friedrich is the Regional Project Manager at Friedrich Naumann Foundation, Regional Office South Asia. In 2018 Frank Hoffmann joined the Regional Office in New Delhi as Project Manager South Asia. Before joining, he studied Economics in Germany and India and worked for the Indo-German Chamber of Commerce in Pune for 7 years.

Beverley Postma
Beverley Postma is an experienced CEO and scale-up strategist with more than 20 years’ in the global food system. Known for her expertise in convening public-private dialogue, Bev is a respected coalition-builder who thrives at the interface of business, government and civil society. With board level experience spanning Europe, Asia, Africa and the Americas, prior to joining RSPO, Bev was a senior consultant with GreenOcean Group and an adviser with the Milken Institute and the World Bank, providing strategic counsel to investors and governments on agri-biotech and nutrition. She is a passionate champion for the UN Sustainable Development Goals and remains committed to designing joined-up solutions to tackle the world’s most complex food issues.
Bimal Arora

Bimal is Lecturer (Assistant Professor) in Management, Corporate Social Responsibility (CSR) and Sustainability at Work and Organisational Psychology Department in Aston Business School. He holds a Visiting Research Fellowship at Global Development Institute at the University of Manchester and serves as Honorary Chairperson of Centre for Responsible Business, a global think tank on CSR and sustainability based in India. Before joining as full-time lecturer at ABS in August 2017, he held a research position at Alliance Manchester Business School. He has experience of over 25 years working in policy, industry and research across diverse sectors and has undertaken consultancy work with governments, large and small business, and civil society organisations.

Heidi Hautala

Heidi Hautala is Vice-President of the European Parliament, Member of the European Parliament in the Greens/EFA group and former Minister for International Development and State Ownership Steering in Finland. She was elected as a Vice-President of the European Parliament in October 2017 and continues in the office. Heidi serves on the Committee on International Trade, the Subcommittee on Human Rights and as a substitute on the Committee on Legal Affairs of the European Parliament. In 2017 Heidi established a Working Group on Responsible Business Conduct in the European Parliament.
Rajeev Kher

Mr. Kher superannuated as Commerce Secretary, Government of India in 2015 after a career of 35 years in the Indian Administrative Service. His field of experience includes broad areas of International Trade and Commerce, Competition Law and Policy, Sustainable Development Policy, Environmental Management, Global Governance, particularly with reference to trade and environment and Decentralised Governance. He has held several important assignments in the Central Government and the State Government of UP. Some of the more prominent once include a tenure of 9 years in the Department of Trade and Commerce, a stint of 8 years in the Ministry of Environment and The Energy and Resources Institute (TERI) in Delhi and senior level assignments in the Departments of Renewable Energy, Finance, Planning and Science and Technology, besides administering two very challenging charges of District Magistrates.

Sanjeev Chopra

Sanjeev Chopra is currently the Director of the Lal Bahadur Shastri National Academy of Administration. He has been Principal Secretary to the Government of West Bengal in the Agriculture, Food Processing and Horticulture Departments and was Secretary Industrial Development and IT with Government of Uttarakhand where he was instrumental in making the state the ‘número uno’ investment destination in the country. Besides degrees in Law, management, history and literature, Dr Chopra is the recipient of the Robert S McNamara Fellowship of the World Bank, the Hubert H Humphrey Fellowship at Cornell, Guest Scholar at The Brookings Institution and the Twenty First century Trust Fellowship at Merton College Oxford.
Arvind Mayaram
Arvind Mayaram has a PhD in Finance and is currently the Economic Adviser to Chief Minister of Rajasthan. He has earlier held the positions of Finance Secretary, Secretary, Ministry of Minorities and Special Secretary in the Ministry of Rural Development in the Government of India. He has also been the Alternate Governor for India on the Boards of the World Bank, the Asian Development Bank and the African Development Bank. In the Government of Rajasthan, he has worked as Commissioner, Investment and Non Resident Indians Investment, Secretary Planning, Secretary Industries and Commerce, Secretary Tourism, Art and Culture and Principal Secretary Training.

Ashima Goyal
Ashima Goyal, professor at the Indira Gandhi Institute of Development Research, is widely published in the areas of open economy macroeconomics, international finance, financial markets and regulation, institutions and development. She has received many fellowships, national and international awards, including ‘Award for Excellence’ for outstanding contribution in Economics. She is active in the Indian public debate, and has served on several boards and policy committees including the Prime Minister’s Economic Advisory Council. Currently she is a Member of RBI's Monetary Policy Committee, an independent Director at IDBI bank, SBI General Insurance Company Limited and Edelweiss Financial Services Limited.

Atul Bagai
Shri. Atul Bagai is the Country Head for United Nations Environment Programme India Office. Since UNEP’s journey in India in 2016, Shri. Bagai has decisively led to fulfil UNEP’s global environmental agenda in India. The unprecedented success during World Environment Day in 2018 was noteworthy with India’s bold commitments to end single-use plastic by 2022 and partnerships with Government Ministries. Previously, as a career diplomat Shri. Bagai rose to be the Director (Ozone) in MoEFCC, and held senior positions in Central and State Governments. As a UN veteran he spearheaded assignments across South and
Southeast Asia & the Pacific Islands for two-decades now

Nadia Rasheed
Ms. Nadia Rasheed is the UNDP Deputy Resident Representative in India. She assumed her duties in November 2018. Prior to this she was Team Leader for the UNDP Regional Health and Development Team for Asia and the Pacific from 2014 to 2018, and was UNDP Deputy Country Director ad interim in Sri Lanka from June to August 2018. From 2009 to 2014 she was the global Practice Manager for the HIV, Health and Development Practice in UNDP Headquarters in New York. She has worked with UNDP on a range of health, gender and development issues, representing the organization in partnerships with UN organizations, managing UNDP and interagency programmes and providing advisory support to UNDP Country Offices and national partners. From 2005 to 2009 she was Policy Specialist on HIV in the Bureau for Policy development, and the UNDP focal point for the Joint UN Programme on HIV/AIDS (UNAIDS). She also previously worked with the UNDP Human Development Report Office, and with UNDP and other organizations on capacity development and gender equality. Ms. Rasheed received her undergraduate degree in Economics from the London School of Economics, and her master’s degree in International Affairs from Columbia University.

Anindya Chatterjee
Dr Anindya Chatterjee is Regional Director, Asia, based in New Delhi, India. He has provided leadership in research, research management, policy, and program development in the area of global health and development. Dr Chatterjee formerly worked internationally with United Nations development agencies, and research agencies, government authorities, and non-governmental organizations. He has been closely involved with national programs in several countries in Asia, Africa, and the Middle East. A graduate of the Kolkata Medical College and Hospital, he also holds a doctorate in psychiatry from the University College of Medicine in India, and post-doctoral training in anthropology and public health at
both the University of Calcutta, and UCLA School of Public Health. Dr Chatterjee is the author of several articles, monographs, and books on such topics as HIV/AIDS prevention in Asia.

Arun Maira

Arun Maira is Chairman of the Board of Trustees of HelpAge International and Chairman of the Foundation for MSME Clusters. He was a Member of the Planning Commission of India from 2009 to 2014, and of the National Innovation Council, besides being Chairman of The Boston Consulting Group in India from 2000-2008. Earlier, he worked with the Tata Group for 25 years in senior management and board positions. Mr. Maira has been Chairman of the Quality Council of India, Save the Children India, and the Axis Bank Foundation. He has served on the boards of the UN Global Compact and several social work organizations and educational institutions in India and abroad. He has also served on the National Council of the Confederation of Indian Industry for many years.

Tensie Whelan

Tensie Whelan (NYU ‘80), Clinical Professor for Business and Society, is the Director of NYU Stern School of Business’s Center for Sustainable Business. As President of the Rainforest Alliance, she built the organization from a $4.5 million to $50 million budget, transforming the engagement of business with sustainability, recruiting 5,000 companies in more than 60 countries to work with Rainforest Alliance. She transformed the Rainforest Alliance frog into an internationally recognized and credible brand. Her previous work included serving as Executive Director of the New York League of Conservation Voters, Vice President of the National Audubon Society, Managing Editor of Ambio, a journal of the Swedish Academy of Sciences, and a journalist in Latin America.
Herman Mulder

Herman is the co-founder and chair of SDG Netherlands; co-founder/chair of True Price/Impact Economy Foundation; board member “Het Groene Brein”; member (and former interim-chair of) Nyenrode Corporate Governance Institute (Making Policies & Markets Fit for Purpose; Stewardship role of Financial Sector; Governance & Purpose. He is also an advisory board member of Social Finance NL; board member NCDO; member Advisory Board TEEB (The Economics of Ecosystems and Biodiversity); Senior Advisor to Global Compact NL; alternate chair of Arbitration Council for Garment and Textile IMVO Covenant; ambassador IIRC; faculty member of the Competent Boards Program.

He was formerly (inter alia) co-initiator SDG-Investing Initiative (2016); Independent Member NCP-NL for OECD MNE Guidelines (2007-2016); board member and Chair of the Global Reporting Initiative (GRI: 2006-2014); Senior Advisor Climate to WBCSD and Global Compact NY (2006-2008), Director-General ABN AmRo Bank (1979-2006: Co-Head, Group Risk Management; Global Head Structured Finance; co-initiator of Equator Principles; vice-chair ABN AmRo India Foundation (2006-2008); board member Bank of Asia (Thailand, 2002-2005); board member Utz Certified (2006-2014), and board member Worldconnectors (2008-2020).

Karin Kreider

Karin is the Executive Director of the ISEAL Alliance. Before joining ISEAL in 2009, she was involved in the start-up of Rainforest Alliance, and worked there for more than 20 years, first as Associate Director of the organisation, and then as Director of the Sustainable Agriculture Programme. Karin holds a BFA and an MBA from New York University and is based in London.
Himanshu Bakshi

Himanshu Bakshi is the managing director of Danone India. He has more than 19 years of experience in Marketing and Sales. He began his career with Dabur and moved to Pepsi. He started his Brand Marketing journey with Reckitt Benckiser followed by Danone where he handled various responsibilities in marketing and sales.

Rijit Sengupta

Rijit Sengupta is CEO of the Centre for Responsible Business (CRB) – and has over twenty years of experience in various areas of sustainable development policy and practice across Asia and Africa. He has interest on issues in the interface of business and society – particularly environmental protection/management, consumer welfare, business regulation, responsible business and SDGs. He holds a Master degree in Agriculture from University of Calcutta; a Post Graduate Diploma in Public Systems Management (specializing in Environment Management) from the Indian Institute of Social Welfare and Business Management (IISW&BM), Calcutta; and is an Alumni of the United Nations University (Tokyo) program on International Cooperation and Development.

Meera Mitra

Dr. Meera Mitra is Development Specialist, Author, CRB Board Member. Her development sector management, consultancies cover two decades. Her books: ‘BREAKING THROUGH....Poverty “(Rupa-2015) ; Oxford University Press: ‘ It's Only Business: India's Corporate Social Responsiveness....’, demonstrate collaborations/pathways, out of poverty. 2006,2009. Her research/learning are also in reports, published newspaper articles, journals Meera has a PhD in Sociology, Delhi School of Economics, Delhi University, taught at JMC Delhi University, teaching
assignments at Franklin and Marshall College, Millersville University U.S.A. She served as member Bureau of Indian Standards (BIS) on workplace standards and good governance principles; member of IFAD evaluation of Micro Enterprise in India and on other consultancy work in India and the U.S.A. Her current interests are on collaborations and partnerships within and across countries for SDGs.
Mr. Anirban Ghosh, Chief Sustainability Officer, Mahindra Group

Anirban Ghosh leads Sustainability at the USD 20.7 billion Mahindra Group. Under his leadership Mahindra has developed an award winning Sustainability framework, helped double per capita income for 20,000 Indians, become the first to double energy productivity, be a founding member of the Carbon Pricing Leadership Coalition and is striving to become a zero waste to landfill organization. He has, in partnership with the World Bank, facilitated the creation of the Sustainable Housing Leadership Consortium, to accelerate the spread of green buildings in India.

Prof. Ashish Aggarwal, Associate Professor, IIM – Lucknow

Prof. Aggarwal has been working on issues related to public policy and sustainable development for more than fifteen years. During this period, he has worked with academic and policy research organisations like the University of Manchester; IIED, London and The Energy and Resources Institute. He has successfully completed several research projects sponsored by the World Bank, UNFF, JICA, DFID, GIZ, Government of India and various state governments. He has advised central and various state governments on natural resources and climate change issues in India. He is a contributing author to the Fifth assessment report of Inter-Governmental on Climate Change (IPCC). He has published in peer reviewed journals and has written several book chapters and policy briefs.

Prof Aggarwal has a PhD from the University of Manchester and an MPhil from the University of Cambridge, UK
Prof. Nathalie Ormrod, Aston Business School

A Senior Lecturer in the Marketing and Strategy Department, Nathalie has nearly 30 years’ teaching experience in higher education. Initially trained in modern languages, Nathalie has served in Marketing since 2000, and was Chair of the Chartered Marketing Institute’ North Staffordshire branch between 2009 and 2011. Her lecturing subjects include services marketing, relationship marketing, strategic marketing, marketing management and business ethics for which Manchester Metropolitan University students nominated her in the ‘outstanding teaching for sustainability’ category (SU Teaching Awards, 2018). Nathalie’s interest in international partnerships led to various related roles including Faculty International Lead and Erasmus coordinator, as well as developing international academic weeks, heritage based international weeks for students, and an international placement programme for which she received a Faculty Knowledge Exchange award in 2015. She has recently become a Senior Teaching Fellow of the Higher Education Academy as a result of her international work.

Dr. Tata L. Raghu Ram, Ph.D, Xavier Institute of Management

Dr. Raghu Tata is the Chairperson of Father Arrupe Centre for Ecology & Sustainability and Associate Professor of Strategic Management at XLRI Xavier School of Management Jamshedpur. He has over 30 years of research, teaching and consulting experience in sustainable development, the last 17 years in the Corporate Strategy- Sustainability domain.

Raghu is the first faculty member from any management institutes in India to offer a full course on Corporate Sustainability (since 2007). The course is designed to build student’s skillsets to integrate Sustainability into corporate governance, strategy and decision making for win-win outcomes for all stakeholders. He also delivered corporate sustainability sessions in over 100 training programs for senior public and private sector executives.
Edward Millard, Rainforest Alliance

Edward Millard is Director, Landscapes & Communities, based in Rainforest Alliance, UK. His primary responsibility is to develop multi-sector, landscape-scale initiatives in Africa and Asia, based on commodity supply chains, in partnership with donors, companies and other stakeholders. He worked previously with Oxfam fair trade and Conservation International promoting sustainable commodity supply chains. He is a graduate in business administration and finance, has published three books and several journal articles on small-scale business development and is a board member of GoodWeave International.

Arjan De Haan

Director, Inclusive Economies - IDRC Canada

Aruna Rangachar Pohl

Chairperson – Advisory Committee, India Foundation for Humanistic Development (IFHD)

Aruna is an alumnus of Indian Institute of Management (Ahmedabad), and has 27 years of varied entrepreneurial, consulting and senior management experience primarily in the food, agriculture and retail sector. She has set up factories for processing spice oils and oleoresins and other food ingredients, a food laboratory and import businesses for food products, as well as marketing and distribution channels for organic foods. She has been consultant to Agri-products export promotion body of Government of Germany (CMA) and other reputed companies, such as Cadbury, Schweppes UK, Illovo Sugars South Africa etc., internationally. She won the Impactful Green Leaders” globally, by World CSR Day in 2017-18. Prior to joining IFHD, Aruna was the National Director, Cheshire Disability Trust,
and was responsible for implementing livelihood programs for persons with disability. In her current role as Head of Programs at IFHD, she is tasked with building up the organizational capabilities of IFHD to design and implement core programs in greening economies, sustainable consumption and production. She also serves in the board of Revitalizing Rainfed Agriculture Network which is a network of civil society organizations, research institutions and universities working on policy and interventions designed to suit rainfed agriculture systems.

Punyasloka Panda
Founder, Blueyard Education
Punyasloka is a graduate in Economics and Entrepreneurship from Ashoka University. He also has an experience of International Business studies from Kings College, London. He is certified to be a career counselor and a career coach by iDreamCareer and Mindler. Currently serving as the Lead Coordinator for Youth for Sustainability India he is a SDG professional and youth activist for Environment. His startup Blueyard Education, helps students across all ages in aligning their interests with their academics to find the best of their careers and #DoWhatTheyLove.

Anil Bhardwaj
Secretary General - Federation of Indian Micro and Small & Medium Enterprises (FISME)
Mr. Bhardwaj is Secretary General of Federation of Indian Micro and Small & Medium Enterprises (FISME), New Delhi. A trade development professional, he holds a Masters in International Business. He has served in private, public as well non-profit sectors. His specializations include industrial and trade policy issues, promotional and regulatory environment and Market Access issues. He has worked as Adviser to most bilateral and multilateral agencies on SME issues. He served on several high profile Committees set-up by GoI on Regulatory Reforms, Insolvency & Bankruptcy Code and is currently a member of Group to recommend changes in MSMED Act. He is a Board Member of EDI, Ahmedabad. He has authored books and also writes regularly on trade and SME issues.
Dr. A. Raj
Senior Director, Quality Council of India
Dr. A. Raj has been employed with the Quality Council of India (QCI) since 2015 and is currently posted as a Senior Director & Head of ZED Division. Raj has had an enthusiastic professional career of over twenty-eight years, based on a Ph.D in Tourism and Master’s Degree & Graduate Diploma in Hospitality/Hotel Management. He is also a Commerce Graduate and an International Hospitality Educator (CHE). Currently, Raj, as the Senior Director with Quality Council of India, is heading the ZED Division of QCI. The ZED Division currently implements the Zero Defect Zero Effect (ZED) Scheme of Ministry of MSME, the WASH Scheme (Workplace Assessment for Safety & Hygiene) of QCI and the SAATHI (System for Assessment, Awareness and Training for Hospitality Industry) Scheme of the Ministry of Tourism.
Raj is also a voracious trainer and has been intensely involved in training and development activities of QCI. To augment this, he has represented QCI at several international platforms & forums and has presented papers at ASQ (Texas, USA), ARSO (South Africa, Ethiopia, Kenya, Burkina Faso), EoQ (Slovenia & Portugal), ICQEM (Spain) and CSQ (Toronto) amongst others. At the national level Raj has presented & showcased QCI initiatives at multiple forums & panel discussions including conclaves, investment summits, industry events of various State Governments, Capacity Building of Bankers of India under the Reserve Bank of India (RBI) initiative, reputed National Industry Chambers like CII, FICCI etc, as well as at Supply Chain meetings of large Enterprises and OEMs. He has been instrumental in institutionalizing various benefits for ZED rated industry units through sustainable engagement of State Governments, RBI & Financial Institutions, Government e-Marketplace etc. Raj has also been on the judges’ panel of various reward schemes to evaluate projects, including ASQ (American Society for Quality) South Asia Team Excellence Awards.
Formerly, Dr. Raj has been the Regional Head of a leading technical University and also the Managing Director of an entrepreneurial educational foundation. Dr. Raj has also trained and worked in managerial capacities with International Hotel chains like The Oberoi Grand (Kolkata), Hyatt Regency (New Delhi), the ITC Maurya Sheraton, New Delhi.

Petra Walterova, Programme Officer, Trade for Sustainable Development, ITC
Petra has worked for ITC’s Trade for Sustainable Development Programme since 2014. She has managed the EU Cities for Fair and Ethical Trade Award project since 2017, including the spin-off development project in Punjab, India, implemented jointly with the city of Ghent in 2019-2020. Between 2018-2020, she managed the Trade for Sustainable Development Hub in Nairobi, Kenya. Prior to joining ITC, Petra worked on trade policy issues at ICTSD and WTO in Geneva, and...
has experience from the Czech administration and the private sector. Petra holds a Master’s degree in International Affairs from the Graduate Institute of International and Development Studies (IHEID) in Geneva, and a Master’s degree in International Economic Relations from the University of Economics in Prague.

Santiago Fernandez de Cordova
Santiago Fernandez de Cordova is a Senior Economist at UNCTAD and Coordinator of the United Nations Forum on Sustainability Standards (UNFSS). He has been a trade policy expert for over 20 years, particularly on market access issues, standards and structural adjustment. He advises governments on economic development, trade negotiation and promotion. He participated as a speaker on economic development and trade liberalization at over 200 conferences worldwide. He is Visiting Professor in Universidad de Navarra Center for International Development and was a Visiting Scholar at Georgetown University’s School of Foreign Service. He is the Editor of the 3rd UNFSS Flagship on “Voluntary Sustainability Standards, Trade and Development” and the 4th UNFSS Flagship on “Scaling up VSS through Sustainable Public Procurement and Trade Policy”. Furthermore, he has published the book “Coping with Trade Reform” (Palgrave – McMillan), as well as numerous studies on economic development and trade policy. He is the lead editor of the UNFSS Flagship series, including the 3rd Flagship on “Voluntary Sustainable Standards, Trade and Sustainable Development”. He has also served as expert and consultant for the World Bank, OECD and World Trade Organization. Prior to joining the United Nations, he worked in management consulting and investment banking. Santiago holds an MBA from the University LUISS Guido Carl and a degree in Economics from Universidad de Navarra.

Anjana Seshadri, SBICAP Ventures Ltd
Anjana has more than a decade of experience in the field of sustainability, ESG and impacts. At SBICAP Ventures Ltd. she leads the portfolio for ESG due-diligences, ESG actions and investor relations, technical assistance, capacity building and programme results & monitoring for Neev Fund and the other upcoming funds.

In addition to an important ESG compliance function, she plays a key role in delivering additional value from systemic improvements across the portfolio. Prior to her role at the fund, she was leading the sustainability programme at IndusInd Bank.

She holds a Masters in Planning with specialisation in Environment from School of Planning & Architecture and a Bachelors in Architecture. She is also pursuing a post graduate programme in environmental law.
Dr. Manish Pande, Director and Head, PAD Division at Quality Council of India

Dr. Manish Pande is Director and Head PAD Division at QCI, leading flagship governmental and intergovernmental initiatives such as the India National Platform on Private Sustainability Standards under the aegis of the UN, Voluntary Certification Scheme for Medical Plant Produce (VCSMPP), INDGAP, Drones Certification for Min. of Civil Aviation, GI Goods Certification, nodal for GLP Cell (with the National GLP Compliance Monitoring Authority – NGCMA of DST), instrumental in finalizing the National Interpretation Guidelines for GLOBALG.A.P. standard for India, design and development of SAARC GAP etc. along with a host of other voluntary schemes administered under QCI. He has also initiated the international implementation of the Yoga Professional Certification Scheme.

With a progressive experience of over 20 years in the field of conformity assessment, he is responsible for design and implementation of various private, voluntary and international standards along with providing technical support, assistance, and stakeholder management with numerous industry associations, and governmental and intergovernmental bodies. He is also a trained and empaneled technical expert for NABCB and Accreditation Services International for FSC. Dr. Pande is an expert member of various technical committees and working groups of Schemes that are run by the Government of India and its associate bodies. He has conducted several audits for agriculture based standards such as Organic as per NPOP (India), NOP (USDA - USA), EU; Good Agriculture Practices (GAP), GLOBALG.A.P., Round Table on Responsible Soy and forestry standards such as FSC and PEFC. In the past, he has worked with the Worldwide Fund (WWF) for Nature – India, SGS – a Swiss based MNC, and as independent consultant with the UNCTAD, FAO, and SAARC. He holds a Ph.D. in forestry from the Forest Research Institute and has received a Gold Medal for master’s in forestry.

Aashish Beergi

Co-founder & CEO - MASH Project Foundation

Aashish is a social entrepreneur and Co-founded MASH Project Foundation. He is a Scholar at Lee Kuan Yew School of Public Policy, National University of Singapore. He is the President of Social Investment Group (SIG) at LKY School of Public Policy.

Aashish has been a British Council - Global Changemaker (London), Official Indian Delegate to BRICS Youth Summit (Guwahati), UNESCO Youth Forum (Paris), International Youth Forum – (Seliger, Russia). He was invited to speak at the International Conference on Climate Change organized by The World Youth Foundation in Malaysia. He is ‘Changemaker’ by Ashoka Foundation and participated at Asia Changemakers Exchange Summit held in Singapore and the Network
Summit in Indonesia. He is an UNLEASH Talent from the Innovation Lab in Singapore on the UN Sustainable Development Goals (SGDs). He was invited by the United Nations for the Asia-Pacific Forum on Sustainable Development in Bangkok. Recently, he was conferred as a Goalkeeper Global Goals Award by Bill & Melinda Gates Foundation on the sidelines of the UN General Assembly for work done on the UN Sustainable Development Goals.

During his Undergrad, he conceptualized and built a solid waste management model, which went on to become one of the finest models of decentralized urban waste management in India and got extensively covered in the media and research study for various stakeholders. The model is being operational in New Delhi, India and has become a case-study for many similar models across the world. Microsoft featured Aashish in their 25th anniversary campaign called ‘Everyday 25’ which highlighted the journeys of 25 exceptional leaders.

Aashish is a member of World Economic Forum’s Global Shapers. He is a SLP (2014) and Changelooms Fellow (2016). During his college, he has organised various youth events like the first International Youth Forum, Rolex Leadership Forum, TEDx Talks and StartUp Weekend among others. He has consulted Ashoka University's Centre for Entrepreneurship for their flagship accelerator program on Smart Cities.

Aashish has widely spoken on the areas of youth leadership and social entrepreneurship at various public forums and over 100 institutions including IITs, IIMs, Delhi University and other prestigious national and international platforms.

Abhishek Mazumdar
Co-Founder & CEO - The Logical Indian
Abhishek Mazumdar is an Indian media entrepreneur and the Co-founder & CEO of The Logical Indian. Abhishek's media startup, The Logical Indian is an independent and public-spirited digital media platform. Building an independent, bootstrapped, and profitable media company is a testimony to Abhishek's profound and exceptional entrepreneurial abilities. With over 10 million subscribers across its digital assets, the digital publication is largely known for its handpicked coverage of attention-worthy news and issues and impactful social storytelling. The platform does more than reporting and provides an opportunity for people to take action. In the past few years, they have executed a series of social campaigns with which they were able to drive significant impact including critical policy level changes. They have been the flag bearer of new-age journalism with their prime focus on developmental issues. Abhishek’s media-startup has successfully demonstrated how digital media can drive social impact and transform things positively.
Abhishek has been a key contributor to multiple leadership and startup summits, UN panel discussions, policy, and media consultation. He has represented India in several international forums in the capacity of one of the finest media entrepreneurs running a sustainable media business of this scale and stature. As a first-generation entrepreneur, Abhishek has pledged to mentor and upskill young and budding entrepreneurs and has been a part of the advisory board for a bunch of emerging businesses and non-profits. Recently, Abhishek's effort towards helping the young professionals whose jobs are impacted due to the ongoing pandemic was recognized by LinkedIn, and Abhishek was featured on LinkedIn's advertisements which ran on TV, online and OTTs.

Ajay Srivastava, Senior IFS
MD, Forest Corporation Himachal Pradesh

Ajit Pattnaik
General Manager & Head-Tailoring, Lifestyle Business at Raymond Limited

Mr. Ajit Pattnaik is a post graduate in management, with more than three decades of experience in social sector development, CSR, Sustainability and shared value creation. He has diverse experience of working in electronic media, tele-communications, real estate and textiles & apparel sectors. He is currently working as General Manager & Head of Tailoring in Raymond Ltd; previously he has headed CSR & Sustainability in Tata Housing and Tata Communications Ltd. He has worked in All India Radio (Government of India) and also in Social, SC and ST Development department of Government of Odisha too. Mr. Pattnaik is a circular economy enthusiast and under his leadership Tata Housing had attained carbon neutral and water positive operationally way back in 2014-15.

Alistair Leadbetter
Supply Chain Development and Business Support Manager, Traidcraft

Alistair has been working for both Traidcraft Exchange and Traidcraft PLC for over 14 years. He has worked across South Asia and Sub-Saharan Africa, working in agricultural supply chains including rice, coffee, cocoa, tea, sugar, grapes and dried fruit, and coconut as well as charcoal and latex. He has studied global supply chains as part of his Master’s degree, focusing on fair trade cotton supply chains. He specialises in supporting the development of sustainable, equitable, and inclusive supply chains and value chains to enable the participation of all, particularly the most marginalised, and to ensure that the benefits and risks are fairly shared.

Alok Singh
Regional Director - South Asia, Ethical Trading Initiative

Alok has been Director of the Indian National Homeworker Group since 2006. The group represents the first ever multi stakeholder organisation
set up to improve the working lives of homeworkers, and is establishing models of worker self-empowerment in the key sourcing locations of Bareilly, Uttar Pradesh and Sangham Vihar in Delhi. So far over 40,000 homeworkers have been positively impacted by the group's activities.

Aloka Majumdar

Head of Corporate Sustainability - HSBC India

Aloka Majumdar is Head of Corporate Sustainability for HSBC India. She is a member of the HSBC India Executive Committee (EXCO). Graduating with Honours in Political Science from University of Calcutta, she started her career as a financial journalist. She specialised in covering Banking, Finance and the corporate sector working with leading business publications such as the Financial Express and Business India.

In her current role she heads Corporate Sustainability for HSBC Group in India which comprises the Bank and other HSBC companies. Her expertise lies in the fields of Skills Development, Financial Inclusion, Education, Environment and Climate Change. She has worked extensively with a wide range of stakeholders that include community based organisations, multilateral agencies, the academia and central and state governments. She is the Trustee of Earthwatch Institute India, Steering Committee member of the India Sanitation Coalition and on several key industry fora like FICCI and CII. She was awarded the Parivartan Sustainability Leadership Award in 2016 and recognized by Social Venture Partners (SVP) with Grant Thornton (knowledge partner) as a women exemplar in 2019.

Amit Kumar Singh

Country Representative- India, Tanager

Amit Kumar Singh is an agribusiness and market development expert with more than 18 years of experience conceptualizing and executing agriculture and livelihoods development programs in a wide range of value chains in agriculture, horticulture and forestry.

As Tanager’s country representative for India, he provides team leadership and direction for Tanager’s portfolio of supply chain strengthening activities, with a focus on women and landless farmers.

Amit has dedicated his career to strengthening communities and has been responsible for projects that organized more than 100,000 smallholder farmers into self-help and producer groups. He also brings expertise in conducting large-scale research studies, including baseline and end-term assessments for USAID, DFID, the Ford Foundation, and
UNIDO, among others, and is passionate about developing new tools using Participatory Rapid Appraisals (PRA). With a master’s in agricultural economics from National Dairy Research Institute, Amit has co-authored two books on value chains and has eleven publications in national and international journals of repute.

Tanager is an international non-profit that brings people together to co-create economic and social opportunities that change lives. Originally established as Agribusiness Systems International (ASI) in 1993 as an affiliate of ACDI/VOCA, it has been making agriculture work better for people.

Amresh Deshpande

India Country Manager, Forest Stewardship Council (FSC) International
Amar Deshpande (also known as Amar Vyas) is a speaker, author, podcaster and a sustainability professional. He is the India Country Manager for Forest Stewardship Council (FSC), which works in the space of sustainable forestry. He is also the cofounder of gaatha story, a startup in children's storytelling space, which was mentioned by Prime Minister Narendra Modi in his monthly Mann Ki Baat program recently. Amar is an alumnus of Indian Institute of Management, Ahmedabad, and the University of Illinois at Urbana Champaign in the US. During 18 year career, he has worked in program management, consulting, and content marketing. In the past he has been associated with organisations like Amazon, Schneider Electric, and Jones Lang LaSalle. Amar is a prolific writer and writes regularly on LinkedIn, Medium, Quora, and his own blogs. He is the creator and host of MyKitaab, India's first podcast on How to Publish and Market Your Books. He is the author of NRI: Now, Returned to India.

Angelica Cardiel Alanis

Leader of Water management projects - AB Inbev, Mexico
Angelica is an Agronomist who graduated from UNAM (Universidad Nacional Autónoma de México) and holds a Master’s degree in Science from CIQA (Centro de Investigacion en Quimica Aplicada). Her professional profile is focused in agri sustainable production techniques. She is a passionate woman about her ideals and has found her place in AB Inbev, where innovative strategies to care and improve our environment thrive.
Anita Chester

Head of Sustainable Raw Materials, Laudes Foundation

Anita Chester is the Head of Materials at Laudes Foundation and a member of the foundation leadership team leading the development and implementing of the foundation’s materials strategy. She is passionate about accelerating a big shift for materials by catalysing transformational change in the sector, moving it away from being dominated by oil based materials to one that promotes the uptake of sustainable and circular alternatives.

She brings with her many years of experience in the apparel supply chain including driving collaborative market transformation initiatives centered around scalable, measurable social and environmental impact. Prior to joining the C&A Foundation she worked at IDH, The Sustainable Trade Initiative managing their cotton program and The Better Cotton Fast Track Fund. She has also been CEO South Asia at Cotton Connect working closely on the ground in building capacity for sustainable cotton initiatives & their market linkages.

Dr. Rohini Chaturvedi

Independent Consultant, Forest Landscape Restoration

Rohini Chaturvedi is a leading philanthropy, in India. She was part of the global management team at World Resources Institute (WRI), contributing to institutional strategy and direction, also establishing a Sustainable Landscapes and Restoration program for WRI India. Rohini has experience leading the development of a first of its kind Restoration Atlas for India to support decision-making for the country’s NDC and Bonn Challenge commitment. She holds two Masters degrees: a forestry degree from the Indian Institute of Forest Management, and an MPhil in Environment & Development from the University of Cambridge. She was a Gates and ORS Scholar at the University of Cambridge, where she completed a PhD in Political Ecology. Her doctoral dissertation was on Forest Federalism, with a focus on centre-states negotiations and politics of environment and development in India.

Ajay Srivastava, Senior IFS

MD, Forest Corporation Himachal Pradesh
Vijay Pratap Singh Aditya
CEO, Ekgaon

Vijay is a first generation entrepreneur innovating integrated platforms for enabling access to services and markets for millions of rural customers and businesses. Vijay’s work focuses on developing technology platforms for enabling access to markets, agriculture value chain, financial services and enterprise services for rural businesses, producers and artisans.

Vijay is passionate about networking rural communities and forging partnership, to seek transfer of equity in favour of primary producers and artisans in the value chain.

Vijay, has been included amongst 50 Social Entrepreneurs in India by the India’s premier business magazine, “The Business Outlook” in its September, 2009 special Independence Day issue. The magazine identified these entrepreneurs as “New Wealth Creators - 50 Social Entrepreneurs.... and how they are making India better”. Vijay was awarded the “Civil Society Citizen Karmaveer Puraskaar - Social Entrepreneur, 2012 – 13”. Vijay is part of global community of social entrepreneurs as Ashoka – Lemelson Fellow since 2008 for life and Ashoka Globalizer Fellow 2010 & 2012.

Vijay serves as a mentor for Tata Social Enterprise Challenge (TSEC), organised by IIMC. He mentors the management team of Bodhi Health Education Pvt. Ltd. a health service enterprise with focus to provide knowledge and awareness among health professionals and community health workers. He serves in the Area Advisory Board-Marketing Steam of the Amity University. He mentors entrepreneurs as part of Ennovent Pool, a sustainability enterprise accelerator.

Vijay serves on the board of IndLinux Society, promoting Indic-language computing and mPedegree, promoting safe medicines. Vijay is also
founding member and the Chairman of Technical Affairs Committee of the Business Correspondent Federation of India (BCFI), promoting financial inclusion in India.

Anita Neville

Senior Vice President of Group Corporate Communications, Golden Agri-Resources

Anita Neville joins GAR from ten years with the Rainforest Alliance, an international non-profit organisation dedicated to the conservation of tropical forests. Neville led the design and implementation of the first global marketing strategy for the Rainforest Alliance’s certification and verification services and served as representative for the Australia and Oceania region.

She is a Forest Stewardship Council (FSC) auditor, specialising in the social aspects of the respected forestry standard. Prior to the Rainforest Alliance, Neville was the Director of Communications for E3G, a European-focused environmental politics think tank specialising in climate diplomacy and energy policy. She began her career with WWF UK, rising to Head of Advocacy where she worked to secure the HSBC Investing in Nature partnership, work that continues to this day in the form of the HSBC Water Programme.

Anjana Shanmugavel

Senior Manager, Sustainable Business, WWF India

Anjana is an environmental sustainability professional with nine years of global experience across the manufacturing, strategy consulting and development sectors. Currently working with WWF India as Senior Manager in the Sustainable Business division, she works on developing transformational partnerships with businesses operating in India to achieve WWF’s global conservation goals. Her work also focuses on working with deforestation linked commodities. Prior to WWF, Anjana has worked with Thinkstep AG - a sustainability strategy consulting firm; as a Consultant responsible for service delivery and business development. Anjana has a Masters in Environmental Engineering with a major in Green Design from Carnegie Mellon University.
Arjit Raha, Secretary General & CEO, Indian Tea Association

Mr. Arijit Raha is the Secretary General and CEO of the Indian Tea Association, the largest tea producers’ Association in India. The ITA also serves as the Office of the Consultative Committee of Plantation Associations (CCPA), an Umbrella Body of all tea producing Associations of North and South India. As Secretary General ITA, Mr. Raha is also the Secretary General of CCPA. The ITA leads industry initiatives on advocacy, policy formulation, industry level IR negotiations and welfare initiatives for the growth and development of the industry. In his career spanning around three decades, Mr. Raha has championed the cause of making Indian tea industry more competitive and sustainable. He is the co-founder of the Trinitea Framework that supports Small tea grower sector to produce teas more sustainably. Mr. Raha serves as a Member in several Government appointed Committees and Boards which include amongst others, Minimum Wage Advisory Board/Committee of Assam and West Bengal, Tripartite Committee on Plantation Industry, Govt. of India, Inter-Ministerial Committee, Ministry of Labour, Govt. of India, Board of Trustees of the Assam Tea Plantation Provident Fund, Regional Committee Employees Provident Fund West Bengal etc.

Ashish Garg
President - The Institute of Company Secretaries of India

Fellow Member of the ICSI, a Post Graduate in Economics (M.A.) and Commerce (M.Com.) and a Graduate in Law (LLB) from Vikram University, Ujjain, CS Ashish Garg was elected to the Central Council of the ICSI for the term 2015-2018 and re-elected for the term 2019-2022. With over 19 years of experience having specialization in Corporate Law, organizational restructuring and corporate legal counseling to companies, he is a much sought after faculty at conferences and seminars of CA, CS and MBAs in India and abroad. He loves connecting with and motivating members and students. He has authored a number of articles for magazines and newspapers.
Bala Reddy. V  
**Founder & CEO - Our Food**  
Bala is an Entrepreneur to the core and is passionate about rural development especially Agribusiness. He loves to connect with the people who are working in rural areas for the improvement of the rural community. He is Founder and CEO at Our Food, which is a company providing low cost warehousing and processing facilities at farm level; connecting farmers and bulk buyers using Technology and logistics. It is building a chain of these facilities spread throughout Telangana, Andhra Pradesh, Karnataka, and Maharashtra. The existing food supply chain is cut short bypassing the many middlemen, and providing better price for farmers. Its vision is to ensure that no farmer sells raw material and the farmer reaches as close to the consumer as possible. It is incubated by NASSCOM 10K Warehouse Programme. We are operating from T-Hub, Hyderabad

Beatriz Martins Carneiro  
**Programme Management Officer Ecolabelling & Consumer Information**  
Beatriz is responsible for leading the implementation, monitoring and evaluation of programmes, operations and other activities of the Unit related to Ecolabelling and Consumer Information. She coordinates the implementation of various projects, including the project “Advancing and Measuring Sustainable Consumption and Production (SCP) for a Low-Carbon Economy in Middle-Income and Newly Industrialized Countries”. The activities also contribute to the progress of the Consumer Information Programme (CI-SCP), one of the approved programmes of the 10 Year Framework of Programmes (10YFP) on Sustainable Consumption and Production Patterns. She represents UNEP in the Multistakeholder Advisory Committee (MAC) of the 10YFP CI-SCP programme.

Beatriz is also the gender coordinator for the Economy Division, helping to mainstream gender in the Division workstreams. Beatriz has 15 years of experience in environmental law, advocacy and sustainable development, having worked in law firms, government agencies and NGOs. During her career, she carried out activities related to policy design, implementation of programs and policies, as well as institutional representation. She has negotiated and implemented international cooperation projects and has significant experience engaging and liaising with groups of people to discuss and define public policy - as a government representative but also representing the private sector.
Bharti Birla
Project Manager (CTA) - Sustainable Global Supply Chains - International Labour Organization

Bharti Birla is working as Chief Technical Advisor/Project Manager for the Project Sustainable Global Supply Chains in South Asia, focusing on workers in lower tiers of supply chains (India, Nepal, Sri Lanka). She has been based at ILO-DWT for South Asia and CO for India, Delhi since 2009. Bharti is an international development professional with extensive experience managing multi-stakeholder programmes focused on gender, informality, forced labour, child labour, trafficking and migration, and global supply chains. She works on issues related to fundamental principles and rights at work (FPRW), social protection, wages, health and safety, access to entitlements/skills/justice and collective bargaining in the context of women and informal economy workers. Her current area of work is in formalizing the informal economy. She has also represented the ILO on Inter-ministerial Task Forces/Committees on Gender Equality in the World of Work, Domestic Workers, Migrant Workers, Revision of Inter-State Migrant Workers Act, Building and Other Constructions Workers Welfare Board; and Sanitation Workers, Diagnosis of Informality amongst others. She has been an International Trainer at ILO-ITC Turin on gender, informality and FPRW.

Bharti has over 24+ years of experience in the development and corporate sector in varied capacities. She holds a bachelor’s degrees in Pharmacy (B. Pharm) and Law (LL.B.) from Delhi University and has an MBA in International Marketing. Prior to joining the ILO, she worked in the corporate sector and also practiced as an Advocate in India and as Patent Agent with Indian Patent Office.

Bhavna Prasad
Director - Sustainable Business, WWF-India

Bhavna Prasad leads WWF-India’s sustainable corporate engagement across priority programmes, including climate change, forestry, agriculture and finance sector. She has about 14 years of diverse experience ranging from banking, environmental consulting to working with environmental NGOs.

Prior to WWF, Bhavna was a Vice President with JPMorgan Chase in New York. She covered a range of responsibilities, from implementing global environmental and social risk management policies to developing green
business opportunities across various lines of businesses. She helped JPMorgan set up its carbon trading desk and also developed the greenhouse gas reduction and accounting strategies for the bank.

Prior to JPMorgan Chase, Ms. Prasad held various positions at American Express and Standard Chartered Bank in their retail operations. Additionally, she took on short term assignments with Environmental Resources Management, the United Nations Development Program, and Centre for Science and Environment (India). Bhavna holds a Master’s in Public Administration in Environmental Policy from Columbia University.

Bhavya Sharma
Programme Officer, Centre for Responsible Business

Bhavya holds a Master’s degree in Environment and Development from Dr. B.R. Ambedkar University, Delhi and a Bachelor’s degree in Sociology (Honors) from University of Delhi. Prior to joining CRB, Bhavya has worked on multiple projects, looking at various aspects of Energy, Climate Change, Agriculture and Biodiversity Financing. She was also a part of a team that looked after the Public Private Partnership arrangements for implementation activities under the USAID-MOEFCC Forest-PLUS Program

Dr. Bouba Housseini

Program Officer - Canada’s International Development Research Centre (IDRC)

Dr. Bouba Housseini is a Program Officer at Canada’s International Development Research Centre (IDRC), where he co-leads the Employment and Growth Program’s work in Asia and in West Africa. Prior to IDRC, he worked as a Research officer at the Oxford Poverty and Human Development Initiative (OPHI) at Oxford University. Previously, he has taught Development Economics in undergraduate and graduate programmes at Laval University in Canada and has worked as a Consultant for various multilateral development agencies (including the UNDP and the World Bank) and for a Management consulting firm in Morocco. Bouba holds a Ph.D. in Economics from Laval University in Canada and a M.Sc. in Statistics from Institut National de Statistique et d’Économie Appliquée (INSEA) in Morocco.
Chandan Kumar

National Coordinator - Working People’s Charter Chandan Kumar is associated with Rashtriya Hamal Panchayat, a national trade union which works with informal workers. He is the National Coordinator of the Working Peoples’ Charter, a coalition of over 150 workers collectives organising informal workers across India. He is a member of National Minimum Wage Advisory Board (a statutory committee of Government of India) and NHRC Core Group on Bonded Labour. He has been part of numerous labour policy formulation, such as construction workers, bonded labour, migrant workers, domestic workers, at state and centre level. He is part of the Social Justice cluster of Asia Europe Peoples Forum, and works closely with the International Trade Union Movement.

Dr. Chemba Raghavan

Dr. Raghavan is currently the acting Chief/Officer in Charge of Early Childhood Development at UNICEF. She has more than 20 years of experience and leadership in evidence-based policies, results-based management, quality assurance and monitoring, advocacy and communications, especially in East Asia and the Pacific region. Her work has covered 14 country offices serving 580 million children, with a strong understanding of issues relating to poverty, equity and development, education and gender issues, peacebuilding and ECD. She holds a Ph. D. in Human Development and Family Studies and has directed multicultural projects on child development, parenting, and gender, and several years of teaching, research and project management experience in universities across the US.

Chitra Prasad

General Manager, Organizational Development, Shahi Exports

Chitra Prasad is the General Manager of Organizational Development at Shahi Exports, India’s largest apparel manufacturer employing over 100,000 people, 70% of whom are women. She has over 18 years of experience in Human Resource Management in the apparel industry. At Shahi, Chitra has been leading several programs on worker’s rights and wellbeing, including physical and psychological health, support to migrant workers, and setting up robust grievance redressal mechanisms. Her role has been instrumental in developing, sustaining, and scaling-up several programs on women’s advancement in collaboration with the industry stakeholders, including Brands, Unions, National and International NGOs,
and various Government organizations. As the first female member of the senior leadership team, Chitra has spearheaded the skill development initiatives at Shahi which provide placement-linked sewing skills training to rural women from low-income backgrounds, and also upskilling programs for existing workers to acquire new skills. Chitra’s balanced and strategic approach has allowed Shahi to discover ways to align worker welfare with the company’s growth. She holds a master’s degree in Social Work, and a post-graduate diploma in Human Rights Law from National Law School, India.

Craig Hanson

Vice President of Food, Forests, Water & the Ocean - World Resources Institute

Craig Hanson is the Vice President of Food, Forests, Water & the Ocean at World Resources Institute. In this role, he guides programmatic strategy, catalyzes projects, and ensures a focus on results, financial development, and strong staff capacity. Craig has co-developed a number of leading initiatives, including Global Forest Watch, the Global Restoration Initiative, the Forest Legality Alliance, the Food Loss and Waste Protocol, Champions 12.3, the Better Buying Lab, Resource Watch, the Food and Land Use Coalition, Cities4Forests and the Ocean initiative. He is a co-author of the current World Resources Report, Creating a Sustainable Food Future, and lead author on publications such as The Restoration Diagnostic and the Corporate Ecosystem Services Review.

Cristina Larrea

Lead, Sustainability Standards, International Institute for Sustainable Development (IISD)

Cristina Larrea has 15 years of experience working in the fields of economic inclusion and sustainability with vulnerable populations in developing countries, including women, Indigenous People and agricultural small and medium-sized enterprises.

Her career path includes seven years of fieldwork with rainforest community-based organizations in Chiapas, Mexico, leading initiatives for sustainable natural resources management in agroforestry systems (coffee, timber, corn, livestock), while supporting agribusiness development and market access of local enterprises.
In previous roles, Cristina contributed to the creation of an internationally recognized framework to measure the social, economic and environmental impacts of financial transactions in agricultural enterprises and has authored and co-authored a number of publications in the field of sustainable development, including evaluation of public policy.

Prior to joining IISD, Cristina had served as the Senior Project Developer Consultant with the Global Green Growth Institute, Senior Project Manager with the Finance Alliance for Sustainable Trade and as Regional Director for a local partner of Oxfam in Mexico.

Cristina is fluent in English, French and Spanish.

Damandeep Singh
Director – CDP India

Daman heads CDP’s India office. Daman has worked on environmental and developmental issues in India, for over twenty years. He worked as an independent consultant and journalist, primarily on environmental and climate change issues, with ERM UK, Worldwatch Institute, The Climate Group, Bureau of Energy Efficiency and Suzlon Energy. Prior to these roles, he headed the Research and Programme Missions Divisions of the National Geographic Channel.

Dan Strechay
Global Outreach & Engagement Director, Roundtable on Sustainable Palm Oil (RSPO)

Dan joined RSPO as the U.S. Representative in July 2016 and helped in formalizing the RSPO’s presence in this important market. Based in New York, he is now responsible for global outreach and engagement activities to members and stakeholders. Prior to joining the RSPO, Dan was the Senior Manager, Sustainability Communications for PepsiCo, located at the Purchase, NY headquarters where he worked on the implementation and communication of their “Performance with Purpose” vision, as well as providing support for the Office of Sustainability, Procurement, Public Policy and Government Affairs teams on sustainability issues and policies. Previously, Dan was a member of the Sustainability & Stakeholder Engagement Team in the Americas for Asia Pulp & Paper, supporting the launch of the company’s zero deforestation policy, and the Group Director of Communications for the world’s largest publicly traded metal and electronics recycling company, Sims Metal Management.
Dr. Debapriya Dutta

Advisor - Department of Science & Technology Ministry of Science and Technology, Government of India

Dr. Debapriya Dutta completed his Ph.D from the Indian Agricultural Research Institute, New Delhi and joined the National Agricultural Research Service of the Indian Council of Agricultural Research (ICAR). He served as Scientist in the Central Soil and Water Conservation Research and Training Institute, Dehradun. He joined the Natural Resources Data Management System (NRDMS) Division of the Department of Science & Technology, Government of India in 1994 as Senior Scientific Officer-I and was serving in the same Department as Scientist ‘F’ / Director, till May, 2008. Thereafter, he was appointed as the Counselor (Science and Technology) in the Embassy of India, Washington D.C. during 2008-2012. At this responsibility, he handled the India and USA Science and Technology Cooperation at Policy, Projects and Programme levels in the sectors of health, energy, climate and environment and education. During September, 2012-2015, he assumed the responsibility of Director, Indo-French Centre for the Promotion of Advanced Research (IFCPAR), a bilateral organization to promote collaborative research between India and France in cutting edge Science and Technology. Currently, he is serving as Head and Adviser/Scientist ‘G’ in the Science for Equity Empowerment and Development (SEED), State Science and Technology Programme (SSTP) and Natural Resource data Management System (NRDMS) divisions of the Department of Science & Technology, Government of India.

Dr. Debapriya Dutta was deputed to the Blackland Soil and Water Research Institute, University of Texas, Texas, USA as UNDP visiting scientist during 1998. He completed his Post Doctoral Fellowship in Geo-information Management from the International Institute for Geo-Information Science and Earth Observation (ITC), the Netherlands in 2003-2004. He was awarded Senior Professional Research Fellowship on “Groundwater Governance” from International Water Management Institute (IWMI), Sri Lanka in 2006-2007.

His areas of expertise and research interests are application of Geo-informatics for Natural Resources Management (Focus on Land and Water), Watershed management technologies, Geo-information Management and Capacity Building for Local Level Planning and International S&T cooperation in the context of Sustainable Development.
Goals. He has publications in national and international journals and has authored three books.

Deeksha Vats

Chief Sustainability Officer, Aditya Birla Group

Deeksha is a sustainability professional with over 27 years of work experience in consulting and corporate set-ups. She is currently the Chief Sustainability Officer for the Aditya Birla Group (ABG), where she drives the sustainable business transformation agenda across all its locations on strategic, operational, communication and advocacy aspects of sustainability. Prior to this at ABG, she led the sustainability agenda at group flagship metals and mining business, Hindalco Industries Limited. At Hindalco, she worked across geographies, functions and aspects towards mainstreaming sustainability in the business. This was a follow-up to her role where she led the environmental sustainability agenda at Aditya Birla Group on topics of climate change, energy transition, water, waste, emissions and biodiversity.

Prior to joining ABG, Deeksha led the Sustainability & Climate Change practice at PwC at their Mumbai office for over 8 years. Over years, through her work at prestigious firms like EY, Engineers India Limited and Chemtex Engineering Limited, Deeksha has worked across diverse industry sectors. A regular speaker, panelist at sustainability events, she has been at the forefront of the sustainability agenda in India through participation in working groups, industry bodies and expert networks.

Deepak Arora

Vice President – Public Affairs, Nayara Energy Limited

Having started his career in public sector financial institutions, i.e. National Small Industries Corporation (NSIC) Deepak has charted a journey of rigorous exposure and achievements in the arena of Small & Medium Enterprises development.

This made way for his nearly decade-long stint with United Nations Industrial Development Organization (UNIDO) as an expert on Small and Medium Enterprises (SMEs) and SME financing. Growth strategy has always been his forte. He has worked in more than 10 countries across
Asia and Africa. He has advised the Ministry of SME in India, Bangladesh, Qatar, Iran, Tanzania, Thailand and Ethiopia. Deepak has been a speaker at various universities across the Globe, besides speaking at several Management Schools in India.

He has won several Individual Leadership awards, including the Mahatma Award recently.

His journey in the CSR arena began with Cairn India in 2008 and since then he has had several “Firsts” to his credit. The IFC valuation tool was implemented under his leadership for the first and only time in India. He is now heading the Public Affairs function for Nayara Energy Limited. Nayara Energy operates India’s second largest refinery in the private sector.

His strength lies in interconnecting community needs into what he terms as “web of neurons” building intelligent solutions. A great communicator, clairvoyant leader and brilliant thinker, his views are always a step ahead of others. He is an active member in several national level committees and an active contributor to various forums and national television.

Deepak Maheshwari
Senior Visiting Fellow at ICRIER

Deepak Maheshwari is a public policy consultant and Senior Visiting Fellow at ICRIER (Indian Council for Research on International Economic Relations) and Distinguished Fellow at CUTS (Consumer Unity and Trust Society) after having led public policy function in Symantec / NortonLifeLock; MasterCard; Microsoft and Sify over more than two decades with responsibilities spanning India, ASEAN and China.

He has a keen research interest in the interplay of policy with technological innovations and socio-economic development, especially in the Digital Ecosystem. These include Information Technology & Telecom; E-Commerce & Digital Payments; Intellectual Property Rights & Standards; Cyber Security & Data Protection; Accessibility & Inclusion besides Taxation, Corporate Social Responsibility and Skill Development.

A thought leader and an oft-invited speaker, his views and reviews have been widely published and cited. A believer in the transformative power of public – private partnerships, he co-founded National Internet eXchange of India (NIXI) and the ITU-APT Foundation of India.

He has served as Global Chair of the IEEE Internet Initiative; Secretary of the ISP Association of India; Chair of the BSA Asia-Pacific Policy Committee, Chair of the AMCHAM India Cyber Security Committee and
on the Board of IIM Ahmedabad-Idea Telecom Center of Excellence. He was also a member of the Committee on Artificial Intelligence and the Working Group on Cloud Computing, both constituted by the Government of India.

A graduate in engineering from Indian Institute of Technology, he also has a degree in law.

Devyani Hari
Director, Centre for Responsible Business

Devyani Hari is Director (Programmes) at Centre for Responsible Business (CRB). She has a post graduate degree in finance and started her career with JP Morgan. She then moved into the field of sustainability through her work with renewable energy financing. She has tried her hand at entrepreneurship by setting up her own social enterprise and followed this up with a role in the development sector.

In her previous role as a technical expert with GIZ, Ms. Hari was responsible for working with small and medium enterprises (SMEs) and SME bankers to increase lending for sustainable investments. At CRB, she continues to focus on issues of sustainability especially pertinent to the SME sector, sustainability through global value chains, and the interface between SDGs and the private sector.

Dheeraj Talreja
President, AAK India
Dinesh Mehra

General Manager (Finance & Administration) - Richa Global Exports Pvt. Ltd

General Manager has been associated with Richa Global Exports Pvt. Ltd. since 1996.

He is a Finance Professional handling Finance, Accounts and Administration for the Company. He is also an Integral part of the team handling CSR Activities and Compliance Functions of the organization.

He has participated in various National and International Seminars & Forums and has shared his vast industry experience and knowledge in fields of Statutory Compliances, Promotion of Worker Well-Being Programmes for Upliftment of Health and Financial Levels of Workers and their families, Promotion of Gender Equality, CSR Activities and Impacts caused on Environment by Garment Export Units and its Remediation by following various Programmes at our facilities.

He has supported Students Community at ATDC and Has given Guest Lectures on ‘Export Financing’ to Diploma Course Students at ATDC.

Dinni Lingaraj, Group Manager, Sustainability - Wipro

Dipanwita Chakraborty

Regional Director, Corporate Responsibility & Sustainable Development - Asia Pacific, Cargill

Dipanwita Chakraborty is the Regional Director, Corporate Responsibility, Asia Pacific in Cargill. Her charter comprises of spearheading Cargill’s corporate responsibility mandate on intersections of food security, nutrition and sustainability by engaging with key stakeholders-communities, NGO partners, government, industry bodies, academia,
multilateral agencies and advocacy platforms for the key markets of Cargill in the Asia Pacific region.

In her 9+ year’s stint with Cargill, she was leading corporate responsibility for Cargill in India for close to 5 years. She has been a part of Cargill India’s Nourishing India initiative from the time of inception and successfully led various initiatives which have helped to create scalable and replicable models for addressing the complex issues of food and nutrition security, education and livelihoods and sustainability in India. She has also worked in brand marketing and project management roles in Cargill prior to taking on the Corporate Responsibility role.

She is an active member of CSR committees of industry bodies like American Chambers of Commerce, FICCI & CII. She is also a member of the Social Responsibility Sectional Committee of Bureau of India Standards, SDG Drivers Forum and is also a jury member for HULT Prize – the Clinton Initiative.

Divya Jyoti
Advisor, Centre for Responsible Business

Divya is a passionate Sustainability and CSR professional with rich experience in the Textile and Apparel sector sustainability issues. Divya works across industry sectors and engages in promoting uptake of responsible business policies and practices across value chains.

Divya steers the strategic direction of CRB and has been responsible for conceptualizing and developing the global portfolio of CRB’s services, programmes and partnerships as a member of the founding leadership team at CRB. Divya is a graduate from National Institute of Fashion Technology (NIFT), Delhi and a post graduate in Social Responsibility and Sustainability from Aston Business School, UK.

Dr. Bhim Adhikari
Senior Environmental Economist - Canada’s International Development Research Centre (IDRC)

Dr. Adhikari is currently a Senior Environmental Economist at Canada’s International Development Research Centre (IDRC) and works specifically on environment, climate change and sustainable development issues. Over the past 25 years, he has worked with several international organizations and academic institutions, including the United Nations agencies.
Prior to IDRC, he worked with the Institute of Water, Environment and Health, United Nations University (UNU) in Canada and led research activities on environment and sustainable natural resources management, with a focus on capacity building in developing countries. At the World Conservation Union (IUCN) in Pakistan, he tackled issues around environmental fiscal reforms and mainstreaming the environment into poverty reduction strategies. He worked with the United Nations Development Program (UNDP) in Nepal on rural development and energy-environment issues. His research appointments include a Research Fellow at the School of Environment and Sustainability, University of Michigan, USA; visiting Research Fellow at the Asian Development Bank Institute (ADBI) in Tokyo, Japan; and an UK Economic and Social Research Council (ESRC) Postdoctoral Fellow at the University of York.

He taught briefly at the University of Brunel, London and consulted for UNDP, TERI University, Portland State University, and the CIFOR. He received his PhD in Environmental Economics and Management from the University of York, UK and has published widely on the economics of environment and natural resources management.

Dr. Hitesh Bhatt

Director – Marketing and Communications, Editorial Director – STORai – Retail Magazine By The Industry For The Industry, Retailers Association of India

Dr Hitesh Bhatt holds a doctorate degree in Branding in Retail from University of Mumbai. After completing his graduation in commerce from Mithibai college, he pursued Masters of Management Studies (MBA) from the University of Mumbai. Dr Bhatt also completed the Executive Retail Management Program from IIM-Calcutta. He has around 25 years of experience working with some of India Inc.’s top organisations across diverse sectors including Retail, OTC Pharma, FMCG, Automotive /FMCD, Petroleum Retail Marketing, Consulting, and media. He has a rich experience in Organisation Strategy and Marketing, Advertising, Public Relations, Corporate Communication and Sales. Prior to joining RAI as a Director-Marketing and Communications, Hitesh was Head - Marketing and Communications at TCL - Times Group. He used to also head Marketing and Communication at NHBS, a Future Group company. Dr Bhatt is the Editorial Director of the Magazine – STORAI, the Magazine by the Industry for the Industry. At RAI, he has initiated Awards for retail and tech startups with the aim of creating world class retail ideas and success stories. He is passionate about branding and new-age business models. In his free time, he likes to share his knowledge as a guest faculty
in B-Schools and likes to do social service through BAPS, an International NGO.

Dr. Joshua Bishop
Conservation Economist – WWF Australia

Joshua Bishop is an environmental and natural resource economist with 30 years’ applied experience. During his career, Dr. Bishop has led or contributed to sustainability initiatives in agriculture, forestry, fisheries and wildlife conservation, as well as the mining, financial services and retail sectors, in Australia and internationally. He has published numerous articles and co-authored or edited six books, including a landmark UN study of The Economics of Ecosystems and Biodiversity (TEEB), and was lead technical editor of the Natural Capital Protocol. Dr. Bishop is currently employed as Conservation Economist at WWF-Australia, based in Sydney.

Dr. Pratibha Singh
Director of Integrated Child Development Services (ICDS), Rajasthan

Dr. Vidya Tikoo
Senior Vice President - Sustainability - Aditya Birla Management Corporation Pvt. Ltd.

She has developed the Sustainable Business Framework for the Aditya Birla Group (ABG) meeting the international standards such as IFC, OECD, UNPRI, UNGC, OSHA, UNGP on B&HR, AA1000, etc. The framework consists of policies, position statements, standards and guidance notes.

She is the Group expert on Human Rights Management and Stakeholder Engagement. Dr Vidya has a role in incorporating sustainability aspects in the Supply Chain and strategic decision making for new projects.
She has worked with multiple consultancy firms providing services in the area of environment, safety and related aspects where she has experience of working with many manufacturing and service industries.

Dr Vidya is a Ph.D. in Environmental Biotechnology from the University of the West of England, Bristol, UK. She has published 8 research papers and a few in international journals.

Ela Bhatt
Founder - Self-Employed Women's Association of India

Ela Bhatt is an Indian cooperative organiser, activist and GANDHIAN, who found the Self-Employed Women's Association of India (SEWA) in 1972, and served as its general secretary from 1972 to 1996. She is the current Chancellor of the Gujarat Vidyapith. A lawyer by training, Elaben is a part of the international labour, cooperative, women, and micro-finance movements and has won several national and international awards, including the Ramon Magsaysay Award (1977), Right Livelihood Award (1984) for "helping home-based producers to organise for their welfare and self-respect" and the Padma Bhushan (1986).

Elaine Mitchel-Hill
Business & Human Rights Lead at Marshalls plc

Fanny Fremont
Executive Director, Responsible MICA Initiative

Fanny has ten years of experience managing corporate social responsibility programs fostering collaboration among multiple stakeholders ranging from corporate procurement, R&D, marketing and communications functions to governmental and non-governmental organizations as well as research bodies. Before joining the Responsible Mica Initiative as Executive Director, Fanny founded ReShape, a consulting agency specialized in sustainable sourcing. Previously she held different positions at leading French cosmetics manufacturer Groupe
Rocher where she established a responsible botanical sourcing strategy which earned the Group recognition for its cause marketing programs and responsible procurement strategies. For six years at the Group, Fanny supported efforts to address mica supply chain sourcing which included numerous field trips to the mica region of India. Fanny holds a Masters in Management from EM Lyon Business School and participated at the Social Entrepreneurship Education Program at INSEAD.

George Cheriyan
Director, CUTS International

Since 2003, George Cheriyan has been the Director of CUTS International, an Indian origin international public policy research and advocacy group, headquartered in Jaipur, India. George has 36 years of experience in the development sector and has wide experience of consulting for bilateral and multilateral agencies. George served as a member of the Council of Consumers International (CI) from 2015-19 and presently a member of the Global Think Tank Group on Sustainable Consumption hosted by Swedish Society for Nature Conservation (SSNC). George is a member of Central Consumer Protection Council (CCPC) of Government of India and was a member of the Central Advisory Committee (CAC) of the Food Safety and Standards Authority of India (FSSAI). George was a delegate of the 4th Session of the Intergovernmental Group of Experts on Consumer Protection Law and Policy organized by UNCTAD, Geneva on July 8-9, 2020 and spoke in the Round table on ‘Contribution of Consumer Protection to Sustainable Consumption’ held on July 9. George was awarded the prestigious Rodha Karpatkin International Consumer Award in 2013 by American Council on Consumer Interests (ACCI), for his significant contributions to the welfare of consumers on the international stage as an internationally renowned consumer leader.

George Paul
Chief Executive Officer - Manufacturers' Association of Information Technology (MAIT)

George Paul brings 30 years of industry experience in IT Hardware Products, Electronic Subsystems, Mechatronics, Avionics, Mechanical Engineering, Aerospace & IT Services. He has led operations in the functional domains of Marketing, Corporate Affairs, Public Relations, Manufacturing, Hardware Product Engineering, Training & Capacity Building, Research & Development. As part of the Industry, he was
actively involved with MAIT and other industry bodies towards fostering R&D and manufacturing in India. Prior to this role, Mr. Paul was the Executive Vice President of HCL Infosystems. At HCL, he has managed and led a variety of roles in Marketing, Manufacturing and R&D. In his career, he has had stints with leading organizations including Larsen & Toubro, HCL-HP and HCL Peripherals.

Gillian Dowie
Senior Program Officer, Employment and Growth at International Development Research Centre (IDRC)

Gillian Dowie is a Senior Program Officer for Canada’s International Development Research Centre’s Employment and Growth team, based in New Delhi. She manages a portfolio of research on innovative social and economic development interventions with a focus on women’s economic empowerment across South and Southeast Asia.

Girish Deshpande
Sustainability Director, Procter & Gamble

Girish Ramachandran
President - Tata Consultancy Services Asia Pacific

Girish Ramachandran is the President of Tata Consultancy Services (TCS), Asia Pacific. He is responsible for the strategy, growth and business operations in Australia, New Zealand, ASEAN, Greater China and South Korea.

Girish joined TCS in 1994 and has held multiple leadership positions across key parts of the business around the world. He spent 9 years as the Head of TCS Europe where he developed strong client relationships, with disciplined focus on operations and execution, enabling TCS Europe to achieve record growth in revenues and margins. Girish then headed TCS’ Middle East, Africa and the Mediterranean region after which he
was Corporate Vice-President in the CEO’s office in Mumbai where he rolled out strategic global initiatives, setting the tone for TCS’ rapid growth.

Girish serves on the board of Global Reporting Initiative (GRI) based in Amsterdam, a pioneer in global sustainability reporting. He is also a member of CII International Council and serves on the International Board of Nyenrode University in Netherlands. He is a recipient of the Frans Banninck Cocq Medal from the Mayor of Amsterdam, in recognition of his meritorious service to the city of Amsterdam. He was appointed Business Champion for New Colombo Plan by the Australian Government and was recognized with the “Leading CEO” award by the Singapore Human Resource Institute (SHRI) in 2018.

Gopinath K. Parakuni

General Secretary - Cividep India

Gyaneshwar Kumar Singh

Joint Secretary, Ministry of Corporate Affairs, Government of India

Shri. Gyaneshwar Kumar Singh is a civil servant. He belongs to 1992 batch of IP&TAFS. Having 25 years of working experience in the Government of India at different levels in the areas of policy formulation, project management and monitoring of e-governance projects and social sector development, he is presently also the DG&CEO of Indian Institute of Corporate Affairs (IICA). He has also worked as Director, Ministry of Communications and IT, Director, Ministry of Social Justice & Empowerment, and International Capacity Development Adviser with UNDP-Afghanistan (2007-2012). Since August 2016, he is working as Joint Secretary in the Ministry of Corporate Affairs.
Harpreet Kaur, BHR Specialist - Asia Pacific, UNDP

Harpreet Kaur is a Business and Human Rights Specialist at the United Nations Development Programme (UNDP), Bangkok Regional Hub. Prior to this Harpreet led the Genpact Centre for Women’s Leadership at Ashoka University in India, where she steered the agenda on ‘Women, Workplace & Rights’ and designed cutting-edge programs that enable millions of women to lead with equality and dignity. In her previous roles, Harpreet highlighted corporates’ human rights impacts and conducted research missions in the region. She brings a wealth of first-hand knowledge, strategic and implementation experience on business and human rights in South Asia, and exceptional skills to bring varied stakeholders together to advocate collective action for greater impact.

Harpreet has previously held senior leadership and management positions at Ashoka University, Business & Human Rights Resource Centre, Conciliation Resources, BBC Media Action and consulted with various international organizations. She has presented at various national, regional and international forums and has published both in national & international media.

Harpreet has a PhD in Anthropology from University of Delhi, India and a Post Graduate Diploma in Human Rights Law, National Law School, Karnataka, India. She is a certified SA 8000 Auditor.

Hem Kumar Pande
Former Secretary, Ministry of Consumer Affairs, Food and Public Distribution

A post graduate in Botany, Mr. Hem Pande joined Indian Administrative Services (IAS) in 1982 and served during 2016-17 as Secretary to the Government of India in the Department of Consumer Affairs. Mr. Pande also holds a Master's degree in Business Administration (MBA) from Swinburne University of Technology, Melbourne (Australia). He has 36 years of experience as a civil servant and three years of teaching in a University.

He has worked both in the Government of India and in the State of West Bengal. He has an outstanding leadership and project management capability with impeccable administrative and managerial skills. During
his work with the Government on different assignments, and at different levels, he was inter alia involved in planning, managing and monitoring of projects in areas of Food Security, Consumer Affairs, Ecology and Environment, Mines and Minerals, District administration and Darjeeling Gorkha Hill Council. He has strong presentation and communication skills with experience in workshop facilitation, conducting stakeholder consultations, delivering high-level conference presentations and leading preparation of reports and research papers.

His training as an IAS officer for 35 years from a small rural subdivision in West Bengal to the position of Secretary in the Government of India provided him opportunity to lead organisations/ institutions that needed quick decision making with the help of multi-disciplinary teams of experts and professionals.

He has been a passionate ‘doer’ throughout his career as a civil servant; objective and quick decision making and timely delivery of decisions so taken is in his DNA.

As Secretary Consumer Affairs, he was inter alia chair of an inter-ministerial group on price stabilisation of essential commodities that procured 1.5 million tonnes of pulses for the first time in the country at MSP. He was responsible for bringing out direct selling guidelines in September 2016 thus heralding a new chapter in direct selling in India.

Ilse Van Dijl, Attaché for Agriculture, Nature and Food Quality, India & Sri Lanka Embassy of the Kingdom of the Netherlands

Ilse van Dijl is the acting agricultural counsellor at the Embassy of the Kingdom of the Netherlands in New Delhi, where she focuses on topics such as agtech collaboration, climate smart agriculture, food losses and specific sectors such as horticulture, poultry and plant-based protein. Before coming to India, Ilse worked in Brussels and at the Netherlands Ministry of Agriculture on agricultural policy, quality standards, trade policy and innovation. An agricultural and environmental economist by training, Ilse studied in Wageningen, Belgium, Germany and the United States.
Ines Kaempfer
Executive Director, CCR CSR HongKong

As the Executive Director at CCR CSR Beijing and Hong Kong offices, Ines leads and manages CCR CSR’s business and services across the country, and works in close cooperation with partners and clients.

Ines brings in a wealth of knowledge of supply chain management in the Chinese context from her previous positions as Director of Learning and Impact at Elevate and Director of Assessment and Capacity Building at the Fair Labour Association in Shanghai. She also has a wealth of experience working in the field of child rights abroad, including holding positions at the Fair Labour Association in Geneva.

Joseph Wozniak
Head, Trade for Sustainable Development - ITC

Joseph Wozniak has over 15 years experience in international trade and development. He heads the Trade for Sustainable Development programme (T4SD) at ITC where he is responsible for the development and implementation of the Sustainability Map website and its related tools. Prior to this he worked for KPMG LLP and as a Senior Economist with the Overseas Private Investment Corporation (OPIC) in Washington, D.C. He was responsible for the monitoring and evaluation of the Agency’s portfolio and the development of analytical tools for the impact assessment of OPIC’s emerging markets investment projects in sectors such as agriculture, manufacturing, and consumer products.

Prof. Indira Hirway
Director and Professor, Centre for Development Alternatives (CFDA)

Prof. Indira Hirway is director of and professor of economics at the Centre for Development Alternatives (CFDA), Ahmedabad, India (since 1999). She is also a national fellow of the Indian Society of Social Science Research in New Delhi, and was the conference president of the Indian Society of Labour Economics in 2014.
Isabel Guerrero Pulgar

Founder, IMAGO Global Grassroots

Isabel Guerrero Pulgar is the co-founder of IMAGO Global Grassroots, and an economist with a long career in development. She is an adjunct lecturer at the Harvard Kennedy School of Government and a Senior Lecturer at the MIT Sloan School of Management. She served as Vice President of the South Asia region at the World Bank for five years, where she was responsible for a $39 billion loan portfolio and a staff of 800, and managed $4.5 billion in Trust Funds.

J D Giri

Director - Shahi Exports Pvt. Ltd.

Born and educated in the State of Maharashtra, Mr. J.D. Giri began his career working in different organizations in Mumbai including Mumbai Port Trust, Philips India, and Yugoslav Shipping company. Shortly after, he served as Director in the Indian Apparel Export Promotion Council where he handled export promotion and quota related functions. His association with Shahi began 25 years ago and over this span Mr. Giri has seen the garment trade go through many different stages while constantly raising awareness around the role this industry can play in solving many of the nation’s challenges such as job creation, specifically for females from weaker sections from rural areas.

At Shahi, he has overseen activities related to export/import, logistics, HR/Admin, Skill Development, CSR, and proprietary program of Gap Inc known as Personal Advancement and Career Enhancement (P.A.C.E.) for female workers. In fact, he played a key role in the development of the program in 2006. Under Mr. Giri’s leadership, Shahi has taken P.A.C.E. to over 40,000 female garment workers altogether and now the team has set their goal to cover the rest of their female workforce, totalling 75,000. As a Director at Shahi, he continues to lead the team forward, using his vast experience and creative approach to discover more sustainable approaches for the future.
Jason Kibbey
Chief Executive Officer - Higg Co.

Jason Kibbey is the CEO of Higg Co. Higg Co is a technology company that delivers, implements, and supports the Higg Index for consumer goods industries. Developed by the Sustainable Apparel Coalition, the Higg Index is a suite of tools that enables brands, retailers, and facilities to measure and score company or product sustainability. Jason was the first employee and CEO of the Sustainable Apparel Coalition. Jason earned his undergraduate and graduate degrees from the University of California, Berkeley.

Jatin Chaurasia
Co-Founder and Managing Director - Sumeru Ventures

Jatin Chaurasia is managing director of Sumeru Ventures, a next-generation global technology fund with a mandate of investing in disruptive ideas and bold enterprises that intersect technology with positive social impact.

Jatin is an experienced entrepreneur with expertise in digital transformation of global organizations. He has spent 20+ years of his professional career building and growing socially conscious businesses of an international scale.

In his roles as president and board member for Sumeru Inc, a digital transformation and technology consulting company, and global CEO for Art of Living Digital, the global IT vertical for the Art of Living Foundation, Jatin’s broad vision and penchant for big ideas, empowered his teams to build a digital ecosystem of 200+ organizations in 156 countries, impacting 450 million people across the globe.

Jatin holds a Masters in Engineering Management from the University of Missouri-Rolla, and a BE in Mechanical Engineering from the Bhilai Institute of Technology.

With his core skills of technological innovation and strategic team building, Jatin has enabled diverse global teams to execute high-impact, sustainable operations that deliver technology-driven solutions around the world.
Jill Tucker
Head of Labour Rights Programme, Laudes Foundation

Ms. Tucker is recognized within the apparel industry as an authority on delivering innovations that address working conditions challenges. Ms. Tucker joined Laudes Foundation (formerly C&A Foundation) in 2015. Her three decades in grant making and social compliance work include establishing and leading Reebok International Ltd’s Asia human rights programme, where she managed staff in nine countries (1997 – 2005). More recently, she headed up the International Labour Organisation’s Better Factories Cambodia programme (2011 – 2014). Under her leadership, Better Factories Cambodia nearly doubled in size and began to publicly disclose factory audit information. Ms. Tucker worked for a decade as a grant maker with The Asia Foundation, with postings in San Francisco, Bangladesh and Indonesia. She earned a Bachelor’s degree from Stanford University and a Master’s Degree from the University of Massachusetts.

Dr. Jyotsna Goel
Senior Researcher - Centre for Budget and Governance Accountability

Dr. Jyotsna Goel works as senior researcher with Centre for Budget and Governance Accountability based in Delhi. CBGA is an independent non-profit organisation enhancing transparency and accountability in governance through rigorous analysis of policies and budgets. Dr. Jyotsna is currently working in tracking climate mitigation financing and policy framework being provided by State Governments for leveraging private investor participation. Her work includes tracking public finances and making suggestions to state governments for achieving targets on environment and climate change through larger participation.

Kamlesh Vyas
Head - Marketing and Finance, Group Mars

Mr. Kamlesh Vyas pioneered Group Mars with its two units Mars jewels, Hosur & Rams jewels Mumbai along with his elder brother Rajesh Vyas. He is engaged from the last 35 years in the jewellery manufacturing and producing for the largest brands of India. Mr.Kamlesh heads Marketing and Finance for Group Mars along with designing. His mission is to craft aspirations not only for the end user of jewellery, but also for the artisans and stakeholders at all level of jewellery manufacturing process by using
following practices: Improving work environment world class, Enhancing capability & capacity of artisan and productivity,
Providing safety and job security along with improvement in their health issues, Preserving the art of handmade jewellery manufacturing, Control gold process loss and maintain on time delivery with best inventory management.

His flagship company MARS JEWELS is situated at Hosur, Tamil Nadu, which is India’s first jewellery manufacturer having “ZED” “ZERO DEFECT ZERO EFFECT” certificate with SILVER ratings.
It is the vision of our PM Shri Narendra Modi, in MAKE IN INDIA program, to implement best industrial practices in manufacturing to become a world class manufacturer. Mars Jewels is also an ISO 9001: 2015 awarded company for best of the Quality management standards. The company’s model is highly appreciated and recommended by the Gems & Jewellery Export Promotion Council.
Group Mars pioneered India’s first gold jewellery Lean Manufacturing cluster in lean management, called HJMA, under the Ministry of MSME & NPC, Govt Of India and has certified its Karigars under PMKVY (Pradhan Mantri Kaushal Vikas Yojna).

Kiran Thete

Kiran Thete is a PhD candidate in the Centre for Study of Regional Development at Jawaharlal Nehru University (JNU), Delhi. His research interest includes studying the process and impact of commercialization in Indian Agriculture. Closely observes the changes in cultivation and marketing practices of high-value horticultural commodities- Tomato and Grapes. For his PhD field survey, he has conducted a field survey of farmers, migrant labour, traders and input dealers in Nashik district to analyze tomato cultivation practices. Advocate of agro-ecological farming, local production and local consumption.
Katherine Torres

Senior Technical Officer on Fundamental Principles and Rights at Work in Supply Chains - International Labour Organization

Katherine works as Senior Technical Officer on Fundamental Principles and Rights at Work in Supply Chains at the International Labour Organization. She develops partnerships that connect businesses, governments, trade unions and communities to tackle violations of human rights at work in multiple sectors and countries. Additionally, she provides policy advice to public and private actors on responsible sourcing and good governance in global supply chains. She leads the ILO Child Labour Platform and chairs, on behalf of the ILO, the Alliance 8.7 Action Group on Supply Chains.

Previously, Katherine managed a global ILO portfolio of projects on social dialogue and labour relations, particularly in export-oriented sectors and countries in crisis or transition. Her professional experience includes the practice of business and international law in Europe, Latin America and the USA.

Kirti Mishra

Cofounder and Director, Ecociate Consultants

Kirti Mishra is the Cofounder of Ecociate, a knowledge agency. His main focus has been on co-creating inclusive and sustainable solutions impacting the low income communities. With more than 25 years of experience in the development sector he has been supporting leading national and international development organisations for designing and strategising initiatives and projects in India, Bangladesh, Nepal, Srilanka and Africa. He is a regular speaker in various national and international conferences.

Kriti Tula

A trained apparel designer, Kriti has won many awards and accolades for her work in upcycled and ethical fashion and is the creative brain behind Doodlage. After Pursuing her undergrad. at pearl academy in Fashion Designing and working in the Indian fashion industry for 3 years; she moved to London to complete her masters in Design management on a full scholarship at London college of fashion. After her post graduation, she got a chance to work as a country manager at Shopvolution Pvt. Ltd. (a London based organization) which gave her a holistic understanding of creating, running and managing a brand in a webspace for more than 2 years. In 2014, with her two partners Paras Arora and Vaibhav Kapoor,
she created the brand Doodlage with a vision to make circular fashion accessible and desirable in India.

Kumar Anubhav
Founder, NotOnMap

Kumar, a certified mountaineer, a social activist has a passion for purposeful travel. He has travelled extensively across India and around the world to experience diversified multilingual culture on our planet and hence most of his tour to any country has been more to the countryside than cities. Kumar started a social Innovative solution called NotOnMap. NotOnMap is generating sustainable alternative livelihood for marginalized and vulnerable villagers by capitalizing on existing cultural heritage and local resources with unique technology driven Travel-Centric model and bringing commercial value to community by connecting to discerning travelers for not only unique and differentiated experience but to ensure that overall development of community happens by their participation to bring a change in the community. The organization has been globally awarded as World’s Top 10 Social Innovative organization by Booking.com in Amsterdam, Fitur Next Challenge in Madrid and in India has been declared as Best Social Innovative Startup of the year by NASSCOM and SATTE AWARDS in 2019.

Kumar was also part of an expedition program in Antarctica. Before starting his own venture, Kumar has spent over 11 years in the corporate world at various leadership positions in the Analytics Industry. He has deep knowledge of data analytics, Big Data across industries like – BFSI, Retail, Pharma, Telecom, Legal and Health care. He was Fellow - Analytics Consultant at Antuit, Assistant Vice President with CPA Global, Group Leader- Analytics at Ameriprise, and Data Scientist at Inductis. Kumar also holds an engineering degree in Electronics and Communication from Delhi College of Engineering.

Lakshmi Bhatia

Lakshmi is a result oriented professional with proven abilities in the field of human rights, corporate social responsibility, policy development & strategic thinking. Key strengths include both verbal and written forms of communication. She has extensive practical experience of stakeholder engagement at national and international levels combined with setting up strategic partnerships in order to leverage resources and enhance their effectiveness at both policy and field level. High level of comfort working with the corporate sector, media, the governmental and the non governmental sector in the national and international arena. Have access
to networks within UN organizations, NGOs, worker rights groups & media in the US, Europe, Africa & Asia.

Laura Kelly

Director - International Institute for Environment and Development (IIED)

Laura is currently Director of the Shaping Sustainable Markets Group at the International Institute for Environment and Development (IIED), where she leads work on how business and investors can contribute to achieving the Sustainable Development Goals (SDGs) and the Paris Agreement on climate change. The Group also covers improving access to energy, inclusive blue economy, valuing natural capital, sustainable food systems and responsible mining. Laura has held senior roles in UK government and NGOs, including leading the inclusive and responsible business agenda and Africa trade policy work in the Department for International Development (DFID); as European Policy Director of ONE and agriculture and trade policy lead at ActionAid. With degrees in agriculture and international development, Laura is a visiting Professor in Practice at LSE, has also written and lectured widely on trade and sustainable development, as well as participating in WTO, G20 and G8 negotiations.

Lee Swepston

Global human rights expert and Chair, Independent Standard Committee, GoodWeave

Lee Swepston is the Former Senior Advisor on Human Rights of the International Labour Organisation (ILO), and is now a teacher (University of Lund and Raoul Wallenberg Institute) and consultant. He took his law degree at Columbia University. He joined the ILO in 1973, after one year with the International Commission of Jurists. At the ILO his posts included being Human Rights Coordinator, Chief of the Equality and Employment Branch, and Director of the Department of Fundamental Principles and Rights at Work. He was responsible as a staff member for the adoption and supervision of the Indigenous and Tribal Peoples Convention, 1989 (No. 169). He has also prepared the adoption of a number of other international labour standards, e.g., HIV and AIDS, forced labour, and fair recruitment. He has written numerous books and articles on various aspects of human rights and international labour law,
indigenous and tribal peoples, child labour, freedom of association, discrimination, and migrant workers.

He has been Chair of the Standards Committees on Textiles and Brick kilns for GoodWeave for several years.

Lizette Vosman

Since 2018 Lizette Vosman has been working as a programme officer Business & Human Rights at Arisa. She lived in Delhi for one year while working at an international anti-trafficking organisation. Arisa (Advocating Rights in South Asia) is an independent non-governmental human rights organisation aiming to support and strengthen the defence of human rights in South Asia with local NGOs and trade unions. The work focuses on labour rights of vulnerable groups in international supply chains, including natural stone, cottonseed and vegetable seeds and textile and leather. To achieve this, Arisa has adopted the following strategies: strengthening cooperation and networking; knowledge building through research and focussing on specific long-term thematic issues, and advocacy towards policy makers and companies. On behalf of Arisa Lizette participates in the Multi-Stakeholder Initiative TruStone. This Initiative is an agreement with the Dutch and Flemish governments, NGOs and trade unions concerning the more responsible production and purchase of natural stone

Manish Singh Gour

Secretary, Manjari Sansthan
Manoj Bhatt
Country Director, GoodWeave India

Mr. Manoj Bhatt leads GoodWeave India as Country Director and Managing Trustee. Mr. Bhatt has two decades of professional experience in leading systemic change projects and building organizations. Mr. Bhatt is recipient of numerous honors and awards for his exceptional public service, including the Ashoka Innovators for the Public Fellowship Award; Ford Foundation International Fellowship; and Climate Change Leader Award under the British High Commission’s Leadership for Environment and Development program. He was a Future Generations USA Fellow, working with world-class leaders and professionals leading exemplary and high impact social change in different parts of the world. Mr. Bhatt was also a Fellow of the Rainer Arnhold Fellows Program of the Mulago Foundation; USA, and applied theories of sustainable and scalable change in different settings in the USA, India, and Nepal. Mr. Bhatt holds a Master’s degree in International Affairs from School of International and Public Affairs, Columbia University; USA, another Master’s in Political Science from HNB University; India and a certificate in Asset- Based and Citizen Driven Development from Cody International Institute, Canada. Prior to GoodWeave India, Mr. Bhatt founded and directed RACHNA, a network of non-profits working to build green communities by empowering local entrepreneurs and businesses. He also managed and led a large non-profit in Indian Himalayas called SBMA in partnerships and support from more than fifteen prestigious global development agencies. Mr. Bhatt has also served as a member of the Technical Committee of ISEAL Alliance that represents the global movement of sustainability standards.

Manoj Joshi, IAS
Additional Secretary, MoFPI

Shri Manoj Joshi is an IAS Officer of 1989 Batch of Kerala Cadre. Presently he is working in the M/o. Food Processing Industries, Govt. of India as Additional Secretary. He has earlier worked as Additional Chief Secretary (Finance), Kerala Government. He is an Engineering graduate. Shri Joshi has worked as Joint Secretary at various Central Govt. Ministries like MSME, Finance, Commerce, Personnel, Public Grievances & Pensions, and also worked as Counselor at Embassy of India, Washington DC. He has vast experience in various subjects during his tenure at various Ministries of Govt. of India and Kerala Government. Presently he is looking after the Mega Food Park Scheme and newly introduced Scheme called “Prime Minister Scheme for
Formalization of Micro food processing Enterprises (PMFME)” as part of Aatmanirbhar Bharat Abhiyan, announced by Hon'ble Prime Minister for Rs.10,000/- crore in five years as a Centrally sponsored Scheme in all the States and Union Territories.

Margie Sastry
Author

Margie Sastry is an author, editor and a teacher who has spent over 27 years as the Associate Editor and script writer for Amar Chitra Katha and Tinkle comics. She took to TV script writing with Surabhi, Gurukul, Pehli Kiran, Yatra, Khana Khazana. Margie also teaches at institutions such as the National Institute of Design. She was the principal investigator for the 100-mile field study of Ela Bhatt in 2011-2012

Martine Van Weelden
As TEEBAgriFood Collaboration Manager at the Capitals Coalitions, Martine is responsible for the successful application of capitals thinking in the agrifood business sector. She has over 15 years of experience in the field of sustainability, ecosystem services and natural capital. Prior to her appointment at the Capitals Coalition, Martine worked for the Ecosystem Services Partnership. She chairs the ESP Working Group ES in Business and is ambassador for Work with Nature. Martine holds an MSc in Cultural Anthropology. She is passionate about building partnerships with people from various backgrounds to support societal transformation that includes natural, social and human capital.

Meenakshi Sarna
Creative Director and Co-Founder, Eastern Heritage

Meenakshi Sarna is the Creative Director and Co-Founder of Eastern Heritage, a garment export house supplying luxury bridal and occasion wear garments to designer and high street brands in Europe and US. Meenakshi plays a key role in design development and innovations. Eastern Heritage is a modern company that offers a combination of artisan skills. Meenakshi has been an entrepreneur since the beginning of her career and has set up
many garment manufacturing companies catering to the Western market. She takes personal interest in ensuring ethical production and transparency across supply chains. Meenakshi is a commerce Graduate from Delhi University.

Monika Agarwal

Researcher - WRI India

Monika Agarwal is a researcher at World Resources Institute (WRI) India. She is coordinating the research on food waste and loss as part of WRI India’s work with Food and Land Use Coalition.

In her previous roles she has supported research, advocacy and capacity building work in sustainable livestock, food security, land tenure and financial inclusion. She has worked with Centre for Pastoralism, International Land Coalition (ILC) in India, South Asian Pastoralist Alliance (SAPA), and World Alliance for Mobile and Indigenous Peoples, and EDA Rural System. She is a graduate from Institute of Rural Management Anand (IRMA).

Meetu Kapur

Executive Director- Food and Agriculture Center of Excellence - Confederation of Indian Industry

Mukul Rastogi

Chief Executive Officer - Centre for Development of Stones

Mukul Rastogi is Chief Executive Officer of Centre for Development of Stones- An apex stone industry promotional organization which is working with a mission to develop, promote and support dimensional stone industry in India. Mukul is Metallurgical Engineer from NIT Durgapur and MBA in Operation Research.
has experience of over twenty five years in various areas of industrial and mineral sector especially dimensional stones and associated with activities like brand building of Indian stones, gainful utilization of stone waste, testing and training, technology upgradation in the sector and industry specific exhibitions.

Nadia Bunce
Manager, Social Sustainability, The Consumer Goods Forum

In her role as Manager of Social Sustainability, Nadia works to support on-the-ground implementation of the organisation’s Forced Labour Resolution, launched by the CGF’s CEO-led Board. She coordinates all CGF activities in engaging members with relevant stakeholders, ranging from CSOs to governmental and institutional representatives. She led crucial industry research on palm oil to identify forced labour risks in Malaysia and Indonesia and created an industry action plan in response to the findings of the research.

Having previously worked in social enterprises, start-ups in renewable energy and multinationals in the UK, France and Belgium, her international professional experience serves her well in her current role. She has a degree in Geography with European Study from the University of Exeter.

Nancy Gillis

Nancy Gillis is the CEO of the Green Electronics Council (GEC), a mission-driven non-profit that seeks to achieve a world of only sustainable information technology. GEC manages EPEAT, the leading global ecolabel for IT products. Before joining GEC, Nancy served as the Global Lead for Resilient and Responsible Supply Chains at Ernst & Young (EY). Prior to that, she served as the Director of the Federal Supply Chain Office at the General Services Administration (GSA), the public procurement agency for the US government. At GSA, Nancy was responsible for the inclusion of sustainability criteria in approximately $450B in yearly federal spend to increase the efficiency, reduce business continuity risk
and increase the competitiveness of suppliers to the US government. Nancy received her graduate degree in Information Technology from Georgetown University.

Nandini Sharma

Director, Centre for Responsible Business

Nandini is Director at the Centre for Responsible Business (CRB). She has over ten years of experience working on governance and industry action in the field of sustainability and responsible business behaviour. In her previous engagement at GIZ, she was responsible for driving different projects and cultivating partnerships/collaborations with multiple stakeholders.

Naomi Scott-Mearns

Sustainable Consumption Manager, Consumers International

Naomi Scott-Mearns currently leads all the sustainability work at Consumers International. She co-leads the UN Consumer Information Programme, part of the One Planet network, one of the official implementation mechanisms of Sustainable Development Goal 12. Naomi has worked in sustainability for a variety of organisations, before joining Consumers International she was a sustainability consultant at the world’s largest real estate firm. Naomi holds a master’s degree from the University of Edinburgh and an undergraduate degree in Geography from Oxford University.

Navneet Munot, Chief Investment Officer - SBI MF
Neha Kumar, India Country Director - Climate Bonds Initiative

Neha has joined Climate Bonds as India Programme Manager and will be based in Delhi. Neha will drive policy and partner programmes in the country to scale up the green bonds market and take on active advocacy with the media, issuers and investors and the government. She will also contribute to business development for Climate Bonds. She joined us on 1 July 2017.

Neha has over fourteen years of experience working on public policy and industry action in India on sustainability and responsible financing. In her stint at GIZ India (German Development Agency) before she joined us, she steered projects that led to a regulation on ESG disclosures by the Indian market regulator, Securities and Exchange Board of India; and the development of financial sector led Responsible Financing Guidelines. She was also responsible for conceptualising and over-seeing successful Indo-German public-private alliances, EU co-financing grants and building multi-stakeholder alliances on mainstreaming sustainability practices in large and small businesses. Prior to that, she consulted national and international businesses on environmental and political risks in extractive and infrastructure sectors with operations and investments spread across India.

She has served on national and international standard setting bodies like Bureau of Indian Standards and Global Reporting Initiative where she vice-chaired its Stakeholder Council. She speaks frequently on sustainability, responsible financing, reporting and disclosures, and has edited and published journals and articles on these topics. Currently, she is part of a core group of policy advisors and practitioners on the future of jobs and green economy hosted by Frederich Ebert Stiftung, India and an active alumna of Young Global Leaders chosen by the Bucerius-Zeit Foundation of Germany.

She holds Masters and M.Phil in International Politics and Diplomacy from Jawaharlal Nehru University, New Delhi.
Neil Giles

Chief Executive Officer, Traffik Analysis Hub

Neil has been working with STOP THE TRAFFIK www.stopthetraffik.org since 2008 and his knowledge of organised crime and human trafficking is extensive. He is an expert member of the Global Initiative Against Transnational Organised Crime and has a strong history in Law Enforcement with New Scotland Yard, Regional and National Crime Squads, National Criminal Intelligence Service and as Deputy Director, Serious Organised Crime Agency (SOCA). His specialist area is intelligence collection.

STT philosophy is to collect stories trafficking from across the globe, aggregate those through analysis into hot spots and characteristics and share them innovatively with every type of vulnerable community to build resilience to trafficking. Traffik Analysis Hub www.traffikanalysis.org is a new stand alone cross sector initiative developed in partnership with IBM and Clifford Chance to bring diverse data sets together and enable the production of a tailored analysis for every actor in every sector to identify the vulnerabilities they need to consider. The system went live in November 2019.

Traffik Analysis Hub offers a highly accessible analysis of trafficking risk to financial institutions and businesses to make their systems more resilient to trafficking money flows and supply chains less vulnerable. Through TAH analysis, audits of all descriptions are more focused and law enforcement and NGOs are able to conduct their work in greater context as they address the threat of trafficking. Early participants include Interpol, several major banks, businesses and universities, and a wide range of NGOs from across the globe.
Nidhi Jamwal
Deputy Managing Editor - Gaon Connection

Nidhi Jamwal is the deputy managing editor of Gaon Connection, India's biggest rural media platform. She has over 20 years of experience in environment and development journalism. She worked for 12 years with Down To Earth magazine, and thereafter freelanced for eight years with several publications/platforms such as Scroll, The Wire, DNA, India Climate Dialogue, Village Square, etc. Last year she won the IHCAP CMS Environment Journalist Award 2019 (special category). Jamwal has completed several media fellowships including WaterAid's media fellowship WASH Matters 2019; DST-SDC media fellowship 2018 for reporting on climate change impacts and adaptation in the Indian Himalayan Region; IWMI's media fellowship on Informing Change in Indus Basin 2018.

Nidhi Pundhir
Director, HCL Foundation

Nidhi is a Social Development Professional with more than 22 years of experience in actualising Human Rights. She is employed as Director, HCL Foundation, the CSR Arm of HCL Technologies. She has shaped up the prestigious HCL Grant and HCL Uday Programmes besides providing direction to the global CSR agenda of the company. She was also instrumental in enhancing the footprints of the Foundation across India.

With extensive experience in building and executing programmatic frameworks that are aligned to the Sustainable Development Goals, Nidhi has curated CSR strategy which is unfolding itself to achieve these goals for the most disadvantaged and isolated communities, including the environmental targets.

She holds a Bachelor of Science, Masters in Hospital & Health Management from IIHMR University and M.Phil in Hospital & Health Systems Management from BITS Pilani.
Niraj Lal

Head CSR - Arvind Mills

Nishu Kaul

Director, (Earth Day) South and S East Asia

Nishu Kaul has over ten years of experience in the development and private sectors. She has worked with various international non-profit organisations such as BBC Media Action, Society for Participatory Research in Asia and Voluntary Action Network India and managed projects successfully in thematic areas of public health, environment and gender & governance. In her previous experience, she has also provided strategic counsel on CSR and sustainability communications to top corporate clients from various sectors like food & beverage, collaborative work spaces and industry associations etc. At Earth Day Network, Nishu has been at the fore-front to provide inputs for strategic development of Earth Day programs and campaigns in the South & South-East Asia region. She was invited to speak at several important conferences in recent past including Kathmandu Climate Talk, University of Delhi’s annual fest: Aarohanam 2020 and Women Economic Forum, to name a few. Nishu has a wide experience of working with multiple stakeholders from local to global levels. For instance: She has worked as a project lead on a three-year public-private partnership project between Ministry of Health and Family Welfare (MoHFW), state National Health Missions and a consortium of donors including USAID, Bill and Melinda Gates Foundation and Barr foundation (BMGF). At the same time, she has also worked in several remote areas of India
like Sunderbans, West Bengal and Sanchore, Rajasthan for research and project development. Nishu has authored several papers. Some of her papers include ‘Enabling environment of the Voluntary sector in India’, published by VANI, India;

‘Participatory Strategies for Adult Education and Social Inclusion’, published by DVV Germany. She has a Masters in Social Work, with specialization in Social Development from Jamia Millia Islamia University, India and was awarded the Gold Medal in recognition of securing first position in her Master’s programme.

Pankaj Pachauri

Journalist, Founder - GoNewsIndia

Pankaj Pachauri is a print and broadcast journalist with more than three decades of editorial and management experience in print and electronic media across three continents. He has worked in Delhi, London, Boston and Hong Kong with leading news organisations such as NDTV, BBC World Service(UK), Public Radio International (US), India Today magazine, The Sunday Observer and The Patriot newspapers. In March 2017 he launched India’s first app based TV News Channel, GoNews. The app, GoNews, integrates the latest global internet and broadcast technologies to provide video news on mobile handsets. GoNews videos have a monthly average audience of 11m on various digital platforms. His company, Cloudburst Mediaworks Pvt Ltd, is also working on innovations in the field of digital broadcasting for Indian market conditions to broadcast digital content to satellite news subscribers.

His espousal of free, secular and progressive journalism as a reporter, TV anchor and editor based in South-East Asia, Europe, the United States and India has won him several national and international journalism awards.

For over two years, he worked as the Communications Adviser to the Prime Minister of India, Dr Manmohan Singh, assisting his office in managing national and international media. During his tenure with the Prime Minister’s Office, he has designed and executed media strategy across various platforms for international
events like the G20 Summits, NAM, ASEAN Summit, BRICS Summits and United Nations General Assembly.

Pauline Laravoire
Co-Founder, Y-East

Pauline is passionate about creating positive impact, personally and professionally. She holds a masters degree in Sustainability and Social Innovation, and has developed her expertise in sustainable development education, impact assessment and social entrepreneurship. In 2018, Pauline moved from her home city Paris, to Kolkata, where she joined Techno India Group, one of the largest educational conglomerates in India. She is now Sustainability Director of the Group, where she is striving to create more learning and professional opportunities for students in the sustainability sector, especially through her network-based venture Y-East.

Payal Jain
Founder Trustee - Prem Jain Memorial Trust

In the past two decades, brand Payal Jain has become synonymous with classic and timeless contemporary clothing where each garment designed is a truly enriched synthesis of heritage fabrics and craftsmanship in a modern interpretation. A strong foundation in neo-classical aesthetics coupled with an unparalleled standard of perfection is the essence of each design. Forms and fabrics that bond in ingenious ways, fabrics that are esoteric yet blending into myriad and unusual silhouettes, bear the Atelier Payal Jain signature. Her ensembles have found a market all over the world as she sells from some of the best stores across India, U.S.A., Europe, Middle East and Asia.

Atelier Payal Jain has in the past few years been actively involved in a renaissance for the revival of handicrafts some of which were on the verge of becoming extinct. With a deep rooted passion and commitment, Payal has worked tirelessly in tiny villages across Rajasthan, Orissa, Uttar Pradesh, Gujrat and Bihar to integrate their designs in the mainstream. She has come a long way in providing
an international platform for dying crafts by reinventing them in newer and exciting forms and by doing so provided means of livelihood to many in villages.

While maintaining a great understanding of international trends and Haute Couture, Payal also has a great client base in the Corporate Design space where she combines functionality with style to create uniforms for prestigious hotels, hospitals and schools across the globe. Contemporary fashion design in a corporate environment is all about creating synergies and having an innate understanding of practicality in design. Her vast international clientele are a testimony to the quality of work being done by her team, to name a few such as Four Seasons, Six Senses, Oberoi Group, Taj Hotels and Resorts, Hyatt hotels, Starwood Hotels, Aman Resorts, Leela Hotels and more.

Payal launched her first book on fashion studies a few years ago. This is a pioneering effort in the academic field and will give an insight into the fashion world and serve as a knowledge bank for the students. This educational reference book specifically designed for XI standard students for the CBSE curriculum is a synthesis of her experiences and endeavors in this field. Her journey continues, as she is always ready to explore new avenues while creating a label, which makes classic and timeless heirlooms, to be passed down generations.

Prabhat Bezboruah

Chairman, Tea Board India
Pranjit Talukdar

Associate Director - Resource Mobilization and Communication, Heifer International

Pranjit Talukdar is the Associate Director Resource Mobilization and Communication at Heifer International in India. He joined Heifer in July 2015. He has over 17 years of combined experience in the private and development sector. He has worked in organizations such as IndusInd Bank, Aviva, Sunlife, Save the Children and WISH Foundation. His areas of specialization broadly include strategic partnerships, impact investment, relationship management, cross-border collaboration, and resource mobilization. He holds an MBA from International Management Institute, Delhi.

Pranjit’s expertise in building and managing strategic partnerships have contributed towards scaling major bancassurance channel partnerships with multinational banks in India and mobilize private sector partnerships for various development aid organizations in the country.

Pranshu Singhal

Founder - Karo Sambhav

Pranshu is the Founder of Karo Sambhav Pvt Ltd which started its operations in 2017. Karo Sambhav, collaborates with enterprises and enables them to close their material loops by designing and implementing transformative Extended Producer Responsibility (EPR) programmes for Waste from Electronics (E-waste) and Plastics Waste. Karo Sambhav develops socially responsible, and financially sound circular solutions by collaborating with disintegrated players across the waste value chain. Karo Sambhav’s technology platform and systems foster good governance, fairness, trust, transparency, and traceability. Karo Sambhav partners with a wide range of stakeholders and co-creates engagement programmes that drive long term behavioural change in society, enable collection and responsible recycling of waste at scale. Prior to Karo Sambhav, Pranshu was Director, Digital Learning Strategy in the Worldwide Education team of Microsoft for 3 years. He had worked with Nokia as Head, Sustainability for 11 years and was
based in Finland, Singapore and India. He is an Ashoka Fellow, a Chevening Gurukul Fellow from King’s College London, and an Aspire Circle Fellow. He has been a co-chair in the GAP action Network on Education for Sustainable Development of UNESCO. He has a Master’s in Environmental Management and Policy from International Institute for Industrial Environmental Economics (IIIEE), Sweden. He is a Fellow of the seventh class of the Kamalnayan Bajaj Fellowship and a member of the Aspen Global Leadership Network.

Prem Das Rai
Former Member of Parliament - Sikkim, Lok Sabha

Prem Das Rai is an Indian Politician from the Sikkim Democratic Front Party. He is the Former Member of Parliament (Lok Sabha). He was first elected in 2009 and re-elected in 2014. He has been awarded the Distinguished Fellow from both IIT Kanpur and IIM Ahmedabad where he received his degrees from. He is an Eisenhower Fellow (2000). He is a former Deputy Chairman of the State Planning Commission, Govt. of Sikkim, and has also chaired the Sikkim Industrial Development and Investment Corporation.

Currently, he serves as SDF spokesperson and is active in politics. He is interested in issues of sustainable mountain development, youth and entrepreneurship, sustainable tourism, water security of the Himalaya and Climate Change. He is passionate and promotes Sustainable Development Goals. Moreover, he loves the mountains and the Himalaya which receives his urgent attention at all times. He is currently the President and a founding Governing Council member of the Integrated Mountain Initiative (IMI). He also initiated the first GLOBE (Global Legislators’ Organisation for Balanced Environment) State Chapter of India in Sikkim which provided legislators and parliamentarians of the state a platform to deliberate on major global environmental challenges.

He has been awarded the Distinguished Fellow from both IIT Kanpur and IIM Ahmedabad where he received his educational degrees from. He is an Eisenhower Fellow (2000).
Priya Subbaraman
Chief Regulatory Officer, National Stock Exchange

Priyanka Chhaparia
Research Fellow, Centre for Responsible Business

Dr. Rahul Suresh Sapkal
Assistant Professor, Centre for Labour Studies, Tata Institute of Social Sciences Mumbai

Dr. Rahul Suresh Sapkal is Assistant Professor (Economics) at School of Management and Labour Studies, Tata Institute of Social Sciences Mumbai. Presently, he is a Coordinator for Centre for Labour Studies, TISS Mumbai. He holds a Ph.D. in Law and Economics from European Doctorate Program in Law and Economics (Erasmus University Rotterdam, The Netherlands). He works broadly in the areas of Labor Economics, Industrial Relations, Applied Econometrics, Economics of Inequality, Institutional Economics, Law and Economics, Empirical Legal Studies, and Development Studies. He is the recipient of Faculty Research Fellowship-2017 of Reserve Bank of India, Azim Premji Research Foundation Grant for the academic year 2018-19, Child Rights and You, India (Minor Grant) 2019-20 and IMPRESS-ICSSR Major Research Grants 2019-20. He is Visiting Research Fellow at Rotterdam Institute of Law and Economics, Erasmus University Rotterdam, The Netherlands; Berlin
School of Economics and Law, Germany and IZA, Bonn. He is the principal researcher of an informal and migrant workers’ survey titled "Workers in the Time of COVID-19: A National Survey" of ActionAid India. He is also a principal investigator for the applied research project on “Estimating Living Wage for Tea Plantation Workers in Assam”, of Oxfam India. At present, he is nominated member to the Panel for Formulating Indian Standard on Leverage of the Human Capital engaged in Brick Kilns by the Ministry of Labour and Employment and Bureau of Indian Standards, Government of India.

Dr. Ravi Kanbur

Professor of World Affairs, International Professor of Applied Economics and Management, and Professor of Economics - Cornell University

Dr. Ravi Kanbur is T. H. Lee Professor of World Affairs, International Professor of Applied Economics and Management, and Professor of Economics at Cornell University. He has served on the staff of the World Bank, as Economic Adviser, Senior Economic Adviser, Resident Representative in Ghana, Chief Economist of the African Region of the World Bank, and Principal Adviser to the Chief Economist of the World Bank. He has also served as Director of the World Bank's World Development Report. Professor Kanbur's main areas of interest are public economics, development economics and economic theory. His work spans conceptual, empirical, and policy analysis. He is particularly interested in bridging the worlds of rigorous analysis and practical policy making.
Ramkumar Menon, Chairman of World Spice Organisation

Ramkumar Menon brings almost forty years experience in the Spice industry. He has worked in different capacities in the corporate world as Head of the Spice Division of M/S Brooke Bond India Ltd and General Manager, International Business Division, M/S Tata Tea Ltd.

He has served in key positions of the Industry as Chairman of the All India Spices Exporters Forum, Vice Chairman of and Board member of Spices Board of India.

He is currently the Chairman of the World Spice Organisation – a not for profit body created by the Industry for promoting the objectives of Food Safety and Sustainability.

Ramakrishna Nidumolu

Professor, Indian School of Business

Rani Bhati

Facilitator, Child Friendly Community, GoodWeave India

Rani Bhati is a Field Facilitator, and supports the implementation of GoodWeave’s Child Friendly Community program. Rani is skilled artisan and does beautiful embellishment and embroidery work on garments along with her work at GoodWeave. Rani describes herself as fortunate to have received the support of her family to study and to now be working with GoodWeave. She is a great leader and has fantastic persuasion skills which she puts to use to communicate and persuade parents and leverage local stakeholders to support education of children in her village.
Children in her village see Rani as their role model and aspire to become an influencer like her.

Ranjana Das, Lead Specialist - Private Sector Engagement, Oxfam India

Ranjana Das is presently working as the Lead Specialist-Private Sector Engagement in Oxfam India. Her work is currently on Responsible Supply Chain mainly in Assam tea and UP sugarcane sectors. She is also developing the informal sector work portfolio for Oxfam India. Prior to this she has been Regional Manager with Oxfam India. She led the programme of the east Indian states of Bihar and Jharkhand. She has extensively worked on gender, livelihood and health issues. Development of programs, training and designing campaigns are some of her areas of interest. Prior to Oxfam she has worked with various national and international organizations. She holds a Master's in Economics from Kolkata University and Masters in Development Studies from Institute of Social Studies Netherlands. She has remained a Humphrey Hubert Fulbright Fellow with Cornell university in the year 2017-18.

Ranjeeb Sarma

Head of Compliance, CSR and Plan A India and Sri Lanka Region - Marks and Spencer

Ranjeeb Sarma is a Social Responsibility generalist working with Marks & Spencer, responsible for supply chain risk mitigation as well as compliance under section 132 of the companies act; and looking after Plan A. Past work experience includes a CSR points person with speciality retail brands (both European and American) dealing with apparel and as a monitoring and evaluation resource with a multi brand supermarket store dealing with products ranging from soft lines (apparels: knits and woven), hard lines (footwear, glassware, home furnishings, and embellishments) and specialities (spices, jewellery etc). Ranjeeb possesses considerable exposure to stakeholder engagement at a brand
Reema Nanavaty, Director of Self Employed Women’s Association (SEWA), is an Indian social worker, known for her humanitarian services. She has been working with the SEWA since over 35 years expanding its membership to over 1.5 million members, making it the single largest union of informal sector women workers. She was honoured by the Government of India, in 2013, by bestowing on her the Padma Shri, the fourth highest civilian award, for her contributions to the field of social service.

Dr. René VAN BERKEL
UNIDO Representative - UNIDO Regional Office in India, United Nation

René VAN BERKEL (PhD) is UNIDO Representative and heads the Regional Office of the United Nations Industrial Development Organization (UNIDO) in India, which is directly responsible for India, Bhutan, Maldives, Nepal and Sri Lanka, and coordinates country offices in Afghanistan and Bangladesh. UNIDO works to foster inclusive and sustainable industrialization in its member developing countries.

René has 30 years professional experience in industrial resource efficiency and cleaner production, productivity and innovation, social responsibility and circular economy, with extensive international experience in Europe, Australia and Asia, covering a variety of manufacturing and related sectors, particularly from the perspective of Small and Medium Enterprises.

Between 2008 and 2017 he served as UNIDO’s Programme Lead on Resource Efficiency and Cleaner Production (RECP) at Headquarters and in Indonesia.
From 1989 to 2008 he served in different applied research and academic roles in cleaner production and sustainability in The Netherlands and Australia.

Dr Van Berkel is a Dutch national with a PhD in Environmental Science from the University of Amsterdam.

Ranu Bhogal
Director- Policy, Research & Campaigns, Oxfam India

Ranu has been working in the development sector for almost 30 years. She has extensive experience on issues related to Gender, Natural resource management, Sustainable development with a special focus on rural development. She has several years of hands on field experience of working with Dalit and Tribal communities. She has been involved in Policy analysis and dialogues on issues of rural livelihoods, environment, and forest rights. She has worked with several multilateral and bilateral donors as well as the State and Central Governments. Ranu Holds a Masters in Economics from Delhi School of Economics and a Post graduate diploma in Rural management from IRMA (Institute of Rural Management Anand). She is a Hubert Humphrey Fulbright fellow and is currently the Director- Policy, Research & Campaigns at Oxfam India.

Reuben Blackie
Manager, Sustainable Agriculture (APAC and AMESA), PepsiCo

Reuben is Agronomist with varied experience in sustainable commodities and inclusive value chains since 2010, focused on tropical Asia. Key experience includes designing and delivering some of the world’s largest oil palm smallholder sustainability projects (increase worldwide certified independent smallholder numbers by 200%), management responsibility for a €21m public-private commodities sustainability programme covering Indonesia and Malaysia, M&E and capacity building for a £78m agricultural programme in Bangladesh and research into smallholder
maize and coffee productivity in Tanzania. Speaker of English, Indonesian and Portuguese.

Rishi Singh

Associate Director - Twentyfifty

Rishi has more than a decade of successful contributions in consulting, non-profit management, capacity building projects, supply chain management and manufacturing. He specialises in linking businesses to social, environmental and ethical drivers. His sectoral experience includes Automotive, Electronics, Apparel, Pharmaceuticals, Diamond Polishing and Heavy Engineering.

Having worked for automotive factories (2000-05), Rishi is well aware of the challenges on the shop floor and he has successfully implemented projects on productivity and industrial relations. Rishi worked with Hewlett Packard (HP) as their Supply Chain Manager (2005-10) which provided an opportunity to learn about the sustainability challenges of transnational corporations. During this time, Rishi piloted a unique capacity building model with HP suppliers and contract manufacturers in India. Rishi has implemented supply chain capacity building projects (with SAI, 2010-2013) in India and Bangladesh (GIZ and UK-Aid). Most notable has been a gender equality project in the India garment factories (RAGS Project funded by UK Aid, 2010-13). Having deep belief in social dialogue, Rishi has facilitated multi-stakeholder forums in India (garments and electronics) and in Bangladesh (after Rana-Plaza incident).

Currently Rishi is driving twentyfifty’s sustainability work in the Indian subcontinent, with a focus on human rights impact assessments, implementation of the Global Goals on Sustainable Development, building capacity of CSR managers, and facilitating peer learning groups and workshops on various sustainability topics.

Rishi holds an MBA in International Business (2014) from University of Birmingham (UK) and is a certified project management professional from Deloitte (2014) and Hewlett
Packard-PMI programme. Rishi is a regular speaker on sustainability topics with students in the US, UK and India.

Ritu Baruah

India Program Manager - Bonsucro

Ritu Kumar

Fashion Designer

Ritu Kumar is one of India’s foremost designers. She has developed a unique style of her own, reflecting the ancient traditions of Indian craftsmanship in a contemporary vocabulary. With a background in art history and museology, which has enriched her horizons, her understanding of ancient designs and the innovative use of traditional crafts has created a new classicism.

She began her work with four hand-block printers and two tables in a small village near Calcutta forty years ago, was the first woman to introduce the ‘boutique’ culture in India under the brand name ‘Ritu’. Today she has around 84 outlets, both India and abroad. Her boutiques feature a multifaceted showcase encompassing the very best of Indian design, with a specially produced range of high fashion garments and accessories using silk, leather and cotton. She is credited as being one of the first Indian designers who was catalytic in bringing a contemporary idiom to several ancient skills and has been a strong force in marketing them to a dynamic modern India.

In 2002 Ritu Kumar, joined by her son Amrish, launched a sub brand – Ritu Kumar, LABEL which uses the established forte of traditional Indian design and converts it into a fashion
oriented international product. LABEL retails from most Ritu Kumar stores as well as some stand-alone stores.

Her book “Costumes and Textiles of Royal India” published by Christies in October 1999 chronicles the history of textiles and art design in India.

Ritu was awarded the 'Indira Gandhi Priyadarshini award' in 2007, for her achievements and contribution in the field of fashion.

To add to her achievements the French government bestowed the prestigious award of "chevalier des arts et des lettres (knight of the order of arts and letters). The award is recognition of her contribution to Indian textile crafts, and traditional techniques.

Ritu Kumar, has also been awarded the Padma Shri Award 2013, the country's fourth highest civilian award for her exceptional and distinguished service in the field of fashion, textile and craftsmanship.

She was bestowed with the ‘Vogue - Women of the Year, Lifetime Achievement’ honour in November 2018.

Currently she is in the process of finishing her second book, ‘Crossroads:Textile Journeys with Ritu Kumar’, a series of publications on her perspective of dynamic handcrafted traditions at the crossroads of change.

Robin Man Amatya

CEO - SAARC Business Association of Home-Based Workers (SABAH Nepal)

Robin Amatya is a CEO of SAARC Business Association of Home-Based Workers (SABAH Nepal). He has over 20 years of professional experience in management of a range of businesses such as manufacturing, design, tourism and investment.

He is a Business (Management and Marketing) graduate from University College Dublin, Ireland and Central Queensland University, Australia is now recognised as one of the key and
experienced individuals working daily with micro-enterprises and home-based artisanal workers in a variety of sectors. His achievements include the SABAH & The Village Brands which facilitates sale of Fashion, Furnishing, Food and Tourism products created by women using skills passed down for generations.

SABAH platform enables marginalized women to market and sell their goods without exploiting their wages and earnings – where more than 40 per cent of the revenue goes directly to the producers or home-based workers. Over the past decade, SABAH Nepal has grown to the point where it has changed the lives of more than 3500 home-based workers and impacted an additional 1500 community members.

Rohan Preece

Business and Human Rights Manager, Traidcraft India Rohan Preece is the Manager – Business and Human Rights at Traidcraft India. Beginning his career as a teacher of religious studies and philosophy, his time in the development sector has included working with grassroots organisations on child rights and promoting respect for human rights within corporations and their value chains. Whilst at Partners in Change, he worked extensively on responsible banking and contributed to the Fair Finance India coalition's initial work and strategic priorities. His current focus through the Hidden Homeworkers project is on collaboration with various stakeholders to strengthen recognition and improve working conditions for homeworkers and other informal workers in the apparel and footwear sector. He is also involved in other initiatives around labour rights and supply chain transparency for textile workers.
Rosy Choudhury
Director - South Asia, Rainforest Alliance

Rosy is an international development professional specializing in poverty reduction, sustainability, and social protection for two decades in Asia and Africa. She is currently serving as the Director in the Board of UTZ India Limited and has been country director and regional director for global NGOs like Mercy Corps, GOAL, and RedR UK. As South Asia Director for Rainforest Alliance, she is leading a strategic growth in sustainability from agricultural farms to landscapes to the domestic markets.

Rosy has extensive experience in CSR partnerships with corporates like Starbucks, Twinings, Mastercard, Gates, Gap, H&M, Marks & Spencer’s, Vitol, Tatas, Unilever and many others, establishing a range of solutions for agriculture based livelihoods, education, skills building, entrepreneurship, health, water and sanitation systems, food security and nutrition for urban and rural poor. She has managed large development funds from the multilateral and bilateral agencies- European Commission, USAID, Irish Aid, Swiss Development Corporation, UN agencies- UNICEF, UNDP, UNEP and local governments.

Dr. Ruchika Singh
Director, Sustainable Landscapes and Restoration, World Resources Institute India

Dr. Ruchika Singh leads the Sustainable Landscapes and Restoration programme at World Resources Institute India (WRI India). She provides strategic leadership, research guidance and develops institutional partnerships to mobilise action, support more robust monitoring and develop pathways to transition towards sustainable food and land use systems in India. She brings almost two decades of extensive experience spread across grassroot level participatory programme implementation to policy research, strategy development and project management. Prior to working with
WRI India, Ruchika has worked with World Bank, University of Massachusetts (UMass), Amherst, TERI School of Advanced Studies, The Energy and Resources Institute (TERI), Development and Research Service (DRS), and Foundation for Ecological Security (FES). Ruchika holds a PhD in Development Studies (magna cum laude) from the Center for Development Research (ZEF), University of Bonn. She also holds a double Masters in Politics from UMass, Amherst, and a Masters in Development Studies from the International Institute of Social Studies (ISS), The Hague part of the Erasmus University Rotterdam. She is an alumnus of Xavier Institute of Social Service and the Delhi University. She is recipient of several fellowship awards: NUFFIC Fellowship award for Masters in Development Studies at ISS; Graduate Assistantship Award for Masters in Political Science at UMass, Amherst; DAAD Doctoral fellowship at ZEF; Fieldwork research grant from Dr. Hermann Eiselen Ph.D. Grant from the Fiat Panis Foundation.

S Vijay Kumar

India Country lead of FOLU and is a Distinguished Fellow in The Energy and Research Institute (TERI)

S Vijay Kumar is the India Country lead of FOLU and is a Distinguished Fellow in The Energy and Research Institute (TERI). He has served for over 35 years in the Government, both in the State of Himachal Pradesh, and in the Central Government, in the Ministry of Environment and Forest (1986-91), Ministry of Mines (2008-11) and Ministry of Rural Development (2002-05 and 2011-13), where he served as the Secretary of the Ministry till his retirement in 2013. Vijay Kumar joined TERI as Distinguished Fellow in 2013. In TERI, he convenes the Committee of Distinguished Fellows who coordinate the Public Policy and SDG work in TERI. He also publishes policy-related Discussion Papers on issues relating to the environment, land, rural development, mining etc. He has been a Member of several Government Committees in the Ministry of Rural Development and NITI Aayog.
He has been a Member since 2015 of the UN Environment’s International Resource Panel.

Dr. Saji M Kadavil, Manager - Sustainable Agriculture, South Asia at Rainforest Alliance

Dr. Saji M Kadavil is currently associated with Rainforest Alliance as Programme Manager - Sustainable Agriculture in Asia Pacific Team. He holds a PhD in Economics from Jawaharlal Nehru University (JNU), New Delhi. He has extensively worked on Responsible Business, Climate Resilience Agriculture and sustainability of the primary commodities, responsible business, governance and policy implementation in the sphere of CSR, and social development. A few of his research works include ‘Social Cost and Labour Productivity: Situating UTZ Certification and Sustainable Business in Sri Lankan Tea Industry’; ‘Indian Tea Industry and Corporate Social Responsibility’ which appeared in national and international journals.

Sameer Sharma

Senior Advisor - ITU Regional Office, Asia-Pacific & ITU (United Nations), Bangkok Metropolitan Area

Mr. Sameer Sharma is responsible for Sustainable Development through ICTs to create Digital Economies promoting Digital Connectivity through Digital Transformation for South Asian countries. Mr. Sharma assisted countries in migration from legacy networks to Next Generation Networks, Conformance and Interoperability, Type Approval, Interactive Terrestrial Transmission Map, National Broadband Policy Frameworks and Wireless Broadband Master Plans, IOT, IMT/5G and bridging the standardization gap. Worked on Digital Inclusion including developing Policy Framework on ICT for Persons with Disability (accessibility) and ICT for empowerment of women and development of Digital Skills and Innovation. Works closely with several UN/ International agencies including UNESCAP, UNODC, INTERPOL, UNICEF, UNESCO, WHO, FAO,
APT, APNIC and academia such as Oxford University fostering cross sectoral collaboration.

Sanjay Singh
Group Head - Paper & Packaging, ITC Limited

Dr. Sandip Chatterjee
Director & Scientist F - Ministry of Electronics and Information Technology, Government of India

Dr. Sandip Chatterjee, Scientist, Director & Head of the Department of Electronics Materials & Component Development Division, Ministry of Electronics and Information Technology, Government of India, is engaged in implementing R&D projects on electronics material components. He is Master in Science (Physics) from University of Calcutta and Doctorate from University of Delhi, India for successful completion of Research work on the materials of rare earth oxides and rare earth oxysulfide phosphors from National Physical Laboratory, New Delhi, India. During his research career, he had published more than 10 research articles in International/ National journals. He is the nodal officer in the Ministry for developing Recycling technologies of Electronic Waste management and successfully completed 5 projects till technology demonstration stages. His work has been recognised and thereby received President’s award from Hon’ble Former President of India in 2014. He had published more than 70 research articles in reputed journals, 2 patents and 2 books from international publishers. Presently, he is engaged in creating Centre of Excellences (CoEs) on the area of lithium ion battery, e-waste recycling technology, additive
manufacturing technology for electronics components, low cost power pack for mobile industry, silicon photonics, Quantum Materials etc. for creating ecosystem of indigenously developed technologies for Indian manufacturers.

Dr. Sangeeta Mansur
Sustainability Leadership & Communication Catalyst, Founder - Bhairavi Business & Consultancy

Dr. Sangeeta Mansur, Sustainability Leadership & Communication Catalyst, Founder, Bhairavi Business & Consultancy. With a PhD from Indian Institute of Science and training by the Global Reporting Initiative by GRI, Netherlands, she is a consultant, advisor and writer in sustainability communication and leadership. Sangeeta is newly appointed the Karnataka State President, Lifeskills Council, of Women’s Indian Chamber of Commerce & Industry.

With a strong conviction in sustainability education, Sangeeta has recently designed and launched an academic program which grooms 750 MBA students in sustainability every year at IMC, Bengaluru.

She has been designing and convening CRB’s Forum on Sustainability education since its inception 5 years ago and has been instrumental in its evolution.

Dr. Sanjay Gupta
Vice Chancellor - World University of Design

Dr. Sanjay Gupta is currently Vice Chancellor of World University of Design, Sonipat. He graduated first class first, receiving his B.Tech in Textile Technology from IIT Delhi in 1985 and his PhD in 1990. He is also an alumnus of IIM Ahmedabad.
Dr Gupta has had a distinguished academic career of more than three decades. He started as a researcher with Textile Department at IIT Delhi, and went on to be a part of faculty at the Technological Institute of Textile & Sciences, Bhiwani (1993-95), National Institute of Fashion Technology, Delhi (1995-2010), GD Goenka University, Gurgaon (2012-15) and the World University of Design, Sonipat (2015- present). He was a UNDP Fellow at Fashion Institute of Technology (NY, USA) in 1996 and did a stint as Visiting Professor at École nationale supérieure des arts et industries textiles (France) in 2016.

Dr Gupta’s most significant contribution has been in establishing Design as a mainstream field of study and career choice in India. Several interventions with long-term impact were made during his stint at NIFT, where he led NIFT - a diploma awarding institution till that time - to acquire the status of a statutory degree awarding Institute; initiated a culture of research in the field of design by introducing Masters and Doctoral programs; put the institute on world’s design map by forging lasting international linkages and collaborations with premier design institutes abroad; and initiating curricular up gradation introducing technology as an essential part of design education. Later he led the movement of design into university education when he founded and established the School of Design at GD Goenka University in 2012 and the World University of Design in 2016. WUD set a landmark in design education by becoming the first design focused university in India offering art, architecture and design programs under the same roof.

Dr. Gupta enjoys wide visibility and high reputation in the textile community wherein he has made significant contributions, but also primarily because of his efforts in connecting textile design activity with the mill sector, home textile industry and textile craft sector. His contributions to textile technology education and profession through his various activities have earned him the fellowship of the
Textile Institute (Manchester) and a place on various committees of other technical and trade bodies such as Textile Association of India, North India Textile Research Association and Bureau of Indian Standards with whom he has been associated in various capacities.

Sandeep Mukherjee

Sandeep Mukherjee has over 15 years of experience in Environmental, Social and Governance (EGS) space. He has worked in various capacities with regulators, industries, multilateral and commercial banks, private equity funds and green finance agencies.

At present, he is working in RBL Bank Ltd, a mid-size private commercial bank in Mumbai. Sandeep manages the environmental and social risk function established in 2014. At present nearly 65% of the Bank's gross wholesale exposure is covered under E&S risk assessment practice. In RBL he works closely with investors and lenders like International Finance Corporation (IFC), Asian Development Bank (ADB), CDC Group, Plc. (CDC), U.S. International Development Finance Corporation (DFC) and Global Climate Partnership Fund (GCPF). Prior to joining the Bank, Sandeep worked as an environmental and social consultant in Mumbai and Delhi.

Sanjib Bezbaroa

Executive Vice President Corp Env Health Safety and Sustainability - ITC

Sanjib did Engineering from REC (now NIT) Allahabad, and PG from Imperial College, London. Currently he is the Executive Vice President Corp Env Health Safety and Sustainability at ITC, responsible for providing leadership on safety and sustainability. His focus areas include safety engineering, behavioural safety, sustainable water and packaging waste solutions.
Sanyukta Samaddar, IAS
Adviser (SDGs) - NITI Aayog, Government of India

Satish Sinha
Associate Director - Toxics Link

Satish has been associated with this research-based policy advocacy group since 2003 and has been leading a team trying to effect change both at policy and grassroot level. His knowledge and expertise on environmental issues, especially in areas of municipal, hazardous & medical waste management, food safety & chemicals and POPs, has helped in taking these critical issues forward in the country. He has worked extensively on the policy and legal aspects of E-waste and has also co-authored "E Waste" published by TERI. He has in-depth knowledge on the informal recycling sector in India. Prior to joining Toxics Link, he held an important assignment of Director, FICCI-CARE Gujarat Rehabilitation project post the Gujarat earthquake of 2000. He brings along rich and diverse management experience with him having served with the Indian Air Force for over 20 years in various responsible positions.
Sean Lees, BHR Specialist - Asia Pacific, UNDP


Seema Arora
Deputy Director General - Confederation of Indian Industry

Seema Arora pioneered the creation of services on Sustainable Development within CII. Her journey with CII began with engaging Indian Industry towards the run up to the Earth Summit in 1992.

Seema Arora works on designing innovative products and frameworks to build the business case for industry to invest in Sustainability and CSR. She works with Industry, Government and Community based organisations to develop policy instruments, curate collaborative initiatives across sectors and stakeholders and develops innovative voluntary approaches to Sustainable Development. Her portfolios in CII include the CII - ITC Centre Of Excellence for Sustainable Development, CII Development Initiatives, CII Foundation, India@75 and Indian Women Network.

Seema Arora has a bachelor’s degree in Engineering from Delhi University. She is a member of the World Economic Forum Global Future Council on Biodiversity Action Agenda.
She has twenty-nine years of experience in the field of Sustainable Development.

Shailaja Rangarajan
Founder & Director at Rimaged

A corporate professional turned first gen entrepreneur, Shailaja is a passionate minimalist who believes that every individual can make a difference.

Having worked as a volunteer in the space of Solid Waste Management, Shailaja believes that the way ahead for a sustainable consumption model is one that does not generate waste, while minimizing the use of virgin resources. Today, through her venture Rimaged, she is a voice of Upcycling and aims to make this a worldwide movement while offering Upcycled lifestyle options to most of the consumer needs for every consumption.

Shanta Shakya
Member - SABAH Nepal

Ms. Shanta Shakya has been associated with SABAH Nepal since 2009. Ms. Shanta is a home based worker and has been doing knitting work for more than 25 years. Ms. Shakya has contributed to SABAH in membership development campaigns, networking and organizing grassroots level Home Based Workers, and she is capable in organizing groups, handling the issues and training grassroots women. She also plays a vital role in holding and managing members from her community. Owing to her contribution in the upliftment of women home based workers in her community she has received several awards from SABAH and has also garnered appreciations from women home based workers that she works with.

She has been upgraded as master trainer of SABAH Nepal and has trained many marginalized women coming from diverse sectors.
She believes that women home based workers are a strong workforce of the nation which could be utilized to build the nation. This can be only achieved by bringing in proper policies that ensure fair wage and social security schemes to the home based workers.

Shankar Venkateswaran
Co-Founder & Head – Climate Assessment & Monitoring,
Ecube Climate Finance

Shashank Dubey is the co-founder and Head of Analytics at Tredence. He brings more than 13 years of research and consulting experience in applied mathematics and analytics. He has provided analytics consulting across multiple industries – retail, telecom, technology, online marketplace, airline and healthcare. Shashank leverages a unique mix of business consulting and advanced analytics experience to provide actionable insights to Fortune 500 business. Prior to co-founding Tredence, Shashank held senior executive positions in a leading data analytics company.

Shashank holds an MBA from Indian School of Business and Bachelor in Engineering from IIT Madras in India.
Shrashtant Patara

Chief Executive Officer, TARA and IMEDF Senior Vice President, Development Alternatives Group

Shrashtant Patara is an architect by training, currently pursuing an M.Phil. in Inclusive Innovation at the Graduate School of Business, University of Cape Town. He has been with the Development Alternatives Group since 1988, providing strategic direction, programme development expertise as well as operational and financial management capability to teams working in the areas of Habitat, Renewable Energy, Water, Waste Management and Micro Enterprise Development.

Through engagement across scales, his work has been focussed on the co-creation of multi-stakeholder eco-systems that promote entrepreneurship through social innovation, capacity building and access to technological, financial and marketing support services. Foremost among initiatives Patara is currently involved in are the La Caixa Banking Foundation supported “Work 4 Progress” project aimed at innovation in entrepreneurship driven job creation; National Science and Technology Entrepreneurship Promotion Board, Govt. Of India supported the “Innovative Green Entrepreneur” initiative and The Rockefeller Foundation supported “Smart Power for Rural Development” program.

Patara is a Fellow of The Rockefeller Foundation’s Global Program on Social Innovation and co-lead at the Asia Hub of Systems Play – a platform for knowledge resources on systems innovation. He has been a member of the Indo-German Expert Group on Green and Inclusive Economy, serves as a jury member for the international SEED Awards for Entrepreneurship in Sustainable Development and has been involved in an initiative of the LafargeHolcim Foundation for Sustainable Construction on “Re-materializing Construction”.

He has been instrumental in the establishment of several social businesses within the Development Alternatives Group and currently leads the team that is incubating “TARAurja”, a
renewable energy based micro-utility business and the Indian Micro Enterprises Development Foundation, a platform to deliver enterprise support services at scale.

Shubha Sekhar
Director Human Rights, Eurasia & North Africa, Coca-Cola

Shubha Sekhar is the new Director – CSR & Sustainability for India and South West India BU. She is responsible for leading the implementation of the Sustainability framework for Coca-Cola South Asia to enable and achieve Sustainability 2020 goals. In her most recent role as Human & Workplace Rights Director for Eurasia and North Africa, Shubha was part of the global team responsible for implementing Coca-Cola’s Human and Workplace Rights policies for the Company, bottling partners and key supplier partners across Eurasia, Africa and Asia. Some of her key achievements include laying the foundation of human rights and responsible sourcing programs in these areas for Coca-Cola in this region, setting up India CEO’s Forum on Business & Human Rights, building land rights capability for our bottling partners, setting up AIM PROGRESS India Regional Forum, and initiating India country sugar studies. Shubha has over 20 years of international and cross-functional experience in Indian Government, Law, HR, Human Rights and Supply Chain. She joined Coca Cola in 2004 and worked in Legal and HR functions before moving to a Corporate role in Global Workplace Rights. Prior to joining Coca-Cola, she has worked with the Supreme Court of India, Indian Government and Norton Rose. Shubha holds a Masters in Law (LLM) from Delhi University and is a Solicitor England & Wales. She also has degrees in Human Resource Management and Commerce.
Smita Singh

Senior Project Manager, EU Delegation to India

Smita Singh is a Senior Programme Manager in the Cooperation Department of the European Union Delegation to India, responsible for managing projects promoting the sustainable development agenda through rights based approach. She is involved in specific actions related to transparency and accountability in the global supply chains; sustainable urbanisation including promotion of renewable energy, energy-efficiency and sustainable mobility. She is actively involved in promoting EU-India priorities, engaging with relevant Government counterparts to identify potential opportunities for mutual collaborations.

Ms. Singh has over 16+ years of work experience in international organisations and managing projects in India, Nepal and Bhutan. She holds a Post Graduate Diploma in IT Management from Delhi’s Lal Bahadur Shastri Institute of Management.

Soumya Guha

SDG Officer - NITI Aayog, Government of India
SN Venkatraman

Executive VP - Marketing & Commercial, ITC – PSPD

“Venky” as Mr.S.N.Venkatacharan is fondly called has a career spanning nearly three decades with ITC’s Paperboards & Specialty Papers Division (PSPD). He is now the Executive Vice President – Marketing & Commercial and manages a diverse portfolio of Sales & Marketing, Materials and Plantations. He is also a member of the Divisional Management Committee – the apex strategic decision-making body of PSPD. He initiated the membership of ITC in WWF-GFTN which brings together business and other stakeholders interested in sustainable forestry development. This led to all the units of PSPD and farmer managed plantations being FSC Certified soon followed by a Platinum and Platinum plus rating for two units of PSPD under the CII-GreenCo program. Venky’s other passions include: finding out what makes teams tick, travel, exploring the digital world and building the necessary connections to further sustainable packaging. He is also on the CII Telangana panel as a convener and is a member of the IIP Hyderabad advisory committee.

Srihari Balakrishnan

President, KG Fabrics
Stephen Ekka, Director, PAJHRA

Stephen Ekka is the Director, PAJHRA which is based out in Tezpur, Assam. He has been instrumental in leading the issues of the Adivasi communities for the last 15 years. Prior to joining PAJHRA formally as a Director, he was associated with IGS.

Stuart Carr

Professor of Psychology, Industrial and Organizational (I/O) Psychology Program - Massey University, New Zealand

Stuart C. Carr is Professor of Psychology, Industrial and Organizational (I/O) Psychology Program, Massey University, New Zealand. Stuart co-facilitates the End Poverty and Inequality Cluster (EPIC), which includes a focus on transitions from precarious labor to decent work and living wages.

Intersecting with EPIC is Project G.L.O.W. (for Global Living Organizational Wage), a multi-country, multi-generational, interdisciplinary study of the links between decent wages (in purchasing power parity), and sustainable livelihoods for the eradication of poverty – the primary UN Sustainable Development Goal (SDG1).

Stuart’s professional focus is Humanitarian Work Psychology, which has included a Global Task Force for Humanitarian Work Psychology, promoting

Decent Work aligned with local stakeholder needs, in partnership with global development agencies. He was a lead investigator on Project ADDUP, a multi-country DFID/ESRC-funded study of pay and remuneration diversity between national and international labor in developing economies.

Stuart is a Fellow of the Royal Society of New Zealand (RSNZ), the Society for Industrial and Organizational Psychology (SIOP), and the New Zealand Psychological Society (NZPS). He
is the coordinating Principal Investigator for a RSNZ Marsden Grant awarded to the New Zealand hubs in GLOW (2018). He is a previous Editor of the Journal of Pacific Rim Psychology, and presently Edits International Perspectives in Psychology: Research, Practice, Consultation, which supports the SDGs.

Suhela Khan
Country Programme Coordinator – WEmpower Asia, UN Women

Sumit Gupta
Deputy Director - Standards Development & Quality Assurance & Representative in India and Bangladesh, Global Organic Textile Standard (GOTS).

Mr. Sumit Gupta is a sustainability professional in the field of Textile Processing. He has 12+ years of experience in Eco-Fashion, RSL, Chemical Compliance, Sustainability Management, Social Compliance, Technical Certifications, Eco-Labels, Content Marketing and Consulting. Currently, he is working with German Standard Organisation - Global Organic Textile Standard (GOTS) as their ‘Deputy Director Standard Development & Quality Assurance’ as well as ‘Representative in India & Bangladesh’.

As Deputy Director, he supports the company for international activities related to Standard Revision, standard comparisons, supporting GOTS Approved Certifiers, and various other activities related to progress and interpretation of the standard. As Representative, his role involves creating more interest and awareness about ‘Organic Textiles’ at the level of producers, exporters, retailers, educational institutes & consumers. His role also involves liaison with media, trade organisations and government. He has presented in various
international conferences, seminars, colleges and companies and has been extensively working towards creating awareness about the importance of Chemical RSL, Traceability, Social & Environmental compliances in textile industry.

Mr. Gupta has previously worked with Hohenstein India Pvt Ltd, which is the official testing body for Oeko-Tex Standard 100 in India. Before joining ICT for M.Tech., he worked for a year in the production department with Aarti International Ltd.

Swati Pandey
Counsellor - CII

Tejas Sampat
Senior Director, Corporate Responsibility & Offshore Sustainability, PVH Inc

Tejas is Senior Director, Corporate Responsibility & Sustainability at PVH Corp. and is leading CR initiative for South Asia region, as well Sustainability initiatives, globally.

He is responsible for driving various sustainability programs offshore to support the company's Forward Fashion Strategy focusing in areas of Circularity and Environment Sustainability.

Before his current role with Corporate Responsibility; he worked as Director for Supply Chain, leading ‘Speed to Market’ and ‘Supply Chain Innovation’ initiatives for PVH, since 2014.
Prior to that he has spent about 10 years with Nike Inc. in various roles across Supply Chain functions (Production Development, Supply Planning, Operations).

He is passionate about the work he is doing in helping the Fashion industry, drive sustainable business growth through Innovation and Collaboration between key stakeholders.

Dr. Tina Kuriakose Jacob

Head, Central Government Partnerships - International Justice Mission (IJM)

She is an alumnus of Jawaharlal Nehru University, New Delhi and has a PhD in Law. As Head, Central Government Partnerships in the International Justice Mission (IJM), she looks to provide solutions based on IJM’s expertise and experience towards regulatory and punitive measures against bonded labour, addressing migrant worker vulnerabilities in inter-state cases and strengthening rehabilitation measures for bonded labour survivors. She has previously served as Head of Research at the India Centre for Migration, a think tank in the Ministry of External Affairs, providing strategic and actionable research to improve the migration experience of Indians abroad. She has certified training in labour migration, gender and trade from the International Labour Organisation (ILO), Training Centre, Turin and Indian Institute of Foreign Trade (IIFT), New Delhi.

Utkarsh Kalani

Director - Shree Agencies Pvt Ltd, Cerapave Ceramics World of Stones, CERAPAVE

Utkarsh represents Shree Agencies Private limited.

Known by the brand ‘World of Stones', they are reputed, preferred and celebrated exporters and suppliers of superior quality Indian natural stone and stone crafts. This prestigious organization was founded in 1999 with a commitment to bring out something unique in the stone world for the customers hence named as "World of Stones". They have been audited by world renowned
foreign importers through third party auditing agencies like Saint Gobain, Xertifix and QIMA.

Word of stones is also committed towards corporate social responsibility. They have adopted two Government Senior Secondary Schools in the vicinity of our factory to provide quality education and facilities to the students who are the future of our nation. To further strengthen the initiative, they have also provided 04 teachers in Government Primary Schools located in remote areas of the mining sector where availability of good teachers is difficult.

Varun Sharma
Programmes Director - ARAVALI

Mr. Sharma is an accomplished development professional with an academic background, an Agriculture Engineer with a Bachelor’s degree in Law and Masters in Business Administration in Human Resource Development. With over 20+ years of development sector experience, including Responsible Business Behaviour, prevention and striking strategic partnerships for addressing occupational health issues in unorganised sector, Outreach & Advocacy, including political advocacy at the highest levels for Development interventions.

Currently Mr. Sharma is associated with ARAVALI (Association for Rural Advancement through Voluntary Action and Local Involvement), an autonomous institution by the Government of Rajasthan (India) in 1994 as Director Programmes. His tenure with ARAVALI helped coordinate civil society capacity building and put the agenda of the unorganised labour in front of the state and national government in India. He was also founder of the state’s first multi-stakeholder forum on Natural Stone, Know as Sustainability Forum on Natural Stone(SFNS) and managing Strategic Communication with business on development issues.

He also member of Stop Child Labour India country core group for addressing child labour issues in different sectors. He works with the Natural Stone worker community at grassroots level. Mr Sharma has worked with a diverse range of institutions like Government, Trade Union, CSOs, Community Based organisation, Business groups and International organisation’s on decent work and protecting human rights of disadvantaged groups for the last 10 years.
Vasanthi Srinivasan

Professor - Organizational Behavior & Human Resources Management, Indian Institute of Management Bangalore (IIMB)

Vasanthi Srinivasan is a Professor in the Organizational Behaviour and Human Resource Management Area. Her research interests are in the field of HRM. She has been extensively involved in designing and delivering Leadership Development Programs for Indian and MOOC course - Introduction to People Management motivates her to effectively harness technology for learning impact.

Venkat Kotamaraju

Director, Circular Apparel Innovation Factory

As the Director of the Circular Apparel Innovation Factory, Venkat leads CAIF’s efforts on its mission to build the ecosystem and capabilities to accelerate the transition of the industry towards circularity.

In a career spanning 20+ years, with stints in India, Vietnam, China and Amsterdam, Venkat feels privileged to have partnered with fortune 50 organizations to government and public institutions to startups and nonprofits. He’s an innovation and transformation strategy professional with a passion for enabling organizations to move beyond educated incapacity.

Some of his work includes advising a European government with a roadmap for making them a 100% clean energy city, advising a global automobile manufacturer on transforming their tech. development center into a global innovation hub, advising on a framework for creating smart sustainable cities in MENA, co.creating with a financial institution to create new-to-the-world financial product for the newly banked amongst others.

He has been a visiting faculty at IIM Bangalore for family business entrepreneurs, executive MBA and global MBA candidates as well as at NMIMS teaching design thinking at a PG program for data sciences. He has mentored and advised startups, social ventures
and nonprofits in the areas of designing inclusive education systems, waste management, smart cities etc. in Asia and Europe.

Veronika Semelkova
Sustainability & CSR Coordinator, Sucden Coffee

Veronika holds an MSc in International Development & Organic Agriculture. She has been engaged in building organic supply chains for a variety of agricultural products. Since March 2019 she has been leading the sustainability agenda of Sucden Coffee from the head office in Amsterdam. The main areas of her work include sustainable operations and ethical business conduct, sustainable supply chains (including certifications and special programs) and community projects.

Vidya Rangan
Senior Manager, Impacts and Evidence - ISEAL Alliance

Vidya leads ISEAL’s Impacts and Evidence team that develops and shares credible evidence on the impacts of sustainability standards, especially ISEAL members. She focuses on strategic partnerships with research institutions, funders, and others to promote new research as well as working on how to make research more accessible to stakeholders. As a technical lead with ISAL, she also works with member organisations to strengthen their monitoring and evaluation systems. She joined ISEAL in 2015 and prior to that worked with the Fairtrade system based out of London. Vidya holds an M Phil in Development Studies from the University of Oxford and is based in Bangalore, India.

Vijay Jain
India Program Manager - Responsible Mica Initiative (RMI)

A social anthropologist & rural development practitioner, working on corporate social responsibility, supply chain and sustainability issues, and business and human rights for nearly two decades. Worked with global companies, international development agencies, NGOs, trade unions, organized & unorganized sector workers.
He is instrumental in development and piloting the international guidelines on Homeworkers in Indian context. Founder of several multi-stakeholder initiatives in India to build a sustainable model through a collaborative, inclusive and multi-stakeholder approach in the Apparel & Textiles, Handicraft, and Mining sectors. Presently he is leading the Responsible Mica Initiative (RMI) - a collation of international companies using mica in their supply chain to address the critical supply chain issues through a multi-stakeholder approach largely involving civil societies, government, local communities and businesses.

Vijiya Kumari

Member - Social Awareness and Voluntary Education (SAVE)

Ms. Vijiya Kumari is a homeworker from (Veethikadu) Tirupur, South India. She has been working as homeworkers for the past 10 years. Her nature of work includes trimming and checking garments. She is associated with SAVE, an organization working for the empowerment of women and elimination of child labour. She is also a member of the newly formed trade union called Anuhatham.

Dr. Vikas Rawal

Professor, Centre for Economic Studies and Planning, Jawaharlal Nehru University

Vikas Rawal is Professor of Economics at the Centre for Economic Studies and Planning, Jawaharlal Nehru University, New Delhi. His main research interests are in the area of food and agriculture. His research encompasses detailed field-based studies across many States of India, large-scale macro-level studies for India, as well as work that looks at global issues in the area of food and agriculture. Apart from having visited and lectured at many universities, he has also been a Senior Consultant for Governance of Agriculture, Food Security, Nutrition and Rural Development at the FAO. His recent books include Ending Malnutrition: from Commitment to Action (co-authored and published by FAO) and The Global Economy of Pulses (edited, published by FAO).
Vinti Singal

Program Manager- Apparel and Accessories, GoodWeave India

Vinti Singal is GoodWeave India's Supply Chain Sustainability Manager. She leads GoodWeave's pilot initiative in the ready-made garment sector, bringing business-social congruence in a sector governed largely by informal supply chains. Vinti is also supporting the development of GoodWeave’s compliance standard for the garment-sector project. Previously, Vinti has helped improve compliance for organisations such as The Coca Cola Company and GEMO’ Groupe Eram. A graduate in Philosophy and a post-graduate in Business Administration, Ms. Singal has over the years gained technical expertise in ensuring business accountability, and supply chain management.

Viraf Mehta

Adjunct Faculty - Indian Institute of Corporate Affairs

Viraf Mehta is a social anthropologist who has been at the forefront of corporate responsibility issues for nearly three decades, notably with pioneering companies and NGOs, including Tata Group and Partners in Change. Between 2002 and 2010, Viraf led Partners in Change before joining the team as an advisor. He has also served on the boards and committees of various Industry, Government and Civil Society organisations, including the Bureau of Indian Standards, Global Compact Network-India, the South Asia Forum for Responsible Business. From 2006 - 2011, Viraf has been focusing attention on Business and Human Rights and has worked closely with SRSG Prof. John Ruggie’s mandate. Viraf was also the rapporteur at the 1st UN Asia Regional Forum on Business and Human Rights as well as a Regional Advisor to the Institute of Human Rights and Business in the UK.

Viraf has been instrumental in making different policy shifts, including that of National Guidelines on the Responsible Business Conduct. Currently, Viraf is also a member of NHRC’s core group on Business, Environment and Human Rights.
Vivek Voora
Associate, International Institute for Sustainable Development (IISD)

Vivek has over 10 years of experience working in sustainable development. He currently supports the State of Sustainability Initiatives, which assesses and reports on the characteristics and market performance of voluntary sustainability standards to enable sustainable consumption and production.

Along with his work on voluntary sustainability standards, he contributed to the China Council for International Cooperation on Environment and Development’s policy research on China’s role in greening global value chains and the State of Sustainable Markets joint report. His past work at IISD includes projects related to market-based instruments for sustainability, sustainable agriculture and water management, establishing a World Heritage Site, natural capital and ecosystem services.

Before joining IISD, Vivek gained a wide range of work experiences in the environmental and sustainable development fields, which include: environmental representative for a manufacturing operation; laboratory technician and supervisor for stratospheric ozone, air quality and greenhouse gas monitoring laboratories; project assistant for wastewater/stormwater quality monitoring and improvement initiatives; consultant for wind energy development projects.

Vivek is a professional engineer who holds a Master of Science in Environment and Management from Royal Roads University and an International Master of Advanced Studies from the Graduate Institute of Development Studies. He is currently a PhD candidate in the Environmental Sciences and Policy program at Central European University where his doctoral research focuses on the intersection between voluntary sustainability standards and the water, energy and food security nexus.
Vivek Singh
Programme Manager, Centre for Responsible Business

Vivek K. Singh is an expert in making value chain transparent and sustainable. He has supported more than 147 global apparel & textile brands to make their supply chain transparent and sustainable. In his previous assignments, he has implemented end child and forced labour pilot project in apparel supply chains in India, assisted in drafting voluntary sustainability standards for apparel & textile industry, created compliance tools and framework, conceptualized platform connecting CEE and CIS countries SMEs with GVC, mentored IT start-ups, optimized business processes and effectively managed and implemented 18 IT projects. He gathers more than 13 years of invaluable experience in the private and development sectors and has a graduate degree in science and a postgraduate degree in marketing.

Viyakula Mary
Executive Director - Social Awareness and Voluntary Education (SAVE)

Viyakula Mary is the executive director of a non-government organization called Social Awareness and Voluntary Education (SAVE), working for the rights of garment workers, women and children. She has been working for SAVE for the past 17 years.

Dr. Waris Husain
Senior Staff Attorney - American Bar Association, Center for Human Rights

Dr. Waris Husain is the Senior Staff Attorney at the American Bar Association Center for Human Rights, leading the labor and digital rights programs as well as the South/Southeast Asia portfolio. Dr. Husain received his doctoral degree in law comparing the Supreme Courts of India, Pakistan, and the United States. He is also an adjunct professor of international law at the Howard University School of Law.
Wioleta Burdzy Seth  
Co-founder, Human Circle Foundation  

Wioleta is an entrepreneur, trainer, life coach and a TEDx speaker from Poland. She is the co-founder and chief operating officer of Human Circle. She delivers personal growth, leadership and skill development workshops and coaching to a diverse set of audience.

Programs like 'Young India Challenge' #DoWhatYouLove are the drivers of the movement to connect passion with the current world's biggest challenges defined as United Nations Sustainable Development Goals. The focus for the 11th edition 2020 is 'Sustainable Living'.

Previously she was a specialist in human resource areas like training, recruitment and learning and development. She has worked in several multinational companies like Statoil and INDITEX.

Wioleta considers herself as a lifelong learner. Wioleta loves travelling and has been to more than 29 countries. After studying and working in several countries like Greece, Poland, Belgium, Great Britain and India, she is currently based in India and pursuing her mission to create an impact on the young generation. She is passionate about raising the self-awareness of individuals to follow their passion.

Zeenat Niazi  
Vice-President, Development Alternatives Group, India  

Zeenat Niazi, vice-president of Development Alternatives Group leads the policy studies and development action initiatives at the Development Alternatives Group. Her work over three decades has focussed on sustainable housing and habitat in human settlements, community based approaches to climate and disaster resilience and support to national, sub-national and local government governments in mainstreaming integrated planning for achieving Agenda 2030 and the Paris Agreement in India. Her current work in
habitat planning now increasingly addresses the concern of Sustainable Consumption and Production (SCP) systems through resource efficiency, circular economy and equity concerns in resource access. Her research interest and expertise lies in the area of resource efficient and people-nature centric development planning. Using social and ecological systems approaches for resilience building in human settlements.

She is a third time member of the Board of the Climate Action Network South Asia, member of the Multi-stakeholder Advisory Committee (MAC) of the Sustainable Buildings and Construction Programme of UN’s One Planet Network, Strategic Steering Committee member of UNEP PAGE Programme in India and the Steering Committee member of the Green Economy Coalition in India. She also contributes to the Global Green Growth Platform.

Programmatic responsibilities include guiding research, policy studies and institutional strengthening processes focused on local and national action for sustainable development and climate change. Lead for policy alliances and partnerships initiatives of the DA Group and also oversee the grassroots development action initiatives of the DA Group.

Institutional Management responsibilities include knowledge management and corporate communications systems of the DA group.
Dr R A Mashelkar
Dr. R A Mashelkar is one of twelve Indian National Research Professors at National Chemical Laboratory (NCL) and the President of Global Research Alliance. He is currently the Chairman of India’s National Innovation Foundation, Reliance Innovation Council, Marico Innovation Foundation and Thermax Innovation Council. Previously, he served as the Director General of Council of Scientific and Industrial Research (CSIR). He was elected as Fellow of Royal Society (FRS), London, UK, Foreign Fellow of US National Academy of Engineering (2003), Fellow of Third World Academy of Engineering, UK (1996), and Fellow of World Academy of Art & Science, USA (2000). He was a member of India’s Science Academy Council to the Prime Minister and also of the Scientific Advisory Committee to the Cabinet. He has been a consultant for restructuring the publicly funded R&D institutions around the world including South Africa, Indonesia and Croatia.

Arjan de Haan
Arjan de Haan is the Director of IDRC’s Inclusive Economies program. He previously led IDRC programing on poverty reduction, employment, growth and gender equality, including the Growth and Economic Opportunities for Women (GrOW) program. Before joining IDRC, Arjan was Social Development Advisor at the UK’s Department for International Development for 10 years, in the Policy Division and in China and India, leading work on poverty analysis and social protection. He also taught international development at the Institute of Social Studies in the Netherlands, Guelph University in Canada, and University of Sussex in the United Kingdom. Arjan holds a PhD in social history from Erasmus University Rotterdam.
Ram Kumar Mishra
Dr R K Mishra is a Senior Professor, Director and ONGC Subir Raha Chair Professor at the Institute of Public Enterprise. He has been a Fellow of British Council and Commonwealth Secretariat. He has had research stints at London Business School and Maison Des Sciences De L’ Hommes, Paris. He is a member of the UN Task Force on Standards of Excellence in Public Administration and Education. He has been a Management Consultant to several organizations including DFID, Deloitte, Adam Smith Institute, ADB and Centre for Good Governance. He is on the Steering Committee of Network of AsiaPacific Schools and Institutes of Public Administration and Governance supported by the Asian Development Bank. He has handled assignments for the Ministry of Finance, Ministry of Power, Ministry of Trade and Commerce, Ministry of Heavy Industry and Public Enterprises, and Ministry of Finance (Department of Disinvestment).

Kamal P Seth
Kamal P Seth has been the India Representative of RSPO since October 2017. He is responsible for outreach and engagement activities to members and stakeholders in India, as well as formalizing the RSPO’s presence in this important market. Prior to joining RSPO, he was the Founder & Chief Happiness Officer of Human Circle, located in New Delhi. Previously, he was a finance recruitment specialist for Michel Page in a consultative sales role. He was a part of the initial team in India, responsible for building the portfolio of ‘Fortune 500’ clients like Nestle and Philips. In the last 10 years, he has delivered entrepreneurship & leadership development programs and talks across Europe and Asia in more than 20 countries so far.
Frank Hoffmann

Frank Hoffman Friedrich is the Regional Project Manager at Friedrich Naumann Foundation, Regional Office South Asia. In 2018, Frank Hoffmann joined the Regional Office in New Delhi as Project Manager South Asia. Before joining, he studied Economics in Germany and India and worked for the Indo-German Chamber of Commerce in Pune for 7 years.

Prof Ramakrishna Nidumolu

Prof Ramakrishna Nidumolu is a Professor of Organizational Behaviour at the Indian School of Business. He is the managing director of the Academy for Innovation and Management (AIM), a Bengaluru-based institution that provides executive education programs in fast-emerging areas of management. He is also the CEO of California-based Innovastrat, Inc., a strategy consulting company that provides advisory services on the next practices of business to Fortune 500 companies. He has worked at the C-level with leading companies such as Medtronic and the Aditya Birla Group in India, and Harley-Davidson, Alcoa, FedEx, Clorox, Intuit, Puma, and others in the US.

Prof. Manfred Max Bergman

Prof. Manfred Max Bergman is Chair of Social Research and Methodology at the University of Basel, Research Councilor of the Swiss National Science Foundation, and member of the Uganda National Academy of Sciences and the UN Sustainable Development Solutions Network. He is President of the Swiss Academic Society for Environmental Research and Ecology, Section Editor in Chief of Sustainability, and Editor in Chief of World. Prof. Bergman studied at the Universities of California (BA), Geneva (MA), and Cambridge (PhD). Previous academic affiliations include the Universities of Cambridge, Florence (European University Institute), Geneva, Loyola Chicago, Notre Dame, Oxford, Stellenbosch, St. Gall, Texas A&M, the Witwatersrand, and Zurich. He and his team are studying emerging business-society relations. He is concurrently working on a textbook on mixed method designs and research.
Partners

Lead Partner

Friedrich Naumann Foundation for Freedom
The Foundation was established in Germany in 1958. It aims to promote the goal of making the principle of freedom valid for the dignity of all people and in all areas of society, both in Germany and abroad. In Germany, headquartered in Potsdam (near Berlin), the Foundation provides forums, mostly for the young generation, to exchange information and experiences in present-day contexts. A main focus is to promote civic education and inspire citizens to take part in the democratic processes. The Friedrich Naumann Foundation for Freedom works in over 65 countries worldwide. The Friedrich Naumann Foundation for Freedom lends its expertise for endeavours to consolidate and strengthen freedom, democracy, market economy, digital transformation and the rule of law. As the only liberal organization of its kind world-wide, the Foundation facilitates to lay the groundwork for a future in freedom that bears responsibility for the coming generations. South Asia, with its strong tradition of tolerance and love for freedom, with its growing middle classes which increasingly assert themselves, and with its liberalizing economies, the Foundation works with numerous partner organizations to strengthen the structures of democracy, the rule of law, and the economic preconditions for social development and a life in dignity.

RSPO
The RSPO is a not-for-profit that unites stakeholders from the 7 sectors of the palm oil industry: oil palm producers, processors or traders, consumer goods manufacturers, retailers, banks/investors, and environmental and social non-governmental organisations (NGOs), to develop and implement global standards for sustainable palm oil. The RSPO has developed a set of environmental and social criteria which companies must comply with in order to produce Certified Sustainable Palm Oil (CSPO). When they are properly applied, these criteria can help to minimize the negative impact of palm oil cultivation on the environment and communities in palm oil-producing regions. The RSPO has more than 4,000 members worldwide who represent all links along the palm oil supply chain. They have committed to produce, source and/or use sustainable palm oil certified by the RSPO.

ISB
Bharti Institute of Public Policy aims to lead education and research in the domain of public policy. The institute stands tall as one of India’s eminent public policy thinktanks’ engaging with eminent policy makers and providing them with critical, data driven evidence, research and analysis of relevant and critical concerns. Bharti Institute has partnered with the world-renowned Fletcher School of Law and Diplomacy at Tufts University, USA. The Institute’s flagship program Advanced Management Program in Public Policy (AMPPP) is an interdisciplinary course that caters to mid-career government and private sector professionals. The Institute works on policy challenges across diverse domains, primarily Agriculture & Food, Environment, Education, Finance, Governance and Digital Identity.
**Session Partner**

**WWF**
WWF India is one of the country's leading conservation organisations dedicated to delivering sustainable solutions to address challenges at the intersection of development and environment conservation. We focus on creating science-based programmes to address India's complex environmental issues and promote science-driven policy design for sustainable development to impact positive change. Working with diverse stakeholders including governments, corporates and businesses, NGOs, schools, educational institutes and civil society, WWF India is committed to creating and demonstrating practical solutions to conserve India's biodiversity, maintain its ecosystems, and contain its ecological footprint.

**Rainforest Alliance**
Rainforest Alliance is an international NGO dedicated to making sustainability the new business normal. It promotes best practices in production systems for agricultural commodities and forest management and follows this through the value chain to support companies trading, processing and manufacturing agricultural timber and paper products to source, trace and promote them to their clients and consumers. India is one of Rainforest Alliance’s priority countries, in which it works mostly in the coffee, spices and tea sectors.

**Aston University**
Aston Business School, part of College of Business and Social Sciences at Aston University is are part of an elite group of business schools across the globe who hold the triple accreditation from AACSB, AMBA and EQUIS, and internationally recognized by top accrediting bodies and independent rankings for the quality of teaching and the employability of its graduates. Aston India Centre for Applied Research at Aston Business School is currently undertaking a research project aimed at examining phenomenon at the intersection of business and United Nations Sustainable Development Goals.

**Laudes Foundation**
Laudes Foundation is an independent foundation that is redefining value for the good of all. Our vision is necessarily ambitious. We envision global markets that value all people and respect nature. An economy in which industries uplift all who participate in them and regenerate and restore nature as a fundamental part of what they do. Our method is resolutely practical. We support brave action that harnesses industry’s power for good. Action that inspires industry, to work collaboratively to create solutions and tools. And action that challenges industry, holding it to account and incentivizing change. Laudes Foundation is part of the Brenninkmeijer family enterprise. Founded in 2020, we build on six generations of entrepreneurship and philanthropy, learning from their experiences, giving us an initial focus on the built environment and fashion industries. In particular, we advance the industry-changing work of C&A Foundation and build on the experience of its flagship initiative, Fashion for Good. Laudes Foundation is here to support the growing movement to accelerate the transition from an extractive, unequal system to one that is regenerative and just.
WFP
The United Nations World Food Programme is the 2020 Nobel Peace Prize Laureate. We are the world’s largest humanitarian organization, saving lives in emergencies and using food assistance to build a pathway to peace, stability and prosperity for people recovering from conflict, disasters and the impact of climate change. We have been Supporting Indian Government's efforts for food & nutrition security since 1968.

GoodWeave
GoodWeave is a nonprofit organization founded in 1994 by Nobel laureate Kailash Satyarthi – is the leading global institution with a mission to stop child labor in global supply chains through a market-based holistic and authentic system. GoodWeave brings visibility to global supply chains, gives voice to informal and marginalized workers, provides assurance that certified products are free of child labor, and restores childhood to vulnerable children so they can laugh, learn, and play. Over 25 years of pioneering and innovating a system that at the core harnesses market power through its work with brands and producers, GoodWeave has rescued over 6,700 children from labor, provided quality education to almost 26,000 rescued and vulnerable children, and deterred hundreds of thousands of children from entering labor. In 2018 alone, more than 75,000 workers are benefiting from GoodWeave’s efforts. Most recently, GoodWeave has expanded into apparel, home textiles, fashion jewelry, bricks, and tea where its reach and impact continue to grow. GoodWeave’s impact goes beyond reach numbers as it has been a leading voice in positively influencing societal norms and behaviors to eliminate child labor.

Cargill
In India, Cargill started operations in 1987. It has businesses in refined oils, food ingredients, grain and oilseeds, cotton, animal nutrition, bio- industrial and trade structured finance. Cargill in India markets leading consumer brands of edible oils such as Nature Fresh, Gemini, Sweekar, Leonardo Olive Oil, Rath and Sunflower brand of hydrogenated fats. It also markets wheat flour under the Nature Fresh brand name. The animal nutrition business of Cargill provides feed, premix, additive and animal health products and solutions for aqua, dairy and poultry. It markets animal feed and premix under the Provimi, Purina, and EWOS brands. The Cargill’s grains and oilseeds crush business originates grains and oilseeds. Overall, the company employs more than 4,000 employees working across offices and plants and a network of offices, warehouses and depots.

Wipro
At Wipro, we think that it is critical to engage with the social and ecological challenges that face humanity. It is our conviction that the engagement with social issues must be deep, meaningful and formed on the bedrock of long term commitment; for that is the only way by which real change can happen on the ground. This is also reflective of the fact that such an approach serves both, enlightened business interest and social good. We run our social programs on a strong foundation of ethical principles, good governance and sound management. This includes, among other things, holding ourselves up to public scrutiny through a framework of transparent, rigorous reporting. Wipro’s engagement with social and ecological issues goes back more than 15 years to 2001. Why do we engage in sustainability and social initiatives? While a simple answer would be that it is the right thing to do for a large organization like us, the more nuanced response is that it resonates deeply with our values. Our recently rearticulated values continue to reflect the same intensity of commitment to this larger
purpose. In particular, the values ‘Treat each person with respect’, ‘Be global and responsible’ and ‘Unyielding integrity in everything we do’ underscore the basic tenets of social responsibility and corporate citizenship. But at a larger conceptual level, organizations today must earn the societal license to operate and the only way to do it is to engage with its communities and other important societal stakeholders.

**International Development Research Centre (IDRC)**
Part of Canada’s foreign affairs and development efforts, the International Development Research Centre (IDRC) invests in knowledge, innovation, and solutions to improve the lives of people in the developing world. Bringing together the right partners around opportunities for impact, IDRC builds leaders for today and tomorrow and helps drive change for those who need it most.

**World Resources Institute India (WRI India)**
World Resources Institute India (WRI India) is an Indian research organisation with experts and staff who work closely with leaders to turn big ideas into action to sustain a healthy environment – the foundation of economic opportunity and human well-being. In India, we work on four most urgent challenges—rapid urbanization, the increasing demand for energy, responding to climate change and the sustainable management of food and land use systems.

**Food and Land Use Coalition**
The Food and Land Use Coalition is a joint initiative between the Council on Energy, Environment and Water (CEEW), the Indian Institute of Management, Ahmedabad (IIM-A), The Energy and Resources Institute (TERI), Revitalising Rainfed Agriculture Network (RRAN) and World Resources Institute India (WRI India). This initiative works towards developing long-term pathways for sustainable food and land use systems and informs policy decisions.

**VSS**
An initiative of Centre for Responsible Business (CRB) for Sustainability Standards organisations operating in India to be better informed about each other’s initiatives and explore opportunities to collaborate.

Given the proliferation of Voluntary Sustainability Standards (VSS), producer organisations are often ill-informed or confused about their applicability. Experts worldwide have been calling for collaboration among VSS organisations. In keeping with the need for better interactions among VSS organizations, Centre for Responsible Business (CRB) kicked-off an initiative in January 2019 in Delhi by convening VSS organisations working in India to explore ‘mutual engagements and collaboration’. From CRB’s engagement and interactions with VSS organisations and various experts and actors, the need for collaboration among sustainability standards had been raised as an imperative. The objective of the VSS Collaboration India initiative of CRB is to:

- Create better mutual understanding of domain knowledge/expertise among various VSS Organisations in India
- Explore opportunities for (online and offline) collaborative actions
- Share and learn from each others’ experiences/approaches of promoting uptake of VSS in India
Green Electronic Council
The Green Electronics Council (GEC) acts as the fulcrum point between those who buy (institutional purchasers) and those who make (information technology brands). We understand that by deciding to buy sustainable IT products, institutional purchasers can really “move the needle” towards a more sustainable world. GEC is proud to support institutional purchasers in their implementation of sustainable procurement and along with our flagship program EPEAT, we provide additional tools and resources.

One Planet Network
The UN Consumer Information Programme (CI-SCP) of the One Planet network is one of the official implementation mechanisms of Sustainable Development Goal 12. The programme implements and supports projects; undertakes research; identifies and encourages policies; and provides collaboration opportunities for anyone looking to engage and assist consumers in sustainable consumption.

Quality Council of India (QCI)
Set up in Jan 1997, Quality Council of India (QCI) is an autonomous non-profit society established jointly by the Government of India and the Indian Industry, determined to uphold standards of quality in all spheres of activities. QCI has 23 years of experience in establishing an internationally accepted quality infrastructure across various sectors. Over the last couple of years, QCI has worked consistently to create an ecosystem of quality in key public services like healthcare, government scheme implementation, medicinal plants, rural development, and forestry.

International Institute for Environment and Development (IIED)
The International Institute for Environment and Development (IIED) is an independent research organisation that aims to deliver positive change on a global scale. Our mission is to build a fairer, more sustainable world, using evidence, action and influence, working in partnership with others.

Development Alternatives
Development Alternatives (DA) is a premier social enterprise with a global presence in the fields of green economic development, social empowerment and environmental management. It is credited with numerous innovations in clean technology and delivery systems that help create sustainable livelihoods in the developing world. DA focuses on empowering communities through strengthening people’s institutions and facilitating their access to basic needs; enabling economic opportunities through skill development for green jobs and enterprise creation; and promoting low carbon pathways for development through natural resource management models and clean technology solutions.

World Benchmarking Alliance
The World Benchmarking Alliance (WBA) is a non-profit organisation seeking to generate a movement around increasing the private sector’s impact towards a sustainable future for all. WBA is benchmarking companies to measure and compare performance on the global challenges the world faces. In January 2020 WBA announced the SDG2000 most influential companies by impact on the UN’s SDGs to benchmark up to 2023. WBA will act as an independent, transparent body with a broad group of more than 150 allies to be a successful driver of change. The benchmarks are free and publicly available to all.
And will empower all stakeholders, from consumers and investors to employees and business leaders, with key data and insights to encourage sustainable business practices across all industries.

Y-East
Y-East, initiative of Techno India Group, is a platform that connects all the individual and organisational actors of the sustainability and social sectors from and for East and North East India. In other words: all citizens, NGOs, corporations, investors, start-ups, public entities, educational institutions which truly care about social and environmental impact and want to do something about it in these regions, in their own desired and possible capacity. Y-East really embodies the belief that cooperation and partnership are the key to greater positive impact, by gathering all these actors through one unique online platform, mechanically generating more offline opportunities to collaborate.

International Justice Mission (IJM)
International Justice Mission (IJM) is a global organisation that protects the most vulnerable from violence, irrespective of their gender, community, caste, race, and ethnicity. IJM partners with local authorities in 21 program offices in 13 countries to combat forced labour, violence against women and children, and other forms of abuse against people who are vulnerable. IJM India works with the Central and State governments on two forms of human trafficking—bonded labour and sex trafficking of minors. We work alongside government officials and with civil society organisations to rescue and restore survivors to safety and strength, bring offenders to justice and help local law enforcement build a safe future that lasts.

MAIT
Set up in 1982, MAIT is the apex body representing India’s ICT sector and is recognized by both the Government, as well as the industry, for its role in the growth and development of the IT Hardware industry. With a firm belief that technology is the primary contributor of economic growth and with consistent policy advocacy efforts, MAIT has emerged as a strong and effective industry mouthpiece, within government corridors.
Headquartered in New Delhi, and with key affiliates across the globe, MAIT offers a wide range of programs and services to its members, as well as the entire ICT industry across the country. These initiatives include organizing conferences, seminars, training sessions, events and workshops; policy representation; domestic & international marketing support; technology initiatives; publishing industry related information in targeted publications; networking opportunities; and many other industry-directed services. MAIT works in multiple areas for public advocacy: Cloud & Analytics, IPR, Skill Development, Component Trading Hub, State IT/ESDM Policies, Import/Export Policy, GST, Procurement Reforms, e-Governance, SMEs, e-Waste, Innovation & Start-up, Industry 4.0, IoT Devices, Smart Cities Solution and Standards, amongst others.

Hidden Homeworkers Group
Hidden Homeworkers is an initiative of Traidcraft Exchange, Homenet South Asia and Homeworkers Worldwide, supported by partners SEWA Bharat (in Delhi), SAVE (in Tirupur), Homenet Pakistan (HNP), SABAH Nepal and CLASS Nepal. The project is co-funded by the European Union. It aims to work collaboratively with brands, multi-stakeholder initiatives and local worker organisations to improve
transparency in apparel and footwear supply chains and working conditions for homeworkers.

Oxfam
Oxfam India is a movement of people working to end discrimination and create a free and just society. We work to ensure that Adivasis, Dalits, Muslims, and women and girls have safe-violence free lives with freedom to speak their mind, equal opportunities to realize their rights, and a discrimination free future. We research to find lasting solutions to end rising inequalities and exclusion of marginalized communities from getting decent jobs, quality free education and healthcare. We campaign with the public to demand policy changes from governments for creating a just and inclusive country as envisioned in the Indian Constitution. We mobilize support to save, protect and rebuild lives of the poorest of poor affected by crisis and humanitarian disasters.

By putting the rights of marginalized at the heart of everything we do, we work to create a discrimination free India where everyone lives a life of dignity, free from injustice and inequality.

Over the last year, we have changed the lives of over one million people in our six focus states*. We are also part of the Oxfam global confederation with affiliates in 20 countries fighting together build a better world.

Join us as we fight discrimination today, to end it for good.

(*Assam, Bihar, Chhattisgarh, Jharkhand, Odisha and Uttar Pradesh)

SABAH Nepal
SABAH (SAARC BUSINESS ASSOCIATION OF HOME BASED WORKERS) NEPAL is a social business organisation which works toward strengthening the livelihoods of financially deprived and marginalized women home based workers in Nepal. It has been zeroing in on its mission of empowering the rural and urban poor women working in the informal sector through economic self-sufficiency. The organisation is completely owned and operated by its women members.

Fair Wear
At Fair Wear Foundation, we know there’s a better way to make clothes. We want to see a world where the garment industry supports workers in realising their rights to safe, dignified, properly paid employment.

Homeworkers Worldwide
HWW works to support homeworkers and their organisations in their struggle for rights and respect. We do this in a number of ways. HWW conducts advocacy campaigns for better regulation of supply chains so that homeworkers rights are respected, and consumer campaigns targeting companies to pressure them to improve conditions in their supply chains. We conduct, share and contribute to research that improves the understanding of homeworking issues and raises the visibility of homeworkers. We share our expertise with organisations and companies who want to work with homeworkers in order to improve their conditions. We support companies in developing Homeworker Policies, and can provide advice on how to fully involve homeworkers in any initiatives which will affect them.

MASH Project Foundation
MASH Project Foundation (MASH Project) is a social enterprise committed to building a global community of social change-makers. MASH Project works with Corporates, Non-Profits & Civil Society
Organisations, Youth Communities, Government agencies and Policymakers to deliver high-quality social impact through its diverse set of initiatives:

- Community Development - Events, Workshops & Campaigns
- CSR Consulting & Project Implementation
- Communications & Media Outreach
- Mentorship & Advisory Support for beneficiaries
- Monitoring, Evaluation and Impact assessment

SEWA Bharat
SEWA Bharat is part of the national SEWA movement. Established in 1984, it is a national federation of SEWA organisations of women working in the informal economy. SEWA Bharat emerged out of the need to address the SEWA movement’s challenges with geographical expansion and coordination. SEWA Bharat is comprised of a family of SEWA organisations to further informal women workers’ rights, livelihoods, financial independence, education, health and social security.

Project GLOW
The heart of this project is one foundational question - using Purchasing Power Parity, Is there a Global Living Wage that enables people, organisations and communities to prosper and thrive?
This project provides the opportunity for researchers to join forces to collaborate on a single, major, innovative, international, interdisciplinary, inter-generational, applied research project on the topic of a global living organizational wage. It includes current work on the Living Wage and its links to poverty reduction through Sustainable Livelihood and Decent Work.

A research group identified as End Poverty and Inequality Cluster (EPIC) exists within the School of Psychology at Massey University and is the nominal site of this collaborative research project. It is closely supported in this project by Massey University’s MPOWER unit (Massey People, Organization, Work and Employment Relations) and the Global Organization for Humanitarian Work Psychology (GoHWP).
Our goal is to help fill a vacuum on living wages as a largely organizational-level policy that may make a real difference to human and organizational development. This aim chimes especially but not exclusively with the wider United Nations’ Sustainable Development Goals, in particular with: SDG 1 – Eradicating poverty in all its forms everywhere; SDG 8 – promoting Decent Work that meets people’s everyday aspirations and values; SDG 10 – ending inequality; and SDG 17 – partnership for development.

AIESEC INDIA
AIESEC INDIA is a non-political, independent, not-for-profit organisation run by students and recent graduates of institutions of higher education. Since the founding year in 1948, AIESEC has been engaged and developed over 1,000,000 young people who have been through an AIESEC experience. The impact of our organisation can be seen through our alumni who represent business, NGO and world leaders.

CARE India
CARE has been working in India for over 65 years, focusing on alleviating poverty and social exclusion. We do this through well-planned and comprehensive programmes in health, education, livelihoods and disaster preparedness and response. We also focus on generating and sharing knowledge with diverse stakeholders to influence sustainable impact at scale. Our overall goal is the empowerment of women and girls from poor and marginalised communities, leading to improvement in their lives and livelihoods.
We are part of the CARE International Confederation working in over 90 countries for a world where all people live with dignity and security.

**Change Alliance**
Change Alliance, with its vision of changing lives through inclusive growth and sustainable development for a better tomorrow, partners with businesses, foundations, government and civil society to find solutions to create a more equitable and just world where everyone has an opportunity to grow, prosper and lead a dignified life. Their mission is to:

- Offer market-leading development services & training and quality technical & advisory consultancy.
- Provide consultancy for efficient and high-impact sustainable development programmes delivered with professionalism, innovation and integrity alongside organisations in the development and private sectors.
- Offer a unique combination of proven track-record, breadth of expertise and extensive reach to impact the gap between policy and practice.
- Bring strategic stakeholders together to tackle complex challenges in a fast-moving development landscape.

**HomeNet South Asia**
HomeNet South Asia is a regional network of home-based worker organisations spread across eight countries. These include Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka. Founded in 2000, it is South Asia’s first and only network for home-based workers.

Objectives:
1. Build regional solidarity among home-based workers and their representative organisations. We also create platforms for learning and sharing amongst them.
2. Advocate for relevant policies that include home-based workers in national statistics, Government programmes, and ensure worker’s rights.
3. Ensure visibility of home-based workers by strengthening their collective voice.
4. Create better economic opportunities.
5. Secure social security.
6. Develop the capacities of grassroots-level organisations.

In the years since our inception, we have emerged as a leading voice for home-based workers in the region. Our initiatives, in our member countries, empower women, home-based workers and help them improve their lives and livelihoods.

**HomeNet Pakistan**
HomeNet Pakistan is a network of organizations formed to raise awareness about the working conditions of home based women workers who comprise 74% of the informal workforce behind the country’s economic activities. It has been working for the recognition and support of home based workers and women in the informal economy since 2005. HomeNet believes that women home workers should be recognized as laborers instead of considering them poor, deserving charity and some welfare schemes. They must be seen as workers, producers, business women and productivity of their commodities has to be increased with skill development training, improved technologies, direct access to credit schemes and the market. They also need to be adequately reflected in national and provincial
statistics and recognized as workers in the labor laws of the country, thus making them eligible for social, economic and legislative protection.

**Global Production Network Studies (GPN Studies)**
The global economy is increasingly structured around global value chains (GVCs) or global production networks (GPNs) where the different stages of the production process are located across different countries. Globalisation motivates companies to restructure their operations internationally through outsourcing and offshoring of activities. Global Production Network Studies (GPN Studies) focuses on different actors within GPNs. GPN Studies seeks to go beyond mere descriptions of labour conditions to understand the business practices in GVCs and national labour conditions that promote or even lead to perilous labour conditions in various tiers of globalised production. Currently, GPN is researching the reduction of margins and lead times in garment, leather, and auto components’ production and their impact on employment practices of suppliers. The employment practices in GVCs go beyond factories and thus the research is also focused on the home-based workers who are primarily women to understand the gendered dimension of global supply chains. Labour practices also include the employment of different types of forced labour and child labour.

**Human Circle**
Human Circle Foundation is a not-for-profit that works with the youth to empower them to build a career and take action on sustainable development goals. The organisation’s flagship programme, Young India Challenge, has been a prominent national platform focused on the ideas of #DoWhatYouLove and #YouthforSustainability. With thousands of alumni and volunteers in its community, Human Circle works on projects and initiatives at the ground level with its strategic partners and YfS clubs.

**Women in Value Chains**
The working group on WiVC group is an informal and voluntary multi-stakeholder group contributing to women's empowerment in value chains. This group has committed members who are individually working with businesses, women workers and labour organisations. WIVC works on gender equality and economic empowerment of women in value chains (especially focusing on the less formal/unorganized workers and sectors including home based workers and factory workers in SMEs). It has 15+ member organisations consisting of Civil Society Organisations (CSOs), social development agencies, research organisations, Multi Stakeholder Initiatives (MSIs) and value chain experts.

**Traidcraft**
Traidcraft is the UK’s leading fair trade organisation, dedicated to fighting poverty through trade, practising and promoting approaches that help people in developing countries to transform their lives. Since 1979 Traidcraft has been working to promote trade justice for growers, producers and workers through our trading relationships as well as through development projects helping people to build the skills, knowledge and confidence to work their way out of poverty.

**CLASS Nepal**
The Centre for Labour and Social Studies (CLASS) Nepal is a non-profit & non-governmental organization working for social transformation through promoting social justice, community awareness on human rights and the peaceful resolution of conflict. It was founded to realize the vision of youths who believe in Dialogue, Collectivism, Positivism and Social Democracy and Dynamism. CLASS Nepal is also a platform of employers, trade unionists, educators, professionals and researchers involved in research, training, education, publication and consultancy on labour related issues. CLASS Nepal was established by trade union leaders, educators, professionals, thinkers, employers and researchers in early 2007 in response to democratic trade movement for the establishment of high-level workers advocacy group involved in labour related issues.

**Fair Labour Association**

FLA is a collaborative effort of universities, civil society organizations and socially responsible companies dedicated to protecting workers’ rights around the world. We are an international organization with a dedicated staff and board, headquartered in Washington, DC, with offices in China, and Switzerland.

**Prem Jain Memorial Trust**

Our Mission is to create, establish and maintain sustainability paradigm through education, recognition and nurturing of the present and future generations. Our Vision is to establish a trust in memory of late Dr. Prem Jain, with a mission to identify future leaders and be a catalyst for global development of sustainability.

To achieve public good with the intent of to influence policy, thereby creating awareness and advocacy on sustainability and environment. To foster sustainable development of education and practices, through recognition of public participation and innovation, alongside creating technological and economic incentives.

**I-SPOC**

Palm oil is the most widely consumed vegetable oil in the world and one of the most productive oilseeds in terms of output per unit of land, making it an economically lucrative industry in both producer (namely Indonesia and Malaysia) and consumer countries. India being the largest importer of Palm Oil in the world is an important market driver and influencer. Through I-SPOC our endeavour is to work with businesses and other ecosystem players to promote sustainable palm oil production and consumption through collective action on awareness generation, value chain capacity building, good practices and knowledge exchange, and policy recommendations and action.

**PRAVAH**

PRAVAH was initiated in 1993, PRAVAH is an NGO that works to build leadership for social change with young people. Over the last 20 years, we have developed a deep understanding & a unique perspective on youth development embodied by the concept of the 5th space. Pravah's interventions facilitate youth to lead social change while investing in their development. We do this through designing and implementing a range of programmes with different segments of adolescents, youth, social entrepreneurs and other stakeholders like established organisations and teachers in the country.

**Marshalls**

Marshalls’ vision is to "Create Better Spaces" and "Futures for Everyone"; socially, environmentally and
economically. Our continuing mission is to deliver sustainable growth through a brand that drives customer specification of innovative product solutions for the Built Environment. Our objective is to deliver sustainable growth whilst maintaining a strong balance sheet with a flexible capital structure and a clear capital allocation policy. Whether it is through fairly traded stone, providing products which alleviate flood risks, enabling our business partners to share in our success or creating innovative street furniture that protects us from attack, we proudly strive to make our world a better place.

Marshalls is a complete external landscaping, interior design, paving and flooring products business - from planning and engineering, to guidance and delivery. Marshalls seeks to understand the long-term drivers of market and product growth. Through detailed market analysis, we continue to drive new product development, particularly in the areas of New Build Housing, Water Management, Landscape Protection and Rail. Product development focuses on meeting customer needs and increasing speed and efficiency of product installation.

SWECCHA
Sweccha is a youth-led youth-run organisation dedicated to enabling ourselves and others around us to ‘Be the Change’, in making a visible difference to the Environment - both Physical and Social. Their mission is to inspire, create and support – a just, equitable and sustainable society, for everyone and forever.

SUSS (Sustainable Style Speak)
SUSS is a community and movement to build awareness and start conversations around sustainable fashion. They bring together conscious consumers, designers, makers, curators, writers, film-makers, and others to share experiences, discover new ideas, and collaborate on projects.

Associate Partners
IPE
Institute of Public Enterprise (IPE) is a non-profit educational society established in 1964, committed to Education, Training, Research and Consultancy for business enterprises in the public and private sector. With a strong faculty contingent who bring research expertise and industry experience in an ideal mix, IPE has carved a niche for itself in systematic and sustained study of issues relevant to the formulation implementation, review, monitoring and assessment of policies and programmes concerning public enterprises. IPE is recognized as a ‘Centre of Excellence’ for doctoral studies by the Indian Council of Social Science Research (ICSSR), Ministry of Human Resource Development, Government of India. It has a strong research wing with a number of Ph.D. research scholars, sponsored both by ICSSR and IPE, working on topics of current interest. With eight centers of research established for research in thrust areas, there are also in-house research journals published by the Institute and by reputed publishers.

IISD- SSI
The International Institute for Sustainable Development (IISD) is an independent think tank championing sustainable solutions to 21st-century problems. Our mission is to promote human development and environmental sustainability. We do this through research, analysis and knowledge products that support sound policy-making. Our-big picture view allows us to address the root causes of some of the greatest challenges facing our planet today: ecological destruction, social exclusion, unfair laws and economic rules, a changing climate. IISD’s staff of over 120 people, plus over 50 associates and 100 consultants, come from across the globe and from many disciplines. Our work affects lives in nearly 100
countries. Part scientist, part strategist—IISD delivers the knowledge to act.
IISD launched the State of Sustainability Initiatives (SSI) in 2008. The SSI is an international transparency and capacity building project which aims to improve strategic planning and sustainable development outcomes related to voluntary sustainability standards by providing in-depth, credible, and needs-based information.

Govt Logo Support

NITI Aayog
the NITI Aayog to replace the Planning Commission instituted in 1950. This was done in order to better serve the needs and aspirations of the people of India. An important evolutionary change from the past, NITI Aayog acts as the quintessential platform of the Government of India to bring States to act together in national interest, and thereby fosters Cooperative Federalism.

GREENE
The Ministry of Electronics and Information Technology (MeitY) has initiated the project “Awareness Programme on Environmental Hazards of Electronic waste” on March 31, 2015. This project is under the ‘Digital India’ initiative of the Government of India. The project is expected to have far reaching and significant impact on the growth of the country as it focuses on reuse and recycling of e-waste, which has the potential to conserve natural resources. The project has three components viz., Content Development, Inventory Assessment and Awareness Generation amongst different stakeholders. The project will help in effective implementation of E-waste Management, 2016.

Digital India
The Digital India programme is a flagship programme of the Government of India with a vision to transform India into a digitally empowered society and knowledge economy.

Ministry of Electronic and Information Technology
The Ministry’s vision includes e-Development of India as the engine for transition into a developed nation and an empowered society. Its mission is to promote e-Governance for empowering citizens, promoting the inclusive and sustainable growth of the Electronics, IT & ITeS industries, enhancing India’s role in Internet Governance, adopting a multipronged approach that includes development of human resources, promoting R&D and innovation, enhancing efficiency through digital services and ensuring a secure cyberspace.

Knowledge partner
UNICEF
UNICEF works in some of the world’s toughest places, to reach the world’s most disadvantaged children. Across 190 countries and territories to protect the rights of every child, everywhere, every day, to build a better world for everyone. UNICEF has spent 70 years working to improve the lives of children and their families. Defending children’s rights throughout their lives requires a global presence, aiming to produce results and understand their effects. UNICEF believes all children have a right to survive, thrive and fulfill their potential – to the benefit of a better world.
As the world works to achieve the Sustainable Development Goals, the role of the business sector is recognized as critical. UNICEF has worked with the United Nations Global Compact to design and roll out the Child Rights and Business Principles, helping businesses to understand their impacts – both positive and negative – on children and to mitigate risks. UNICEF has long recognized that business activity may not only contribute to challenges to children and young people but may also provide them with opportunities. The aim is to unlock the potential of business as a change agent for children, embedding business as a key stakeholder in UNICEF country programmes.

**Conference Support Partner**

**CCR CSR**
CCR CSR is a leading centre on child rights and business. We support businesses to deliver improvements that not only benefit workers, families and children, but also deliver positive business outcomes in supply chains. We offer global expertise, services and support covering a broad range of child rights and well-being issues. Our services cover child labour prevention and remediation, child rights risks assessments, support packages for young workers and other vulnerable groups, and a comprehensive set of services to create family-friendly workplaces in supply chains.

**Capitals Coalition**
The Capitals Coalition was launched in January 2020 and hosts over 370 leading organizations to accelerate the use of capitals thinking and transform our understanding of value. By working collaboratively with many thousands of global partners and our 370+ Coalition organizations we accelerate momentum, leverage success, connect powerful and engaged communities and identify the areas, projects and partnerships where we can collectively drive transformational change.

**International Trade Centre**
The International Trade Centre (ITC) is the only development agency that is fully dedicated to supporting the internationalization of small and medium-sized enterprises (SMEs). This means that the agency enables SMEs in developing and transition economies to become more competitive and connect to international markets for trade and investment, thus raising incomes and creating job opportunities, especially for women, young people, and poor communities. Established in 1964, the International Trade Centre (ITC) is the joint agency of the World Trade Organization and the United Nations.

**Media Partner**

**India Climate Dialogue**
A forum for impartial and objective news and views on all aspects of climate change, how it affects India and what can be done.
About CRB / ISS

Centre for Responsible Business CRB’s annual flagship conference ‘India and Sustainability Standards: International Dialogues and Conference’ convenes international and Indian businesses, policymakers and all stakeholders to dialogue and develop roadmaps across issues and industry sectors – in supporting the momentum towards the Sustainable Development Goals (SDGs).

The journey of India and Sustainability Standards: International Dialogues and Conference (ISS) conceptualized as a dialogue platform by the CRB – began in 2012. With overwhelming response and encouragement over the years from Indian and international partners, standard setters, large companies, micro, small, and medium enterprises (MSMEs), civil society supporters, policymakers and government agencies, media and delegates, ISS evolved into an India based international Multi-stakeholder Dialogue Platform, and as an annual flagship conference.

CRB believes that sustainable business principles are a key ingredient that businesses of the future (and businesses with a purpose) should integrate into their enduring core values – that should ultimately inform their strategies and operations.

In the seventh edition of ISS, our endeavor, is to convene a diverse set of stakeholders to understand and deliberate on the opportunities and challenges of integrating sustainability in core business practices and strategies to build a resilient business in an uncertain world.
FOR CONFERENCE RELATED QUERIES PLEASE CONTACT:

RIJIT@C4RB.IN
SIYA@C4RB.IN
SONALI@C4RB.IN

ORGANIZED & HOSTED BY:

CRB CENTRE for RESPONSIBLE BUSINESS
Enabling Change for Impact

28TH - 30TH OCTOBER 2020
ONLINE